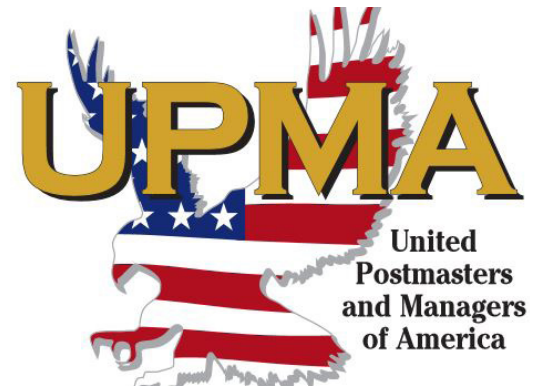


Illinois

Postal

News Leader



June 2020

United Postmasters and Managers of America ~ Illinois Chapter ~ est. November 1, 2016



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UPMA is not a union. It is a professional association. It is an organization of people who hold proud titles. It does not discriminate by race, gender, or salary level. It is a vehicle, an avenue, a method and a tool that can and does help, assist, benefit, and encourage members to be a better Postal Managers.



Edmund Carley~ Illinois Chapter President

Reports, Elections and other Votes

The world has been forever changed by the COVID-19 pandemic and your Illinois UPMA Chapter Convention has had to be rescheduled. We will now meet for a 1-day Convention on July 11th, 2020 in Peoria (see registration in this issue). Our bylaws require a yearly business meeting to take care of elections and bylaw changes, both at the Chapter and National level. Your Chapter Executive Board thought it best to eliminate any other activities from convention in order to mitigate as many of the safety concerns our members may have as possible. The board will meet Friday night July 10th and rooms will be available both Friday and Saturday night. The business meeting will begin at 10AM on Saturday July 11th, to allow travel that morning for members who want to attend and not stay over. Lunch will be provided on Saturday and some sort of modified hospitality suite should be available both evenings (depending on State rules at that time). Please take the time to get to know the National Executive Board Candidates, all their profiles are included in this newsletter. It is one of the best things about UPMA that your National Executive Board has to earn your vote at the chapter level. It encourages the candidates to get to know, and understand the concerns of, UPMA members that may only come to events here in Illinois. Please take the opportunity to have your opinion recorded on who will help lead this organization in 2021 and beyond. Also, all proposed National and Chapter bylaws have been published in previous issues of the UPMA Leader or the Illinois Postal News Leader respectively. As a voting member it is your responsibility to educate yourself as to the issues and vote your conscience. There will be a current member of the National Executive Board in attendance, before we vote, to present, for clarity, all national proposed bylaw changes. As of now there is only one Illinois Chapter bylaw change and that is to allow for a procedure for voting at National Convention on issues that were not presented in time to be considered at our Chapter Convention.

Hopefully, you will be able to attend and give support to your Illinois chapter of UPMA. Especially in these trying times, it is important to remember that we can achieve a lot more if we stick together. UPMA Members enjoy benefits of membership in many areas; representation, education and legislation. Legislatively, Congress must include the service in any future COVID-19 related relief package. Our entire Government Relations Team is working tirelessly towards this aim. On the representation front, your Chapter Member Reps continue to fight to ensure that all UPMA members are afforded the protections allowed them under the USPS Employee and Labor Relations Manuals and other postal policies. Some District personnel are using their own “interpretation” of the ELM to the detriment of our members and those cases are pending a higher-level review currently. The networking and training portion of our programs have taken a back seat during this pandemic but will not be forgotten in the future. So, please get involved, reach out if you need to but above all stay safe and be well.

Always remember; Together We can!

Edmund



Shelley Zellers ~ IL State Treasurer

Chapter convention dates have changed due to COVID-19

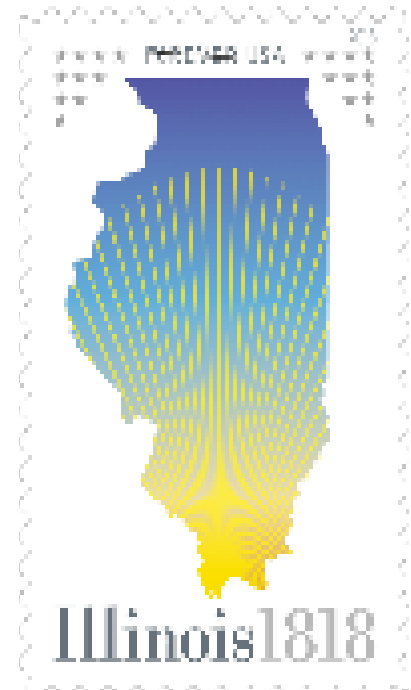
I wonder how many articles in this newsletter will speak of COVID-19? It has become the axis our lives revolve around at work, at home, and now at UPMA. I've missed the work related COVID changes because I broke my foot in February and haven't been able to work. My 204B has been filling in for me. It's probably a good thing my accident happened before COVID restrictions hit.

She would probably have refused the challenge had she known what was coming. On a positive note, I should be back in the midst of it by the time you receive this.

At home, this virus is keeping me from holding my new granddaughter! Madilynn was born April 6th and is a healthy, happy little gal. Just like all of you, we miss our kids popping in for dinner or to visit. Our busy weekends with friends and grandchildren have become very boring. And Jamie has completed several projects while I lay on the couch, foot elevated, supervising. You can imagine how happy that makes him!

Our chapter convention dates have changed due to COVID-19 and the extension of the social distancing requirement. We will now be meeting Saturday, July 11th at the same venue, Embassy Suites in East Peoria. We realize some members may already have plans for that day so, if you have pre-registered and will NOT be able to attend this year, your registration will be transferred to the 2021 state convention. Of course, we are hoping you will be able join us this year!

Hope to see you all in July. Stay safe!!



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Bev Freehill ~ IL State Secretary

We are essential workers

We all hear, and can relate to, the fear and anxiety caused by the invisible enemy – COVID 19 and we are diligently working hard to keep clean and positive. Businesses, places of worship, sporting events, and schools have been closed nationwide! Who could have ever been prepared for the economic turmoil and health concerns?

Meanwhile around the nation this virus has brought neighbors together in a special way. People are staying home and yet keeping busy checking on one another, making masks and getting groceries for those in need, talking on the phone or through email to name a few.

Parents in many of the homes are teleworking, and because restaurants aren't open for gathering together, many are coming back to their dinner table to share meals like days of old. Children may not be at school, but they are learning from their parents and virtually.

At the post office we are understanding why we are essential workers. Not only do we bring the correspondence to our customers daily, but we are also delivering a much larger amount of packages than usual. In these packages are supplies needed for those who are quarantined, but also the special package that Grandma is sending to those precious grandchildren. We are here for those who need us.

Keep doing what you are doing which is making a difference! Together we will make it through this!!

Hoping to see you soon! Stay safe!

Cheryl Quaka ~ IL State Editor

Life is nothing but Change.

Our lives have changed so much since Covid-19. At first we were scared and concerned, then as the changes began to become more normal to us, we adapted to having more time alone (or at least 6 feet apart). We learned to do without going out to eat, sports, concerts, travel, and so much more; now it has lost its appeal. I miss seeing my Grandkids! I'm ready to shed some of the stress from work and see my friends. I am sure you can agree that life at the Post Office has become like the

peak season that will not end! Package volumes are through the roof, mail volume is low and expectations are high. I hope you are all safe and know that as Postmasters we are in this together. We need to treat each other kindly and share what resources we have. Many of us are understaffed and supplies that our employees expect us to have are in short supply. I think the worst part about work is every district employee seems to have an "issue" that we must comply with by the "End of Day". I think they forget we have to get the mail delivered or that we might be delivering a rural route or running packages. We might need to check on our employees and make sure we provide a safe work place or we are busy making sure that those that work for us get paid correctly. At some point they should realize that getting the mail delivered is what we do; I need to make sure all that happens before I get 6 more reports done by an EOD deadline.





Marianne Miller ~Illinois State VP

EXPEDITION

When faced with a mountain in front of you, you have three choices: go around it, go over it, or go through it. Over the years as the Postal Service has faced the mountain of decreased mail volume and revenue, coupled with increased expenses, and has made multiple attempts to conquer it. The Postal Service has tried going around it for many years; warning Congress of the effects of decreasing volume, mandates, and economic frailties on the financial stability of the agency.

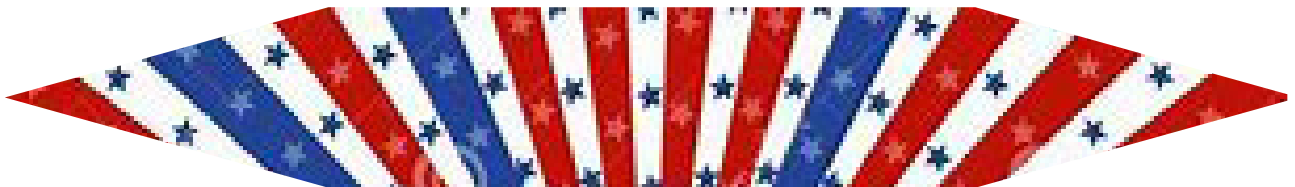
Going around the mountain in the most respectful way in order to achieve the goal without causing harm to the landscape or oneself on the expedition has proven unsuccessful. The next choice is the daunting task of scaling the mountain-- using whatever tools available to successfully reach the pinnacle and share the glory of having achieved the mission. In more recent years, the Postal Service has been climbing the ever-increasing mountain of debt with faulty equipment; borrowing power maxed out; and the cost of doing business increasing without the ability to keep up with those costs through price hikes. Also included with the faulty equipment is the belief that ceasing the yearly pre-funding mandate of over five billion dollars for retiree healthcare would serve as a bailout of the Postal Service. As the Postal Service has been trying to scale the mountain, they have been ravaged by unexpected white-outs, which have obscured the steps before them as well as the pinnacle they seek to reach.

As the storms assuage and the pinnacle can be viewed again, it is quite clear that it is much higher and more daunting than it once appeared. The mountain is mightier than when the expedition first began. It is as if it has stretched and grown further to reach the sky than one could have imagined. The time has come to realize that the only way to conquer the mountain is to go through it. Just as roads were once forged in the mountains of Colorado, force must be used to make the mountain yield part of its fortitude in order for the expedition to reach the pinnacle.

The Postal Service has watched the mountain grow higher and higher as years have passed. The service has tried going around the mountain, going over the mountain, and now due to the impenetrable terrain, they must fathom a way through it. I have no doubt that the leader of the expedition has just as much, if not more, fortitude than the mountain before her. She has endured a long and trying journey to conquer the mountain, and has taken the challenge of leading during the COVID19 pandemic.

As members of the expedition team, we are tethered together. It is our duty to look out for one another, to help each other reach the pinnacle. There are tools available to help us reach the summit and each one of us needs to use them for all of us to be successful. Our most useful tool is each of us contacting our member of Congress and Senators to implore them for legislative support. The mountain does not need to be toppled. It just needs to give way enough so that future generations can enjoy the view we have been blessed with all our years.

God Bless~
Marianne Miller



Board of Governors Announces Selection of Louis DeJoy to Serve as Nation's 75th Postmaster General

WASHINGTON – The Board of Governors of the United States Postal Service today announced its unanimous selection of Louis DeJoy to serve as the 75th Postmaster General of the United States and Chief Executive Officer of the world's largest postal organization. DeJoy is an accomplished business executive with more than 35 years of experience. As Chairman and CEO of New Breed Logistics, DeJoy spent decades in collaboration with the U.S. Postal Service, Boeing, Verizon, Disney, United Technologies and other public and private companies to provide supply chain logistics, program management and transportation support. He is expected to begin serving in his new role effective June 15th. “Louis DeJoy understands the critical public service role of the United States Postal Service, and the urgent need to strengthen it for future generations,” said Robert M. (Mike) Duncan, chair of the Board of Governors. “The Board appreciated Louis’ depth of knowledge on the important issues facing the Postal Service and his desire to work with all of our stakeholders on preserving and protecting this essential institution.” DeJoy becomes the fifth Postmaster General to join the institution from the private sector since the Postal Service became an independent establishment within the Executive Branch in 1971.

“Having worked closely with the Postal Service for many years, I have a great appreciation for this institution and the dedicated workers who faithfully execute its mission. I look forward to working with the supporters of the Postal Service in Congress and the Administration to ensure the Postal Service remains an integral part of the United States government. Postal workers are the heart and soul of this institution, and I will be honored to work alongside them and their unions. It will be an incredible honor to serve as Postmaster General, and I commit myself to upholding the Postal Service’s cherished role in our nation,” said Mr. DeJoy.

As Chairman and CEO of New Breed Logistics, Inc., he transformed a small, family owned transportation company with 10 employees into a nationwide provider of highly engineered, technology-driven, contract logistics solutions employing more than 9,000 people. New Breed Logistics was a contractor to the U.S. Postal Service for more than 25 years, supplying the Postal Service with logistics support for multiple processing facilities. The company received Quality Supplier Awards from the Postal Service in 1995, 1996, 1997 and 1998. In 2014, New Breed merged with XPO Logistics, with DeJoy serving as CEO of XPO Logistics’ supply chain business in the Americas before retiring in December 2015 as CEO and joining the XPO Logistics board of directors, where he served until 2018. DeJoy is a member of the Board of Trustees at Elon University in North Carolina and the Fund for American Studies in Washington, DC. He received his Bachelor of Business Administration from Stetson University. He currently resides in Greensboro, North Carolina with his wife, Dr. Aldona Wos.

DeJoy’s appointment comes upon the retirement of Megan Brennan, the nation’s 74th Postmaster General, who announced her intent to step down in October 2019. The Board of Governors then began an extensive nationwide search, employing a national executive search firm to conduct the search with additional advisory services from Chelsea Partners. In the ensuing months, the Governors reviewed the records of more than two hundred candidates for the position before narrowing the list to more than fifty candidates to undergo substantial vetting. Subsequently, the Governors interviewed more than a dozen candidates in first round interviews, and invited seven candidates for follow-up interviews. A narrow list of finalists then underwent a final vetting process before the Governors made their decision.



Signature Credit Union

“Living Alone and Being Lonely”.

When I was writing my article back in early March, little did any of us realize what was about to take place. March 17 was my last day out of the house, filed my taxes that day, got groceries and filled gas tank and been home ever since. My daughter just emailed me an article entitled “Living Alone and Being Lonely”. It mentioned families are busy homeschooling, keeping little ones entertained and having social distancing with a spouse, kids or roommate, that would make a difference. They have one love and sometimes sympathy, but then again I envy them. Being alone here now seems like forever, instead of just a month of isolation, plus even more to come. Right now I feel like the person that wrote the article, she commented “I would love to do anything with anyone, as long as it was together.”

Now on to what is coming soon at the Signature Federal Credit Union.

Your mobile phone will become your branch. The SFCU Mobile Banking App will allow you to manage all of your accounts in the palm of your hand everywhere you are.

1. View balances and transfer funds.
2. View accounts, loans and Visa transactions.
3. Make Loan and Visa payments.
4. Apply for a loan.
5. Transfer funds to other SFCU member’s accounts.
6. Remote check deposit.
7. Bill-Pay
8. Find a shared branch or free ATM near you.
9. View mortgage balances and transactions.
- 10 Transfer funds to and from another financial installation.

The new SFCU mobile banking app will be available for download in your smartphone app store soon.

Look for the new mobile app with a WHITE BACKGROUND.

SFCU mobile banking app with the BLUE BACKGROUND will retire on June 30, 2020.

Have you thought of setting up a recurring automatic deposit to your SFCU account? This is simple and east and can be set up online today.

By just having \$100. 00 per bi-weekly paycheck equals \$2,600. a year.

In 5 years you’ll have over \$13,000. in your special savings or checking account. This is just an example, you could also do \$25., \$50.or \$75. bi-weekly. Or if you prefer you could set up a recurring ACH from your local bank.

Another product you might like to check out is our RPA Visa Platinum.

We are excited to offer the RPA Visa Platinum Card with no annual fee, no balance transfer fees, no cash advance fees, and no foreign transaction fees with a low rate. Plus, you will get a \$25.statement credit when you apply. Either go to SignatureFCU.org/RPA or call the toll free number 800-336-0284 Exten-

sion 505.

In closing, I pray this horrible COVID-19 virus is over soon and that you and none of your loved ones are affected.

It's a mighty tough time for all postal workers, be sure and let them know they are appreciated.

Looking forward to seeing everyone at the National Convention in St. Louis in August. Be sure and stop by our booth and see what is available to you while we celebrate our 50th Anniversary this year.

Re-elect Carol Sue Carnes

Dear Fellow Signature Credit Union Members:

I would like to once again ask for your vote as I endeavor to be elected to the Signature Federal Credit Union Board of Directors. I have found the job to be very challenging and rewarding. Since the time I was first elected to the Board I have served in the capacity of Secretary.

I am the retired Postmaster of Brussels, IL, 36 years in the USPS, 10 as clerk and 26 as Postmaster. When I was in the St. Louis Gateway District I served nine years as Postmaster Trainer for 12 associate offices plus another 10 years as a Ben Franklin Stamp Club Leader. I was NAPUS National Cachet Chair for five years, IL. Chapter Vice President, 2 years, County Membership Director for 17 years and also served the IL Chapter as "Services" Rep for 25 years. In 1993 I was honored to be chosen Postmaster of the Year" by the IL Chapter. I became a member of the Credit Union in 1972, 48 years ago.

I am a 45 year member of the Brussels Woman's Club, have served on the South Calhoun Retirement Center Board for 20 years, Treasurer for last 12 years. Now in my 34th year as Secretary-Treasurer of St. Matthew Church LWML.

Thank you so much for the friendship, trust and support you have given me over the years. I would greatly appreciate the opportunity to continue serving you.

Warmest Regards & God's Blessings to all,
Carol Sue Carnes
Brussels,IL



Mary Ford ~ Scholarship

2020 Illinois UPMA Scholarship News

Submitted by: Mary K Ford Scholarship Committee Chairperson

There were 15 applicants for the Illinois Chapter UPMA Scholarship Awards this year. All applicants are talented, unselfish and energetic future leaders. This year's recipients are Hannah Jones (\$1500.00), Hayden Bittinger, Ellie Buening, Mackenzie Cranmer, Julie Mahlfeldt, Ashton Roberts and Mackenzie Stephenson (\$1000.00 each).

I would like to recognize and thank the Scholarship committee for their time and commitment. Barbara Anderson, Morrie Smith, Rob Stier, Sharon Stolte, Alice Wellen and Mary Yates.

The balance in each of the accounts as of 12/31/2019:

Savings:	\$21.49
Checking:	\$1,392.68
Certificate-41	\$24,933.84
Certificate-42	\$7,321.82
Total:	\$33,669.83

2019 Account Activity:

Checking Account Income	\$229.00
Certificate Interest	\$713.77
Expenses	(\$5105.00)

Certificate 42 matured April 20, 2020. \$7385.02 was moved to the checking account to cover the Scholarship awards.

Here's a little information on the applicants that were awarded a Scholarship.

Hannah Jones is the daughter of Michelle Jones, Postmaster Cuba IL. Hannah is a senior at Knoxville Sr High School. Hannah plans to attend North Central College in Naperville, IL for her undergraduate degree in pre-medicine.

Hayden Bittinger is the daughter of Jolinda Bittinger Postmaster Sterling IL. Hayden graduated from Polo Community High School in May 2019, she is currently attending the University of Wisconsin Platteville. Hayden's goal is to teach Social Sciences with a History emphasis.

Ellie Buening is the daughter of Nancy Buening retired Postmaster Neoga IL. Ellie graduated from Teutopolis High School in May 2016. Ellie is attending Maryville University. Ellie's goal is to become an Occupational Therapist.

Mackenzie Cranmer is the granddaughter of Shelly Sievers Hardin IL. Mackenzie is a senior at Calhoun High School. Mackenzie plans to attend the University of Missouri Columbia with a major in Biological Science. Mackenzie's goal is to be a Physician Assistant in Pediatrics.

Julie Mahlfeldt is the daughter of Janet Mahlfeldt Postmaster Olympia Fields IL. Julie graduated from Coal City High School in May 2017. Julie is attending Arizona State University. Julie's goal is to be a Clinical Pharmacist specializing in inpatient care.

Ashton Roberts is the great granddaughter of Tony Williams retired Postmaster Oblong IL. Ashton is a senior at Robinson High School. Ashton plans to attend Southern Illinois University, Edwardsville with a major in Public Relations. Ashton's goal is to be an Event Marketing Coordinator

Mackenzie Stephenson is the great granddaughter of Tony Williams retired Postmaster Oblong IL.

Mackenzie graduated from Hutsonville High School in May 2019. Mackenzie is attending Eastern Illinois University pursuing a bachelor's degree in elementary education.

The following Thank you was received from Ellie Buening

Dear Mary Ford and the Illinois Chapter UPMA Scholarship Committee,

I wanted to thank you for selecting me as a recipient of the scholarship award. Because of COVID- 19 and not attending the UPMA State Convention where I would thank you all, I wanted to write an email to thank you instead.

Thank you to the scholarship committee for selecting me as a recipient of the Illinois Chapter UPMA Scholarship Award. I also want to thank the retired and current members of the UPMA for contributing to the Illinois Chapter UPMA Scholarship fund. Without contributions to the scholarship fund students like me would not receive much needed monetary relief for their college education.

We are all experiencing a different way of life during this pandemic. I am sure many aspects of your lives have changed under quarantine, as have mine. I am currently finishing out my spring semester online with virtual classes, which is a new challenge for both students and professors. As you all know, restaurants have also had to close their doors. Luckily the restaurant that I work at and where I make my income is able to stay open for pick-up. My hours have been cut along with my co-workers, but I am thankful to still be employed.

With all of the current stressors going on in my life, from school, work, and not being able to see all of my loved ones, receiving your letter in the mail telling me I have been selected as a scholarship recipient was just the pick me up that I needed. This year was the last time that I could apply for the scholarship, making being a recipient even more special. I have been a recipient of the scholarship three times now out of my five year college career at Maryville University for occupational therapy. I cannot thank the Illinois UPMA Chapter enough for awarding me with this scholarship now and in previous years. The Illinois Chapter UPMA Scholarship truly has made an impact on my college career in the most positive of ways.

Sincerely,

-Ellie Buening

“In every day, there are 1,440 minutes.
That means we have 1,440 daily opportunities
to make a positive impact.”

Les Brown
Author

Susan Rice National Secretary-Treasurer Candidate



Since announcing my candidacy to be your next national secretary-treasurer, I've been humbled by the outpouring of support I've received from my UPMA family. The encouragement from my fellow members across the country has been overwhelming. During these uncertain times, UPMA needs experienced leaders who respect the past, have a thorough grasp of the present and possess dynamic vision for the future. I believe I am such a leader and would be honored to have your support. Throughout my career, I have proudly and assertively represented my UPMA family at the chapter and national levels. Serving as both president and editor for my chapter, I learned firsthand how hard it is to get everyone involved, but also how to get it done. I am proud to be part of the Alabama Chapter— with the highest percentage of Postmaster membership in the country! As a national vice president, I have served as board adviser to the editor and as adviser to multiple USPS areas. Most recently, as board adviser to the Southern Area, I temporarily filled in as the postal area coordinator. Wearing both hats for the Southern Area and representing our members from both positions provided me a unique opportunity to understand these roles. Having served with committees conducting numerous audits of the organization's finances, I pledge to you that I will keep our finances in order. Also, I will answer promptly any questions raised about specific issues. Our financial health is better than ever. Under the current board, our reserve accounts have increased by almost \$3 million since the end of 2016. I have consistently advocated avoiding expenditures that do not lend value to our membership, and I will continue to do so. My thorough understanding of our finances, combined with my experience on our national leadership team, gives me an advantage: I'll "hit the ground running" as your next national secretary-treasurer. I won't need any learning curve to do this job. I will, however, need your support and your vote. Together, we will make UPMA stronger than it ever has been.

Sean Acord National Secretary-Treasurer Candidate



For the past year and a half, I have stepped away from the national scene to focus on my postal career. I am president of the West Virginia Chapter and a chapter member representative. My passion for this organization has never wavered, but some decisions concern me. For this reason, I have declared for national secretary-treasurer. At the 2019 National Convention, I tried to professionally and respectfully bring information

to our leadership in the interest of our members. During the general session, the membership made the decision to postpone amendment decisions until the procedure was clarified. UPMA has retained a professional parliamentarian to educate us on both our bylaws and “Robert’s Rules of Order.” This will allow members to set the direction of UPMA. Members should hold officers to high standards and accountable for decisions. Membership dues finance UPMA, so I will work to see that dues are spent wisely. This is your organization. If you elect me secretary-treasurer, I will answer your questions and provide needed information. UPMA should be a member-driven organization. We need to properly and promptly move forward from past issues and invest our time and energy where it belongs—on challenges that impact our members. If I simply attend board meetings, I cannot provide information, speak or debate. To do that, I need a seat at the table. Two seasoned board members are vying for secretary-treasurer. We both have served prior organizations and UPMA. It’s fair for you to ask about our records, challenge our opinions and expect answers. Officers work for members, are accountable for their actions and must represent UPMA in a knowledgeable, professional manner. There was not one day in my two years as UPMA co-president that I did not understand that I served at your pleasure; I was grateful for that opportunity. I am asking for your vote and support to come back and assist in taking care of the unfinished business so we can get down to the real business of serving UPMA members—

G. Sean Acord; 304-646-7879 (cell); gregory.s.acord@hotmail.com

Jim Dunlap West Area National Vice President Candidate



As we stormed the Hill, speaking with a united voice, we prepared for the future that only we can bring this country and this organization. Unity, steadfast and engaged, focused and driven on the success our members deserve and our customers demand. It was in this solemn place that I chose to announce my candidacy for a run at the West Area national vice president position. Knowing that, of my 38 years of federal service, 26 have been spent in postal leadership serving my employees and my customers, working with fellow Managers and Postmasters on issues of concern, educating on evolving programs and striving for excellence with communication that drew us together as a team. I became the guy that any neighboring office could call and say, “Jim, where do I find that it says this, that or the other?” A call they knew would be answered any time of day or night, whenever a fellow Postmaster or Manager needed the help. It was those friends who asked me to run and serve as chapter vice president for Colorado, 2017 to 2019, and chapter member rep for those same years, responding wherever and whenever needed with great success. I have served my chapter members with the same fire and tenacity that I will bring to the National Executive Board—working for you, working for us, focusing on one voice, one team, our organization— United Postmasters and Managers of America. I respectfully ask for your vote—a vote for me, a vote for you and, ultimately, a vote for us as a team in one battle together.

Brian Archuleta West Area National Vice President Candidate



I'm pledging my dedication to UPMA's success and I'm asking for your support to make it happen. As the EAS-21 Postmaster of Marana, AZ, I have time to dedicate to UPMA. After consulting my family and the Arizona Chapter's board, I am declaring for the West Area national vice president position. I have worked in New Mexico, Texas and Arizona. Over the past year, I visited other chapter conventions and conferences to broaden my understanding of common issues that UPMA members face. Being new on the national level, I bring a new perspective and ideas to problems. I'm an advocate for UPMA education and representation. My personal work life has been majorly enhanced by networking to find the job that's the right fit, so communication is a priority with me. I encourage you to share problems and suggestions because, together, we can seek solutions, solve problems and make UPMA the go-to resource for both members and the USPS. I have served on the chapter level and national committees, but, with limited space, I won't list my resume. I will be sharing information in newsletters, rail cards and chapter conventions; I encourage you to call or email me. I have a clear vision for UPMA in 20/20! I pledge to serve with integrity and transparency. I believe in timely, accurate minutes, open communication and quick response to members. Board members must be accountable to UPMA members because we work for you. If you are looking for a light at the end of the tunnel, a positive thinker and a passion for UPMA, that's me. If you are looking

Jim Maher West Area National Vice President Candidate



After consulting with many UPMA leaders across the country whom I respect and admire, I have decided to run for national vice president for the West Area. As your national secretary-treasurer the past three years, I have seen our organization move forward in many ways. It has been an honor to be part of that. However, there remain many opportunities to better position UPMA for the future. To do so, we will need strong, experienced leaders. With your support, I would like to be part of that. From the moment I became a Postmaster, being part of our organization has been a priority. I served many years as a chapter officer and have served multiple times on the National Executive Board. Along with these positions, I've been appointed to numerous committees: Audit/Budget, Articles and Bylaws, Presidential Pay Package and Pay Talks for Level-22-and-above offices. I chaired last year's Ethics Committee and currently am the national board adviser to both the Adverse Action and EAS Professional committees. I also was the driving force to establish the UMPA National Secretary-Treasurer of the Year Award. Times like we currently are facing demand that we have experienced, dedicated members serving on the national board. The board's work is

more involved than many members realize. The board sets policies that will shape the organization's direction, monitors the finances and, most importantly, safeguards the jobs and the benefits of our members. We are facing major challenges in our organization. My experience and skills make me the candidate best prepared to help solve them, while ensuring our members' voices are heard. I've demonstrated that I will work tirelessly for you at the national level. With your help and support, I'll continue to do so! When you are deciding who you will support for West Area national vice president, please ask yourself who has demonstrated the dedication, the experience and proven ability to get problems resolved and keep UPMA moving in a positive direction. I hope you will agree the answer is Jim Maher! Thank you for your support.

UPMA Auxillary Membership Form

Name _____

Email Address _____

Mailing Address _____

City, State _____

Phone _____ Local Chapter _____

UPMA Family member _____

Active _____ Retired _____

Primary member name _____

B.R.A.T. age 6-21 _____

Additional members _____

Dues are 10.00 for primary member 5.00 each additional member

Send completed form and payment to Josey Oakes 1403 W.Naraja Mesa AZ 85202

Illinois State Auxillary president Virginia Chalifoux
virginia.chalifoux@gmail.com



UPMA



United Postmasters and Managers of America

2020 ILLINOIS CHAPTER STATE CONVENTION

EMBASSY SUITES & CONFERENCE CENTER

SATURDAY JULY 11TH

NAME _____

OFFICE _____ **ZIP CODE** _____

PERSONAL PHONE _____

Please check one:

___ **Postmaster**

___ **Auxiliary Member**

___ **Supervisor**

___ **Retired UPMA Member**

___ **Manager**

___ **Associate Member**

Registration will be \$25

Your registration fee covers Saturday Lunch

Send your registration forms and fees too: Shelley Zellers at 12646 SR 78 Havana IL 62644

Rooms will be \$96.00 per night Single \$106.00 Double \$116.00 Triple \$126.00 Quad.

This price includes free breakfast buffet for all registered guests plus Managers Reception each night from 5:30-7:30.

Embassy Suites & Conference Center, 100 Conference Center Drive, East Peoria IL
Telephone: 1-309-694-0200 or www.embassysuiteseastpeoria.com Group Code: UPMA

Elections that will be help at State Convention

Illinois UPMA Elections at Chapter Convention.

We will be electing a Chapter Vice President, Chapter Secretary and a Chapter Treasurer:

Secretary

Shall keep all records, record the proceedings of all conventions and meetings of the executive committee.

Treasurer

Shall be bonded and shall deposit, withdraw and have custody of the funds of the chapter, be responsible to keep an accurate and complete account of the receipts, vouchers and membership.

One of the 3 **At-Large Vice Presidents** positions; they will be responsible for the one of the following duties:

Education Chair

It will be their duty to work with the President in aligning training that is deemed necessary and appropriate for the membership.

Legislative Chair

It will be their duty to handle legislative activity within the chapter.

Political Action Committee (PAC) Chair

It will be their duty to handle any PAC activities within the chapter.

The Vice Presidents will have their duties assigned by the Chapter Executive Board at the organizational meeting following Convention. All of these positions will assume office on June 1st, 2020 for a three year term, incumbents (except for treasurer) are limited to 2 terms. All Active Illinois UPMA members are eligible to announce at, or before Convention. The elections will be by ballot in the Friday afternoon session.

Sample ballot National UPMA Elections 2020

National Vice President Ballot West
Vote for no more than two (2)

Brian Archuleta
 Jim Dunlap
 Jim Maher

National Secretary-Treasurer Ballot
Vote for no more than one (1)

G. Sean Acord
 Susan Rice





Patti Sadnick~Illinois State VP

Hello to all of you~

I hope this finds all of my “essential” friends well and continuing to serve our customers! When March 1st rolled around; I found myself in a level 18 post office with no clerks; one had transferred to a full time position and the other re-tired. I was feeling like the weight of the world was on my shoulders! But never fear, my post office friends came through for me, finding me clerks to fill in until joy of joys, a new clerk came to Utica. Joe Stanbary had been with us for about 1 week when Covid 19 reared its ugly head in Illinois. He was telling me about his 13 year old daughter who really enjoyed art and making projects. So I said to him, would you ask her if she would make us a few hearts for the window like everyone else is doing during this pandemic? Sure he says, I will text her and ask her. The very next day was Saturday, and I was at home when I received my first picture of the window... This is what I got for my Post Office window!



Can you believe it?? This is Abbie Stanbary’s creation for the Utica Post Office!

So friends, stay well and be proud of the jobs that we do for the American public!

Patti Sadnick, proud Postmaster of Utica IL 61373
Vice President Illinois UPMA



Pam Bardell ~Illinois State VP

MY WORRY LIST!

Choose your attitude! Make your job worry free!
This year has been one for worry, with the COVID 19 pandemic. I have a short message that helps me make it through each day:

Worries can cause a number of problems at work and with your health; it is not a healthy habit! Stress is another factor with your health, and taking control over the fears and worries improves our daily outlook and performance. Sometimes we have fear (when the boss calls or employees are reporting an accident), and this causes us to worry excessively. Try to control your reaction, and remember to have faith in your ability to do your job. Your choice of attitude will bring peace of mind and help you to conquer your worries.

Start a new direction in your thought process. Don't worry! I'm here to ENCOURAGE you to recognize that you do your BEST, and I have faith in all of you!

Not one of us knows everything. That is why networking is so helpful. I realize there are those who have too much pride to request help, but after 33 years with the Postal Service, I have not found anyone who knows it all. UPMA offers many classes and networking opportunities to help answer your questions. Take time to attend a meeting—it will make you a more successful manager. Then your life will be easier, with less worries. Peace is better! Choose faith over worry; you have the ability to do your job well, and control your attitude as things occur.

Many people have asked me why I care about continuing to learn and attending UPMA meetings, when I plan to retire soon. I believe we all care that to keep the USPS viable, we need everyone to be successful up to the point of actual retirement. Plus, I love the network of amazing friends that I have made with UPMA. I feel so grateful to be a member of that organization, as well as an employee of the USPS. I'm hoping to see some new faces (and less worried employees!) at the next meeting on July 11th in East Peoria. Watch when an eagle soars—it has no worries!

LET UPMA HELP YOU SOAR TO SUCCESS! Stay safe!

Respectfully,
Pam Bardell
REMEMBER: KNOWLEDGE IS POWER!





Morrie Smith ~ Retiree President elect

The upcoming state convention has been delayed until later in the summer, due to the pandemic. Edmund and Meta are working with the hotel about alternate arrangements (possibly in July), and as soon as plans are established, specific information will be shared.

If you made room reservations, please contact the hotel to cancel them. Please do NOT contact Shelley Zellers about a refund of registration fees, as plans are being implemented to allocate them for a future event (either this year's convention or next year's).

I will provide updates as information becomes available. Stay safe and healthy everyone!

Morrie

I have been informed that the Father of Karen Muyskens passed away early Saturday morning. Because of the pandemic, only immediate family can attend any services. Please keep Karen and her family in your thoughts and prayers.

Cards can be sent to: 1102 W 185th Place, Homewood, IL 60430-3516.

Morrie



Meta Belford ~ Executive Vice President

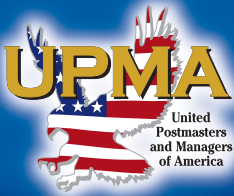
Illinois State convention has been moved to July 11 and shortened to a business meeting only with no training unlike in years past. The registration fee is \$25.00 and does include lunch on Saturday. Registration fees will not be refunded, if you can't come in July your registration fee will be held over for 2021 State Convention which will be held March 18-20, 2021. Our 2020 meeting will be for business only and will start at 10:00AM on July 11th. We will have a National officer guest and will have elections and discuss any by-law changes and hear quick yearly reports from chapter officers. The Lincoln program for 2020 ended April 30 but a new

year has started May 1, 2020 to run through March 10th 2021 in time to be paid at next years State convention. The rules stated you needed to be in attendance at our state convention to be paid and we are still following that rule but have added and addendum. If you're not at this years state convention we'll hold your money over from this year and when you attend next years State Convention you'll be paid for both years! Please keep your ears and eyes open for newly appointed Managers and Postmasters and anyone who wants upwards, mobility and invite them to join. We all need to stay focused on what is happening within the Postal Service and with the new PMG Louis DeJoy who will replace Megan Brennen. Please plan on coming to convention and get involved with your Illinois UPMA chapter.

See you in July.

Meta

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St. Louis Missouri



4th UPMA National Convention

Aug. 1-7, 2020

Official Registration Form

Registration also available at www.unitedpma.org

Please complete one form per registrant. Photocopy the form for additional registrations.

First Name: _____ Last Name: _____

Title:

- Postmaster/OIC
- Supervisor
- Manager
- EAS Professional
- Associate
- UPMA Retired
- Spouse
- Guest

First Name (for your badge): _____

Post Office You Represent City: _____ State: _____

Your Mailing Address: _____

City: _____ State: _____ ZIP+4 _____

Cell Phone: _____

E-mail: _____

Active First-Timer?

Yes No

UPMA Retired First-Timer?

Yes No

Convention Registration (only one person per form):

Please circle the appropriate fee:

8/2/19-12/31/19 1/1/20-2/28/20 3/1/20-6/15/20 After 6/15/20

Postmaster/Manager/Supervisor/ Associate/OIC/EAS Professional \$195 \$220 \$245 \$270

Daily registration is available at \$65/day until June 15; \$75/day after that date. Check all that apply:

Sat Sun Mon Wed Thurs

First-Timer*—Active and Retired \$95 \$95 \$95 \$95

UPMA Retired or Guest† \$171.25 \$190 \$208.75 \$227.50

(UPMA Retired Luncheon included)

Auxiliary/Spouse/Postmaster Guest \$142.50 \$161.25 \$180 198.75

(Does NOT include UPMA Retired Luncheon)

Children (17 and under) \$80; includes child's meal at the Grand Banquet.

*First-timers must pay their registration fee in advance. After attending the convention, they must submit a form to the National Office to be reimbursed.

†UPMA Retired member may have one guest (not an active member) register for the same price.

Grand Banquet: Aug. 6, 2020

Payment Information

Convention Fee: \$ _____

_____ Additional tickets for UPMA

Retired Luncheon @ \$25 each \$ _____

Total Payment: \$ _____

Check payable to UPMA

Visa/MasterCard

Card number _____

Card security code: _____ Expiration date: _____

(3- or 4-digit code imprinted on card)

Signature: _____

Mail with full payment to UPMA National Convention Registration, 8 Herbert St., Alexandria, VA 22305-2600.

Hotel Reservation

UPMA has a special rate at the convention hotel beginning Aug. 1, 2019. You must call the hotel directly to make a reservation. The National Office will not handle room reservations. **To make a reservation, you must make a deposit to the hotel in the amount of your first night's lodging; this deposit is non-refundable after July 8, 2020.** All room cancellations must be made directly with the hotel. To secure the special UPMA rate, you must identify yourself as part of the UPMA convention. The rate is available only until July 8, 2020, or all rooms in the block are sold, whichever comes first. The group rate is available five days pre- and post convention based on availability.

Marriott St. Louis Grand

1-877-303-0104

\$119—single/double/triple/quad

Be sure to request the UPMA group rate.

Registration Cancellation Refund Policy

Requests for cancellation refunds must be made in writing to the UPMA National Office. Requests must be postmarked by June 1, 2020; no refunds after that date. All refunds are subject to a \$30 handling fee.

Registrations are non-transferable.

**Questions?
Call 703-683-9027**



Chapter Member Representatives

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Belleville IL62220
(618) 830-6535
jmsert@hotmail.com

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(618) 218-5608
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edmund.a.carley@att.net

Morrie Smith
(217) 473 0650
morriesmith60@gmail.com

Pam Bardell
Dixon IL
(815) 291 9726
napuspres@yahoo.com

SCHOLARSHIP DONATION FORM

Make a tax deductible contribution today.

Name _____

Address _____

Donation Amount \$ _____

(OPTIONAL)
IN MEMORY OF

Please include name and address of family so I can send them notification of the memorial donation.

IN HONOR OF _____

Please include address

Mail completed scholarship form to:

Illinois UPMA Scholarship Fund
Mary Ford
5707 Cedar Trail West
Prince George , VA 815 252 4756

UPMA PAC FOR
POSTAL MANAGERS
MEMBERSHIP CONTRIBUTION

I'll do my share. Enclosed is:

\$10 \$25 \$50 \$100
Other _____ Cash Check

Name _____

Address _____

Please return this with your contribution to:

ILLINOIS UPMA
PO BOX 1 LINCOLN IL 62626

Fill out an 1187
and
JOIN TODAY!

~~~~~  
Retired?  
Fill out an 1187 R



## Upcoming Events

2020 Chapter Convention  
East Peoria, IL  
July 11th, 2020

National Convention  
St Louis, MO  
Aug 1st - 7th, 2020

Legislative Summit  
Washington DC  
February 21st-24th, 2021

2021 Chapter Convention  
Northbrook, IL  
March 18th-20th, 2021

## Article

### Due Dates

Aug 10th 2020

Oct 15th 2020

Jan 7th, 2021

April 1st, 2021

May 15th, 2021

June 15th, 2021