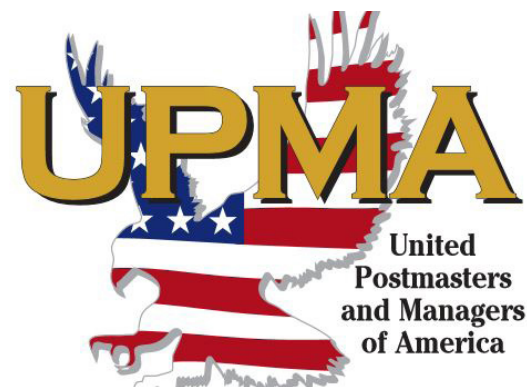


Illinois Postal News Leader



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United Postmasters and Managers of America ~ Illinois Chapter ~ est. November 1, 2016

Reno NV 2018 National Convention



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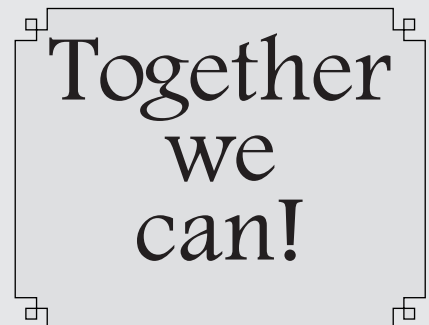
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UPMA is not a union. It is a professional association. It is an organization of people who hold proud titles. It does not discriminate by race, gender, or salary level. It is a vehicle, an avenue, a method and a tool that can and does help, assist, benefit, and encourage members to be a better Postal Managers.



Edmund Carley~ Illinois State President

We represent you

This month I want to cover the difference between Chapter Member Representation which is provided by Illinois Chapter Member Representatives (CMRs) and Adverse Action Representation which is provided by National Adverse Action member Representatives and, potentially, the National UPMA legal defense attorney, Hartley Alley, through the Adverse Action Legal Defense Fund (AALDF). Your Illinois Chapter has several trained CMRs that cover the State. If you are called for an Investigative Interview or if the US Postal Inspectors and/or Agents from the OIG want to interview you, you have the absolute right to representation of your choosing. The best course of action is to call me, your state president and I will assign a CMR to come and represent you. It is quite proper to delay an interview in order to get your representation to your location, in fact many times the interview will be rescheduled. Remember, never allow yourself to be interviewed in any capacity, which could lead to discipline, without representation.

As USPS employees EAS Supervisors and Managers are subject to the same progressive discipline as other postal employees. The common steps are; Letter of Warning, Suspension of 14 days or less, Suspensions of 15 days or more, Downgrade or Removal. Your CMR will represent you up to and including suspensions of 14 days or less. Longer Suspensions, Downgrades and Removals are considered Adverse Actions and are covered by the National Adverse Action legal Defense Plan and, potentially, the National UPMA legal defense attorney, more on that later. CMRs will appeal the discipline directly to the issuer and then, if a resolution cannot be reached, I will appeal to the next higher level for a decision. There has been some activity in Illinois for the CMRs but not much discipline is being written for UPMA members currently. Of course, good Chapter Member Reps can head a lot of issues "off at the pass" with good relationships with POOMS and District personnel. Illinois UPMA Postmasters, Supervisors and other EAS Managers are, for the most part, not burdened by too much disciplinary action but every now and then it does happen. Make sure you know who to call and remember; you MUST be afforded the right to representation.

Then, there is the rare occasion where Adverse Action is taken; either a suspension of 15 days or more, a downgrade or a removal. This is where the National UPMA Adverse Action Member Representatives come in. The Adverse Action Legal Defense Fund (AALDF) and the Adverse Action Legal Defense Plan (AALDP) have been established to provide representation to active UPMA members in appealing adverse actions taken against them. Postmasters and Managers receiving notice of an adverse action (defined in ELM Section 651.71) should immediately contact a UPMA National Adverse Action Member Representative, in Illinois that is the Honorable John Sertich Postmaster Retired, Belleville IL. John will ensure that the Postmaster or Manager signs a "Designation-of-Representation-form". John will then assist the Member in making a verbal reply to the charges, pursuant to ELM 651.74, and will begin coordination of the defense with the UPMA Legal Defense Attorney, Hartley Alley. Generally, the UPMA legal defense attorney does not become actively involved until a decision letter is issued pursuant to ELM 651.75. In addition to adverse actions defined in ELM Section 651.71, the AALDF may also be used to represent eligible mem-

bers in appeals of adverse actions under ELM Section 652.2 (EAS without MSPB rights). To be eligible for AALDF benefits, you must be an active EAS member of UPMA for at least one year prior to the date of an initial proposed adverse action. Membership effective date is determined by date Form 1187 is processed at UPMA National Office. EAS Members with MSPB Appeal Rights desiring representation of the UPMA Legal Defense Attorney must submit a cashier's check (or wire transfer) within ten days of a Decision Letter to the UPMA National Office in the amount of \$6000 for removals and \$3000 for downgrades and suspensions. The claimant will be responsible for 20% (removals) and 15% (Downgrades and suspensions) of the total cost with a maximum cap of \$3000 or \$6000. UPMA will pay 100% of the additional costs beyond the cap through the end of the MSPB Initial Decision. Claimants will be responsible for the full cost of appealing beyond MSPB Initial Decision. EAS Managers without MSPB Appeal Rights are treated the same as above except the cap and the retainers are \$3000 for all cases.

Example: If a member is being demoted they must issue a retainer of \$3,000 to UPMA. If the case is resolved and the total expense was \$12,000 then 15% of that would be \$1,800 thus a check would be written back to the member for \$1,200.

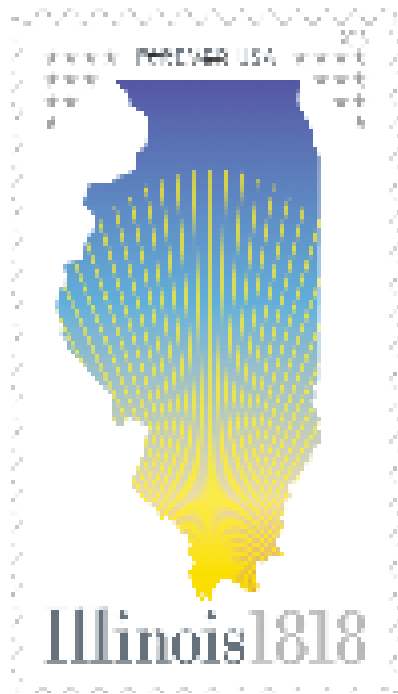
Example: If a member is being removed they must issue a retainer of \$6,000 to UPMA. If the case cost \$40,000, the members' retainer would be completely used (20% of \$30,000 or \$6,000) and UPMA would pay the additional \$10,000.

Example: If a member is going before a Postal Service hearing officer they must issue a retainer of \$3,000 to UPMA. If the case cost \$10,000, the member will be refunded \$1,000 based on 20% of the cost being \$2,000.

I hope and pray that no one reading this ever needs the services of a CMR or an AAMR, but rest assured they are there if you need them.

Until next Time





Banquet Reno NV





Patti Sadnick~Past President

National UPMA Convention - We arrived at the Nugget in Sparks, Nevada with just enough time to get to our rooms and unpack our suitcases before we left for the ballpark with the UPMA crew to watch the Reno Aces play baseball. It was a fun time that included catching up with old friends and making new friends! The two rows of UPMA members behind us from Washington were a riot! AND there was a fireworks display at the end of the game (I love fireworks!)

Our week of meetings and classes started with church on Sunday morning, officer meetings, then concluding the day with a fabulous Sunday night dinner. The hotel did itself proud as it was delicious. Throughout the week, delegations from all the states were ready to hear any news the speakers were there to deliver. We heard from the National Co-Presidents, Tony Leonardi and Sean Acord. Postmaster General Megan Brennan was there followed by David Williams, our Chief Operating Officer. Jeffrey Williams, Chief Human Resources Officer was also there to speak to us. We heard from Bob Levi, our link to Capitol Hill. All the while, we were able to talk to Postmasters and Managers from all over the United States, some we knew, some we just got introduced to!



al

On Tuesday, my friends and I went to downtown Reno to breakfast, then did part of the River Walk. As the sun got hotter, we decided to go to the National Automobile Museum (The Harrah Collection). We got a guided tour of all these cars starting from the late 1800's. There were more than 200 cars there including a 1929 Mail Truck and Elvis' car, a 1973 Cadillac.

Speaking of making new friends, one night we went into a restaurant a few blocks from our hotel. We walked in and were greeted by a group of people sitting at the table closest to the door. Funny thing was, it was a group of Postmasters from Oregon. They asked us to sit with them and by the end of the evening, more new friends!

Can you see where this article is headed?? Friends are such an important component in a satisfied life...and my goodness, we have a ton of them! Looking back on the previous years and my fear that two organizations could not become one cohesive group, seems a little silly now! Yes, there are still some rocky times when two opposite ways of doing things come to the forefront, but we WILL continue on as one organization, always trying to do the right thing!

Patti Sadnick, Past President, Illinois UPMA

Bev Freehill~UPMA IL State Secretary



WHAT MAKES YOU EXCITED TO GO TO WORK?

As I have returned from Reno, NV from National convention, I have spent some time contemplating what I learned that I could pass on to help other managers. I must admit that I wasn't the biggest cheerleader for employee engagement. It seemed like just another thing to check off our to-do list. We all know what to do, right?

Instead as I was working at the window the other day since I am a level 18 postmaster, I was told something that really made me reconsider my feelings regarding employee engagement.

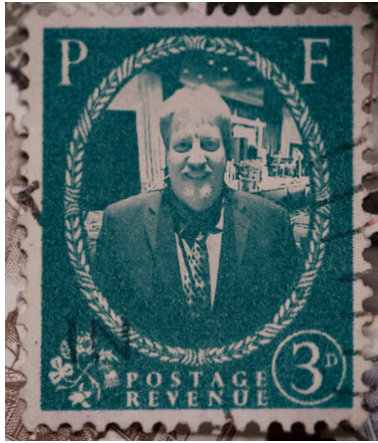
At national convention we had a great presentation about this subject, but it was what this customer said that really made me think again. He is the CEO of a major business, and he simply stated how much he loves his job and is EXCITED to go to work. He looks forward to the challenges and time he spends doing what he does.

This made me think about my own attitude and those around me. How can I make my employees and myself feel this same way? I am already feeling more engaged, and have begun the process of sharing our results more precisely. I am working towards doing what we have been asked to do. I am in the process of listening and sharing ideas with each employee individually. What can I do to make their job better, and what can they do to help the team as well? It seems like such a simple thing; however, when done correctly it is very time consuming but I am sure it will also be rewarding.

We spend a lot of time together; let's make it somewhere we are proud of being a part of belonging. Instead of waking up and saying, "Oh God it's morning!" Let's rephrase and say, "Good morning, God!" Let's work together to make each morning and those that follow be fantastic ones which we will remember in our retirement as some of the greatest years of our lives.

As managers, we set the stage. What is your stage looking like? Would others want to work with you?





Jerry Thixton ~ IL State VP

Greetings from national convention held July 21st through 27th at Reno/Sparks Nevada. Pay consultations concluded the week before and announced was the adaptation of a new level in the Postmaster pay scale. The new 18B position will be a form 50 change and will be based on earned work service credits, if your office earns over 2076 work service credits, you should qualify for the new 18B level. Check out the new UPMA Leader publication for specific details. Friday, August 10th is the deadline for the task force on Postal Privatization to release their findings and recommendations relating to the viability and possibility

of privatizing our Postal Service. PMG Megan Brennan spoke to all of us in Reno regarding how this task force's findings could affect the path into the future for our Postal Service. The PMG also told us the results may or may not be made public on August 10th, but soon enough the task force's findings will be made public and we will move forward once we hear the results. The first elected National President for UPMA is Dan Heins from Minnesota, he will lead our organization for the next 3 years. Once Dan assumes office, the merger of our organizations will be complete, onward and upward. Remember to contact myself or anyone on your state board listed on the IL-UPMA website with any questions you may have. Sign up a new member if you know someone that could benefit from membership in our organization. Postmaster, Supervisor, or Manager, we are United Postmasters Managers of America.

Until next time, Jerry

2019 UPMA Legislative Summit

Date: 01/27/2019

Time: 08:00 AM to 04:00 PM

2019 UPMA Legislative Summit

January 27th - 29th, 2019

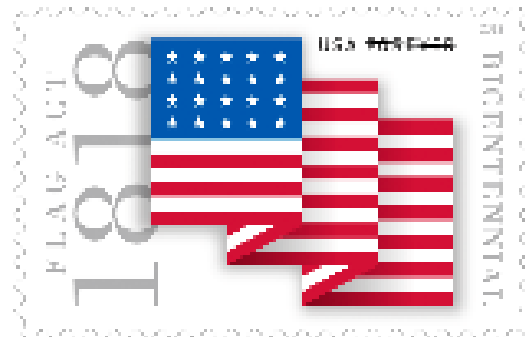
Renaissance Arlington Capital View
Hotel

2800 South Potomac AVE

Arlington, VA 22202

(703) 413-1300

More information to come.



RETIREE CORNER

Barb Anderson~ Retiree President



Retirees shine at National Convention

A very successful convention was held at Reno. The staff at the hotel couldn't have done anything better to make us feel welcome. The Retiree meetings were held in conjunction with the active members' meetings. We were able to attend the session when Postmaster General Megan Brennan gave her remarks. The State of Illinois was well represented. We had the biggest delegation. I was pleased that our retirees took an active part at the convention. Our

Chapter was one of the Star Chapters. Barb Carie and Mrs Weineke manned a table that displayed two quilts and a chance for a registration for the 2019 Convention. The raffle was very successful and with donations, we were able to award nine (9) \$1000 scholarships. The hotel sponsored a welcome meal that was delicious. The Illinois retirees got together and had the buffet that was offered one night, and the Illinois chapter hosted another night. It sure helped with expenses and some had a little extra to play the machines. The hostess couldn't have been nicer. It was a great experience to attend the National Convention and I plan to go to Connecticut next year. I hope many of you will join me.

Pam Price~UPMA Retired

To My Illinois UPMA Family,

I'd like to take this opportunity to express my heartfelt thanks for all the cards, calls, texts and emails that you sent me during the past couple of months. Also, I thank all of you that have been faithfully praying! As way too many of you know, getting the big "C" diagnosis is an unsettling thing. I won't go into the details, but at my post-op visit, the oncologist told me that I was "very lucky" that the surgeries in April and June went down exactly as they did. She said that otherwise, a second malignant tumor that had not shown up on the scans would never have been found until who knows how it may have spread. She calls it 'luck', I and all who have prayed, see it as the sovereignty of God! Anyway, since all the pathology indicated that the cancer had not spread into my abdomen or lymph nodes, I need no chemo or radiation, and will just need to see the oncologist every 4 months for at least the next 5 years. Praise God!

Thank you all again for the outpouring of love and concern!

Pam Price



Shelley Zellers~ Illinois State Treasurer

Keep a positive attitude

In July, I travelled to Reno, Nevada to attend the 2nd annual UPMA National Convention. The Nevada Chapter deserves many thanks for hosting an excellent event.

The location was very nice and we discovered several awesome restaurants nearby. Let's face it; good food makes every trip more enjoyable!

I attended every general session and heard many speakers. My favorite convention floor speaker is PMG, Megan Brennan. She always has interesting information and good advice for Postmasters. The following were a few of her requests for Postmasters:

- Recognize these are challenging times
- Be visible with our employees and customers
- Reinforce our purpose, which is SERVICE
- Keep a positive attitude and work through issues

Personally, I think we live these requests all day, every day.

The competition is tough and the Postal Service needs reform to succeed. That is a huge challenge for the organization. I'm grateful we have a competent and successful leader to guide us through these challenging times. That being said, the daily challenges Postmasters face are getting the mail delivered, many without enough staffing; meeting our budgets and keeping our employees safe while experiencing ice, snow, rain, heat, and dogs; completing a 'million' computer tasks, while performing 15 hours of clerk work; keeping our RMPOs stocked, audited, and running smoothly; and providing excellent service for the public who know the minute Amazon, UPS, and Fed Ex are dropped at our facility. We are successfully meeting challenges every single day.

If you don't already know, I'm sure you've figured out my office is a level 18. So, I am definitely visible to both my employees and my customers, as I'm sure you are, too. I try to share with my employees every piece of information that is passed along to me. Giving them knowledge gives them power to perform their job better and it improves our scores. That enhances our total office relationship and our customer relationships.

Service, service, service! Service is THE most important factor for our customers. The programs that have been developed to improve service are phenomenal. Our carriers scan parcels when loading to assist with accurate delivery. We check DMS multiple times daily to determine when and where packages are delivered and how carriers are performing. We clear the EOD report every evening, making sure every package was scanned and delivered. We search SPLU for delivery information to assist our customers with delivery issues. We check POS survey scores for clerk strengths and weaknesses. These are only a few of the daily tasks that ensure quality service for our customers and keep our employees striving for optimal customer service.

In closing I say to you:

"Continue to keep a positive attitude and work through issues!" This isn't really a PMG request; it's a personal requirement if we want to leave our office at the end of each day feeling good.



Suzy Bedwell ~ Illinois State VP

Well summer is almost over, the second National UPMA Convention is in the books. We will soon be served by one outstanding president, Mr. Dan Heins from Minnesota. If you didn't make it to Reno, you missed a fantastic convention put on by the Nevada chapter; they must have had some kind of an "in" with the weatherman, because it was amazing for the end of July in that part of the world. I won't spend too much time here on the National Convention, as I'm sure my fellow IPN contributors will add their own stories, but I will share my favorite parts to encourage anyone who has never attended a national convention, to do so.

There was entertainment and free time every evening and since this was in a Casino, I did spend a bit of time at the Craps tables where the "house" and I tussled back and forth over my money; during the week the "house" eked out the win, but I enjoyed several opportunities to try out the lessons my dad shared with me on how to truly enjoy the game, win or lose. Another wonderful opportunity we had was to take a charter bus to Lake Tahoe and get on a dinner cruise. My husband and I also had the great fortune of dining and spending the evening with some amazing people from the West Virginia chapter. One of the greatest things that has been provided to me, from joining a Postmaster organization many years ago, is people. People to network with and to make friends with. This year there was a full free day to enjoy as you pleased. I am a supporter of this new undertaking, because if I'm going to spend my money and my own Annual Leave to go out of town, I want to have enough time do something I really want to do. There were so many different tours offered for that day it really was hard to choose what to do, I'm sure next year in Connecticut will be the same.

I would be remiss if I didn't mention the training and the general sessions. It's so uplifting and such a good way to refocus your mental status about work when you hear positive things about Postmasters and listen to the amazing training provided by UPMA. It's a good euphoria to come back to work on. I hope everyone reading this has a great day, enough clerks and carriers for the week and an even better weekend.

Suzie Bedwell IL Education VP



Meta Belford ~ Illinois State VP



Poster 7

Do you know what that is? Is it hanging in your lobby? Have you ever read it?

In the past, we have probably perused Poster 7 when doing our annual check to make sure it is hanging in our lobby. Some may find their poster still has the old postal eagle logo on it and has not been replaced with a current version. These posters are identical in content; only the fonts, headers and logo have changed.

Section Photographs for News, Advertising, or Commercial Purposes states: Photographs for news purposes may be taken in entrances, lobbies, foyers, corridors, or auditoriums when used for public meetings except where prohibited by official signs or Security Force personnel or other authorized personnel or a federal court order or rule. Other photographs may be taken only with the permission of the local Postmaster or installation head.

Poster 7 was recently “audited” in my office – but not by a postal inspector, POOM, or fellow PM doing a Function 4 audit. A customer came in with a recording device. He recorded video completely around the lobby, and then while recording, walked in and recorded his transaction at the retail window. He bought one stamp. My clerk alerted me to his actions after he left, so I caught up with him outside asked him what he recorded. He said he represented Country Exclusive News and he was doing a “Poster 7 audit.” He claimed he had every right to record.

We discussed the content of Poster 7 and where he could or could not record. What he had recorded was being uploaded to YouTube. Before leaving, he threatened to have “60-70 auditors” in my office the next day. Later that night, I searched for Country Exclusive News on YouTube and found several videos this group has recorded at various Post Offices across the country, each claiming they are doing a Poster 7 audit. The perpetrators would stand on the sidewalk and record as carriers came back in from their routes, custodians doing maintenance work on the lawn, and different angles of the various Post offices. In many of the videos they would provoke the supervisor or Postmaster, purposely trying to get them irritated and worked up. In each of these recordings they would stick around until the police were called and would tell the police they have the right to be there.

Talk to your clerks, carriers, supervisors and fellow Postmasters about these rights and privileges. Read Poster 7; understand it and keep a copy handy. Know who can or can’t take pictures in your lobby with your permission, but always enforce the rule that no one can take pictures or record in your retail lobby. Tell your fellow employees this is happening so no one will give these people the satisfaction of being caught off-guard or disturbed.

Next time you’re doing your annual check take a few minutes and read those posters you walk by every day, especially Poster 7.

Continued.

After this happened it upset me enough to call an Adverse Action Rep for clarification. It was great to have a phone number available for this situation. An instance like this would be a great lead into inviting a fellow supervisor or Postmaster to join UPMA. Let them know we have the resources to help them when situations arise, especially when they may be upset or unsure about what to do. UPMA can help, and remember, the first six months of membership are free!

Cheryl Quaka ~ Illinois UPMA State Editor



Awards Won

We were a Star Chapter this year at National convention. We didn't get the top award but I have to believe we were close. We signed up many new members. Attended Career Conferences. We updated our Webpage and added a Facebook page. Our Newsletter won third place for overall excellence. I had some help this year from Janet Wood taking pictures and received many more pictures from other Chapter members. I really appreciate all the help.

We have some conferences coming up this fall so look thru your newsletter and attend any of them that you can. Soon we will be taking registrations for our next state convention in Springfield. I think our convention chairs have some great ideas planned so stay tuned!

Also mark your calendars for 2019 National convention.

See you there!
Cheryl





Marianne Miller ~Illinois State VP

Yes Virginia...Politics Can Be Fun!

Due to an unfortunate circumstance, I recently found myself on a six hour road trip with my sister and brother-in-law up to Minnesota. Ever since my sister attended the Legislative Advocacy Days Conference with me this past February, it has been my desire to capture her thoughts and impressions down on paper via an interview. Our schedules have been such that having time together to discuss anything at length has been near impossible. And then the road trip happened and I now had my golden opportunity.

Allow me to give you a little insight as to why the interview was so important to me. Growing up my sister and I never had any interest in politics. After I met my husband, he enlightened me as to the importance of politics and of voting in the elections. My sister on the other hand continued on in life with an aversion to politics, and had no interest in changing her position on the topic. She was the antithesis of our own Edmund Carley and Bob Levi. As passionate as they are about politics, she is just as passionate in her aversion to politics.

Over the years as I became more active in the Postmaster organization and then began attending the Legislative Conference, my sister began to question as to why I would want to attend such an event. She could not fathom the idea as to why I would want to attend, let alone how I could actually return having had a wonderful time post the experience in Washington D.C. Each year I attended, she became “curiouser” and “curiouser.” Her curiosity was finally satisfied in February 2018 when she attended the Legislative Advocacy Days Conference with me.

The following excerpt contains questions, answers, and parts of conversations my sister and I had during our recent road trip.

Interview with a first time attendee, non-member, and not a USPS employee:

Q: What is your name?

A: Virginia Chalifoux

Q: What is your occupation?

A: Registered Nurse, Asthma and Allergy Treatment Specialty.

Q: How did you become aware of Postal Service issues and the Legislative Advocacy Days Conference?

A: Through my sister, Marianne Miller (UPMA Member, IL Chapter).

Q: What was your motivation to attend the Legislative Conference?

A: I wanted to learn how the whole process works. How do you get in to see the Representatives? How do they respond to what you are saying? How do you know what to say? Are there key things to learn or say to make more of an impact? And how do you use that information to get younger people involved? The whole process intrigued me and I wanted to learn more about it.

Q: What was your expectation of the conference?

A: I totally expected to be a passive learner. I really appreciated being accepted and being a participant. Even though I am not a member, UPMA allowed me to engage and learn the process. They were a very good group of people. Everyone was friendly and helpful...not cliquish.

Q: How was the conference in comparison to your expectations?

A: It far exceeded my expectations! I was surprised to be welcomed, to be an active participant. The speakers were excellent and gave great insight to the issues and the legislation. I didn't expect to learn as much as I did.

At this point in the interview I was surprised, not by my sister's answer, but by the passion in her tone of voice. She had expressed to me when we first returned from D.C. that she had a great time, but now months later she was still just as excited as when we went.

Q: What did you learn from the conference?

A: There is power in numbers. The Representatives and aides were much more interested when there was more than one voice; many voices expressing the same vision received much more attention, which is why it is so important to attend if you can. Please attend! There was a common goal to make the Postal Service better. And when we had many people show up it really made a difference!

Q: What was most memorable about the conference?

A: The presentation by the Postmaster General. I became more aware as an "outsider" to the issues of the Postal Service. I thought I would not get anything out of the presentations, but I did! I learned a lot about the Postal Service, and how much some of the Representatives and aides were surprised by the issues; how little they knew about the Postal Service. I also noticed how more responsive the aides are when younger adults participate in the meetings.

Q: Would you attend the Legislative Conference again? Why or why not?

A: Of course! There is still more I can learn from the process as well as affect change. Education is a huge part of the process in affecting change.

On the previous questions, she and I are in agreement. On my first visit to D.C. I quickly became aware as to how little some Representatives and aides knew about the Postal Service; i.e. the Postal is not tax funded. It became my mission to attend as many conferences as possible and become educated on the issues so I could help educate others.

Q: Any suggestions for anyone who has never attended the conference?

A: Don't worry if you have never done it before. It is a great learning opportunity. You can participate as much as you want to and still get some sightseeing in if you want. Plan to learn and have fun!

Q: Any surprises at the conference?

A: I was surprised by the conversations on the train and public transportation by other groups and their causes, and their visits to the Hill. It was a very energizing experience!

I would say I was also surprised at how little there was to see at the White House. We stood in line "forever" and there was no tour guide. We just walked through and were out rather quickly. It seemed rather bare.

Q: Any sightseeing suggestions?

A: Hmm... That's a hard one. There is so much to see and do. I would say the Museum of the Bible. It

was interesting not just for the artifacts, although they were great, but also for the design of the building itself and how it is operated. ...how parts of it are self-sustaining and eco-friendly. Very interesting! And the elevators with the moving panoramic pictures...very cool! The food in the restaurant was excellent. We could have split our meals and still had plenty. And the bakerymmmmm...the bakery!

At that moment we both became a little dreamy-eyed, and practically drooling, reminiscing about the wonderful pastries and desserts Todd Gray's Restaurant had. I unfortunately had to interrupt the dream.

Q: Any other comments?

A: GO! Have fun! Learn! Participate in making the Postal Service a better place. The conference really was a great experience! I get now why you go every year. And by the way, I'm inviting myself to go with you again, next January.

Q: So, are you now "addicted" to the conference and the Hill visits?

A: Yep!

As you have just read from a non-member, the UPMA Legislative Advocacy Days Conference is worth attending. I invited the one person whom I knew to have the strongest aversion to anything political, and she is now "hooked" on attending. My sister became very enthusiastic and spoke with energy and intensity the whole time we discussed the Legislative Advocacy Days Conference.

My sister is well on her way to becoming a political "junky." She checks in with me to find out the status of the bills in the House and Senate. She has even written her representatives! The conference is obviously well worth the time to attend. Don't take my word for it ...take Virginia's! See you in January at the next Legislative Advocacy Days Conference! Watch the National UPMA website for upcoming details and registration information at: www.unitedpma.org.

God Bless You and Yours,
Marianne Miller

General Session Reno, NV





Mohegan Sun

Connecticut



3rd UPMA National Convention

July 27-Aug. 2, 2019

Official Registration Form

Registration also available at www.unitedpma.org

Please complete one form per registrant. Photocopy the form for additional registrations.

First Name: _____ Last Name: _____

Title: First Name (for your badge): _____

☐ Postmaster

☐ Supervisor Post Office You Represent City: _____ State: _____

☐ Manager Your Mailing Address: _____

☐ OIC

☐ Associate City: _____ State: _____ ZIP+4 _____

☐ UPMA Retired

☐ Spouse Cell Phone: _____

☐ Guest E-mail: _____

First-Timer/
UPMA Retired
First-Timer?
☐ Yes ☐ No

Convention Registration (only one person per form):

Please circle the appropriate fee:

	7/27/18- 12/31/18	1/1/19- 2/28/19	3/1/19- 6/15/19	After 6/15/19
Postmaster/Manager/Supervisor/ OIC/Associate	\$190	\$215	\$240	\$265
UPMA Retired or Guest* (PM Retired Luncheon included)	\$167.50	\$186.25	\$205	\$223.75
Auxiliary/Spouse/ Postmaster Guest (Does NOT include UPMA Retired Luncheon)	\$142.50	\$161.25	\$180	198.75

Children (17 and under) \$75; includes child's meal at the Grand Banquet.

*UPMA Retired member may have one guest (not an active member) register for the same price.

Grand Banquet: Aug. 1, 2019

Payment Information

Convention Fee: \$ _____

_____ Additional tickets for UPMA

Retired Luncheon @ \$25 each \$ _____

Total Payment: \$ _____

☐ Check payable to UPMA

☐ Visa/MasterCard

Card number _____

Card security code: _____ Expiration date: _____

(3- or 4-digit code
imprinted on card)

Signature: _____

Mail with full payment to UPMA National Convention
Registration, 8 Herbert St., Alexandria, VA 22305-2600.

Questions? Call 703-683-9027

Hotel Reservation

UPMA has a special rate at the convention hotel beginning Aug. 1, 2018. You must call the hotel directly to make a reservation. The National Office will not handle room reservations. **To make a reservation, you must make a deposit to the hotel in the amount of your first night's lodging; this deposit is non-refundable after May 15, 2019.** All room cancellations must be made directly with the hotel. To secure the special UPMA rate, you must identify yourself as part of the UPMA convention. The rate is available only until July 1, 2019, or all rooms in the block are sold, whichever comes first.

Mohegan Sun

1-866-708-1340

\$139—single/double/triple/quad

Be sure to request the
UPMMA19 group rate.

Registration Cancellation Refund Policy

Requests for cancellation refunds must be made in writing to the UPMA National Office. Requests must be postmarked by May 1, 2019; no refunds after that date. All refunds are subject to a \$25 handling fee.

Registrations are non-transferable.



Morie Smith~ 2018 Convention Chair

A FAMILY REUNION IT'S A CAPITAL IDEA!

Next year the Illinois UPMA State Convention will be held at the state capital of Springfield, and I am very excited to co-host the event with Jerry Thixton and Chuck Rutschke. The “Boys from Illinois” will make sure you all have a great time! I have a bunch of ideas floating in my head, but want to make the event one that you will be sure to attend. Do you have suggestions to share? If so, please send them to me via email to morriesmith60@gmail.com.

Springfield offers history (Lincoln, Route 66, Frank Lloyd Wright, NAACP, etc.), great dining, special events, shopping, and plenty more. Located in the central portion of the state, it is easily accessible for all members from every direction. Everyone from around the state can converge at a single spot, just like we all do at family reunions. In fact, I'd like our theme to reflect that viewpoint, and encourage those who haven't been to an event in a while to join us next spring. I personally can think of around 100 people (no exaggeration) that I miss and would love to see again. How about you? In future articles I will begin to provide a list of names, and need all of us to work together to bring folks “back home”. I'm also hoping to encourage participation from our neighbors in Iowa, Indiana, Wisconsin, and Missouri (I think perhaps the President of the Washington, D.C. UPMA chapter may make an appearance too). Let's make it an event to remember!

While attending this year's convention, I was allowed time at the podium to speak, and I'd like to share that presentation in this article. I read an excerpt from “And More By Andy Rooney”, which was written in 1982. While the article is over three decades old, the message still holds true, as I believe you will realize:

“There is something special about a personal letter. It's better than a phone call, no matter what the telephone company says. A phone call disappears into the air as soon as the receiver is put back on the hook. A good letter can last a lifetime.

Some of my most precious possessions are letters that have been written to me sometime in the past. I don't have a single memorable phone call stored in a box in my attic or basement. I've never thrown away a good letter and, like any real treasure, I don't even have to look at them to enjoy having them. I know I have them. The telephone calls come and go. They make no permanent impression on me and have no place in my memory.

A personal letter is a good thing because you say things you can't say in a crowd and might not even say to the person face to face. If you feel like it, a letter allows you to take yourself and your thoughts more seriously than you would dare take them in conversation. And you can say things without interruption.

A good letter is, in many ways, the exact opposite of a political speech. A politician addressing a crowd has to talk so broadly and generally about the issues in order not to offend any one of the thousands of people listening that he usually ends up saying nothing. A letter can be specific, and if the writer has some bias or prejudice, he can even reveal his true self by letting this show. Writing a friend, you shouldn't have to be careful. Abraham Lincoln's letter to his stepbrother telling him he wasn't going to loan him the eighty dollars he asked for tells you more about Abraham Lincoln than the Gettysburg Address does.

Some of our best history has come that way, from personal letters of famous people that scholars have dug up. You get a better idea of what someone is really like from a personal letter they weren't expecting

you to read than you get from a carefully considered public statement they've made. We say real things in letters.

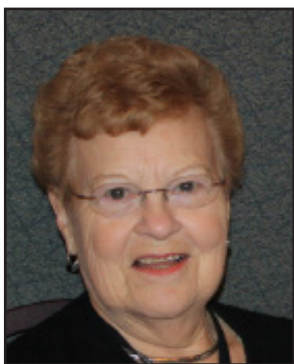
There are several reasons why we aren't writing many personal letters. We don't write letters with news of the family because we already have that by telephone; we don't write secrets because we're all so aware that they may fall into the wrong hands and end up in print; and we don't write awkward love letters much anymore because we're afraid of sounding silly. Love letters were almost always silly, but only in retrospect. The moment it is opened and read, a love letter is never silly. That's the other good thing about a personal letter. If you know each other well, it doesn't have to make absolute sense to anyone else."

Andy Rooney may have been considered an acerbic curmudgeon by some people, but I loved his prose and wit. And, his viewpoint was right on the point in this article. I hope that after reading this edition of the Illinois Postal News Leader you take a moment and write a letter to someone. I can assure you that they will appreciate the effort and message!

Now I think I will go and write my wife a love letter. We have been married 38 years this summer, and she is probably due for another one, don't you think?! I hope to hear from you soon!

Morrie





Carol Sue Carnes ~ Credit Union

Signature Credit Union

I just returned from my 46th National Convention. Happy to report there was over 1,050 registered for the week at the Nugget Hotel in Reno. Everyone enjoyed great business sessions, training, entertainment, wonderful meals and sight-seeing when time allowed.

The Signature FCU booth was kept quite busy with members making deposits, filling out loan applications, cashing checks, getting information and especially stopping daily for a cup of coffee, hot tea, hot chocolate and latte's.

On Wednesday afternoon the Annual Meeting was held with the election results as follows:

Ted Carrico – 2,361 votes For the Credit Committee:

Robert Arsenault – 2,098 votes James Fusco – 2,706 votes

Ronald Karrels – 1,281 votes

Re-elected to the Board for 3 years were Ted Carrico & Robert Arsenault, and James Fusco to the Credit Committee for 3 years.

I am happy to report our Dividend Rates increased in July (3rd time this year) and quite possibly will again in August. Our staff reviews rate surveys on a regular basis in order to ensure we are one of the highest paying financial institutions out there.

FOR EXAMPLE (Current Rates) 5 yr. CD = 2.80 - 4 yr. C.D. = 2.45 - 3 yr. CD = 2.35

2 yr. C.D. = 2.25 - 18 mth C.D. = 2.15 - 12 mth. C.D. = 2.05 - 9 mth. C.D. = 1.55

6 mth. C.D. = 1.45 - and a 3 mth. C.D. = 1.35APY

To check on Money Market, Savings/Holiday Accts and Checking rates just go online to:

www.Signaturefcu.org

If you are thinking of updating your kitchen, bathroom or even flooring, we have a Homestyle Loan Promotion effective now to September 30th. Get a 0.25% discount off the standard rate, (standard rate as low as 6.25%APR) Borrow up to \$25,000. with terms up to

84 months. Apply today at bit.ly/signaturefcu-apply-now OR call 800-336-0284 for details.

Estimated payment is \$44.44 per \$1,000. financed and is based on the lowest rate available.

Payments will vary based on rate you qualify for.

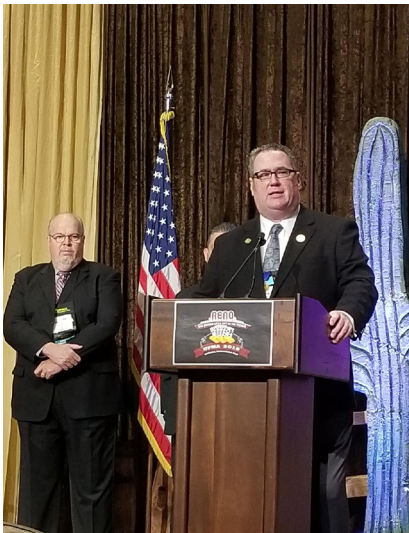
If you aren't our friend yet on Facebook, please "like" us. We post regular updates to all things "Signature FCU" and also some interesting factoids and articles about everyday life. We also post whenever we increase our deposit rates. If you're looking for a safe place to stash some extra savings, check out our rates and accounts.

Follow us on Facebook and Twitter and make sure you are subscribed to our email updates for the latest deals, rates and events.

Until next time..... Carol Sue Carnes, Secretary, Signature FCU

NEW ADDRESS: 4800 Illinois River Rd. – Brussels, IL 62013

email: carnes2@frontiernet.net



Edmund Carley II President
Jim Maher National Sec/ Treasure



2nd Annual UPMA Convention



Dan Heins
New UPMA president



Tony Leonardi , Edmund Carley, Sean Acord

New National Board





UPMA



United Postmasters and Managers of America

2019 ILLINOIS CHAPTER STATE CONVENTION

CROWNE PLAZA 3000 S DIRKSEN SPRINGFIELD IL 62703

THURSDAY MAY 16TH – SATURDAY MAY 18TH, 2019

Rooms will be \$93.00 per night Single or Double/ \$103.00 Triple / \$113.00 Quad

Room rate will be guaranteed until April 26, 2019. Reservations requested beyond the cutoff date are subject to availability.

Crowne Plaza Springfield

3000 South Dirksen Parkway, Springfield | Illinois | 62703 | United States | 1-217-5297777

Plan Ahead!

2020 ILLINOIS CHAPTER STATE CONVENTION

Embassy Suites by Hilton East Peoria Riverfront Hotel

100 Conference Center Dr, East Peoria, IL 61611

THURSDAY MAY 14TH – SATURDAY MAY 16TH, 2020



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Illinois UPMA Member Reps

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Pam Bardell
Dixon IL
(815) 291 9726
napuspres@yahoo.com

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(OPTIONAL)
IN MEMORY OF

Please include name and address of
family so I can send them notification
of the memorial donation.

IN HONOR OF_____

Please include address

Mail completed scholarship form to:

Illinois UPMA Scholarship Fund
Steve Hall
8906 Burton Rd.
Wonder Lake IL 60097-2255

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: MEMBERSHIP CONTRIBUTION :
:

I'll do my share. Enclosed is:

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: Address_____ :
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: Please return this with your contribution to: :
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: JERRY THIXTON :
: PO BOX 1 LINCOLN IL 62626 :
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Fill out an 1187
and
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~~~~~  
Retired?  
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## Article Due Dates

Oct 5th ,2018  
Nov 7th 2018



## Upcoming Events

Legislative Summitt  
Washinton DC  
Jan 28-28 2019

State Convention  
Springfield, IL  
May 16th -18th 2018

National Convention  
Mohegan Sun  
Connecticut  
July 27th - Aug 2