

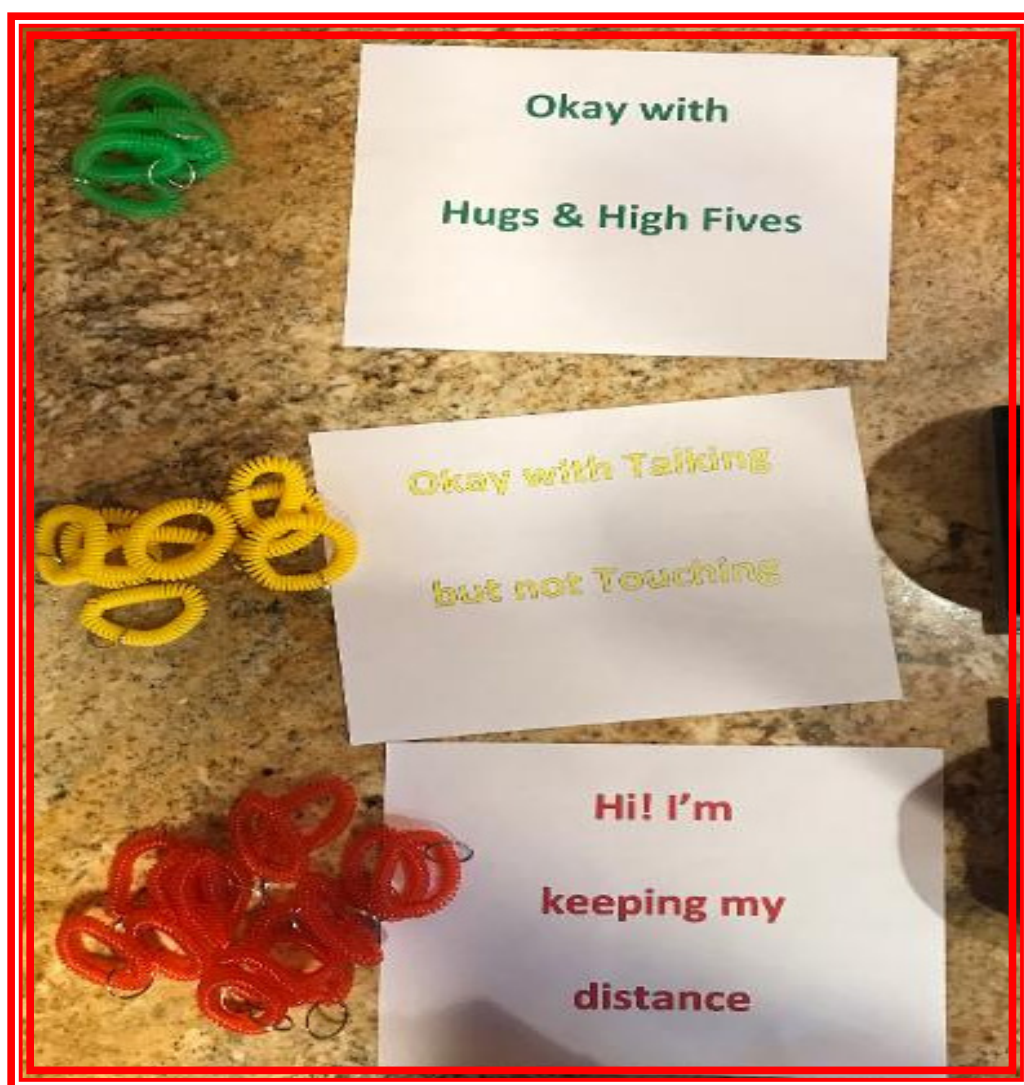
# Illinois Postal News Leader



SEPT 2020

United Postmasters and Managers of America ~ Illinois Chapter ~ est. November 1, 2016

## Keeping our Members safe at Convention



## Illinois State Officers

**PRESIDENT** Edmund Carley Lincoln IL (217) 899-9256 edmund.a.carley@att.net  
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**TREASURER** Shelley Zellers Havana IL (217) 836-2675 shelzel2@yahoo.com  
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## Standing Committees

Articles & By Laws: **Pam Bardell** Dixon IL (815) 291-9726 napuspres@yahoo.com  
Signature Credit Union Secretary: **Carol Sue Carnes** carnes2@frontiernet.net  
State Convention: 2020 **Meta Belford** Wyoming IL (309) 369-2071 dabelford5@gmail.com  
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## UPMA National Vice President West

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**Richard Springer** Fulton, IL (563) 249-4242 moonlightingdj@mchsi.com  
**Stephanie Jett Piggott**, AR (870) 598-2706 stephjett74@yahoo.com  
**Debbie Roach Sheridan**, MO (816) 341-5200 droach@moupma.com



## Area Coordinators and National Board Advisors

**Great Lakes Area (LAKELAND, CHICAGO, CENTRAL ILLINOIS AND GATEWAY)**  
**Coordinator:** Linda Gurka Empire, MI (734) 646-2346 lgurka49682@gmail.com  
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## Western Area 2 (HAWKEYE)

**Coordinator:** Michelle Feldhacker Mitchell, SD (605) 660-1032; mfeldhacker@gmail.com  
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**UPMA is not a union. It is a professional association. It is an organization of people who hold proud titles. It does not discriminate by race, gender, or salary level. It is a vehicle, an avenue, a method and a tool that can and does help, assist, benefit, and encourage members to be a better Postal Managers.**



## Edmund Carley~ Illinois Chapter President

### Forgo the fun; Takin' Care of Business

2020 will be a year that is not soon forgotten, and nothing is quite the same as it has been. This was also true of our Illinois Chapter Convention. Your Executive Board was of the unanimous opinion that our members here in Illinois were best served by adhering to our chapter bylaws by holding a convention while at the same time restructuring, and rescheduling, it so that we had to forgo the fun and just take care of business. We gathered Friday Night for a board meeting and held a one-day convention on Saturday with truly little pomp and circumstance. There were plenty of face masks and hand sanitizer available and even a colored bracelet system in place so we could gauge each other's "comfort level" regarding social distancing. We started at 10AM, a little later than usual, to enable members to drive in day of, if overnight stays were a concern. Illinois UPMA heard reports from its officers, read bylaw changes (both Chapter and National) and discussed potential venues for the 2022 Chapter Convention. We were honored to have National UPMA first lady Karen and President Dan Heins in attendance, and he brought us up to speed as to national issues.

We ordered off a menu for delivery, this lowered our public exposure and allowed for safe fellowship and a networking lunch. During lunch we remembered those we lost during the last year and celebrated award winners and the 2020 Class of the IL UPMA Hall of Fame! In the afternoon session, we voted for a Chapter Bylaw change, that you will find printed in this issue, and elected three executive board positions. I am happy to welcome Cindi Cotton as our new Chapter VP and welcome back Shelley Zellers and Bev Freehill as treasurer and secretary. My thanks to Patti Sadnick for her many years of service to Illinois Postmasters, Supervisors and Managers as she can now finally rest a little bit (yeah, right!). President Dan conducted the national elections and bylaw votes; this ensures that the Illinois Chapter will have its voice loudly heard with regards to national leaders and the direction of UPMA. Finally, we chose a tentative time and location for our 2022 convention: the Utica area sometime in April or May. I am currently in negotiations with the Starved Rock State Park Lodge and I am hopeful that we can hold a convention at this unique venue. Those members that wanted to stay over in Peoria attended a "banquet" (of sorts) at a local eatery with full social distancing being practiced by all.

I want applaud IL Executive VP Meta Belford for all her outstanding work putting together this, most unusual, convention. Also, my thanks to all those who attended, hopefully next year we will be back to normal. Speaking of which; the 2021 Illinois Chapter Convention will be held in Northbrook IL March 16th-20th, 2021. Bev Freehill and Meta Belford will be co-chairs. There is a registration in this issue and if you were registered for this year, whether you attended or not, you are already registered! I hope to see you there as we continue to take care of business (and have some fun, this time) because together, we can!

Edmund



## Meta Belford ~ Executive Vice President

### Service is our last name.

The most important part of this article is to thank everyone who helped with the State convention, including all who attended. I think everyone did a good job of staying safe. Let's all keep that up.

We gave away a lot of Lincolns at our 2020 IL State convention — 850 dollars, or 370 Lincolns, for signing up new members! Since we abbreviated this convention, the Lincoln program was also adjusted. Instead of mandatory convention attendance, each person who signed up a new member received Lincoln points and was mailed a check. Barb Anderson signed up 22 new members from May 1, 2019, through April 30, 2020, for a total of \$510.

Every new member who signed up last year, and every person who encouraged them up to sign up, was important. The challenge this year is signing up more than 102 new members. We can do it! For every EAS member you sign up, you receive 5 Lincolns (\$25). For each associate member, you receive 1 Lincoln (\$5). During your free time, if go to offices to spread the word about UPMA and sign up new members, the chapter will reimburse your mileage and meals. Next year at convention you will be awarded your Lincolns. There seem to be a lot of postmasters and managers retiring (enjoy your stress-free days), but that means we have a lot of opportunity for new members as employees are promoted into those positions. We need to work hard this year to sign up new members. We need to all be united.

Now, more than ever, we need to make sure every manager, supervisor, 204B and EAS employee belongs to UPMA. We've all seen many changes throughout our postal careers, but none quite like what we are seeing now. It's stressful, intimidating and scary, and making us all a little anxious or on edge. We're told to do more with less work force and less man-hours. We are told not to bring anyone in on a full day of overtime unless it's approved, and it's usually not. We're told not to bring anyone in early to properly staff our offices and sort the mail. We're told to do more and do it faster. All of this makes our stress levels rise knowing we're not going to make the truck and clerks and carriers will be working 10 to 11 hour days alongside us — only we're not getting paid for those long days.

We need to remember we are all on the same team, and we need to manage with dignity and respect. Make communication a priority; listen to what your employees are saying, work together to come to a conclusion for any problem or situation. Holding someone accountable for their mistake makes you a good manager. Using degrading or belittling words doesn't make you a superior manager — it makes you a poor manager. Use a mistake as a learning opportunity with the employee. Listen to them and let them be a part of the solution. Be tough, be fair, be proud of our position and you'll be respected in your office and within the postal service. We all have the same goal, we want to get the mail delivered and give the customer the best possible service we can. We all work for the United States Postal Service, let's all remember Service is our last name.





## Shelley Zellers ~ IL State Treasurer

2020 is a very strange year in lots of ways. This chart shows that our yearly budget at mid-year is in very good shape. Stay safe and well!

### 2020 Balance Sheet

### Budget

### Projected

<b>Total General Funds</b>	<b>78,340</b>	<b>79,177</b>
<b>Total Stipend Funds</b>	<b>9,510</b>	<b>10,120</b>
<b>Total IPN Income</b>	<b>0</b>	<b>0</b>
<b>Total Conference Registrations</b>	<b>0</b>	<b>0</b>
<b>Total State Convention Income</b>	<b>5,625</b>	<b>1,000</b>
<b>Total Income</b>	<b>93,475</b>	<b>90,297</b>

<b>Total General Expenses</b>	<b>5,050</b>	<b>3,200</b>
<b>Total Stipend Fund Expenses</b>	<b>10,000</b>	<b>5,000</b>
<b>Membership Expenses</b>	<b>8,300</b>	<b>3,000</b>
<b>Legislative Expenses</b>	<b>4,750</b>	<b>4,750</b>
<b>PAC Expenses</b>	<b>400</b>	<b>400</b>
<b>Total Education Expenses</b>	<b>0</b>	<b>0</b>
<b>Treasurer Expenses</b>	<b>100</b>	<b>100</b>
<b>Secretary Expenses</b>	<b>100</b>	<b>100</b>
<b>Chapter Member Rep Expenses</b>	<b>2,200</b>	<b>2,200</b>
<b>Editor Expenses</b>	<b>500</b>	<b>500</b>
<b>Total IPN Expenses</b>	<b>10,500</b>	<b>10,500</b>
<b>Total Executive Board Expenses</b>	<b>25,000</b>	<b>10,000</b>
<b>Total Chapter Convention Expenses</b>	<b>21,950</b>	<b>10,000</b>
<b>Total Retiree Expenses</b>	<b>3,200</b>	<b>3,200</b>
	<b>92,050</b>	<b>52,950</b>
	<b>\$1,425</b>	<b>\$37,347</b>



## Marianne Miller ~Illinois State VP

### Short and Sweet.

I've decided to make this article short and sweet. We need to keep our focus on the following Bills and Resolutions and continue our conversations and communications with our US Senators and Representatives.

HR 6800 – HEROES Act

HR 141 – WEP/GPO - Social Security Fairness Act of 2019 – repeals WEP & GPO

S 521 – WEP/GPO - Social Security Fairness Act of 2019 – repeals WEP & GPO

S 3401 – WEP/GPO - Equal Treatment of Public Servants Act of 2020 – reforms WEP/GPO

HR 3934 – WEP - Equal Treatment of Public Servants Act of 2019 – reforms WEP

HR 4540 – WEP - Public Servants Protection and Fairness Act – reforms WEP

H Res 33 – Expresses the sense of the House that the USPS should not be privatized

S Res 99 – Expresses the sense of the Senate that the USPS should not be privatized

HR 2382 – USPS Fairness Act – eliminates the need to pay the prefunding requirement

S 2965 – USPS Fairness Act – eliminates the need to pay the prefunding requirement

S 2974 – US Postal Service Opioid & Illicit Drug Strategy Act of 2019 – deals with drugs in the mail

Our members have done a wonderful job in keeping the issues we are facing at the forefront our Representatives' attention. Keep up the good work and continue to be involved in helping us achieve solutions. Please be sure to check the national website regularly for updates concerning pertinent legislation at: [www.unitedpma.org](http://www.unitedpma.org).

And just so you can plan accordingly, the next Legislative Summit will be held February 21 – 24, 2021 at the Hyatt Regency Crystal City Hotel in Arlington, VA. Our goal is to have 50 members attend the Summit. If you have attended in the past, thank you for your support. We appreciate your voice on the Hill and look forward to seeing you in 2021. If you have never attended, please consider joining us next year. We welcome family members and friends to attend as well. After all, they are customers of the US Postal Service and have a vested interest in keeping the agency viable just as much as we do.

Elections were held at our state convention and I would like to welcome Cindi Cotton as our newest V.P. I look forward to working with her as our education coordinator. I would also like to thank Patti Sadnick for her years of service as a V.P. in the Illinois Chapter. You will always be an asset to our team Patti and I wish you the best in whatever you decide to do next.

We are in the process of planning 3 Digit ZOOM meetings. If you are interested in holding or attending a meeting, please contact me or one of the V.P.'s to make the arrangements. We have much to discuss!

Thank you and God Bless~

Marianne Miller, V.P. IL Chapter





## Cheryl Quaka~ IL State Editor

Ironically I recieved this in my OUTLOOK at work from someone at District. I hope everyone opened it and can see the value in these words. This may not be your experience but I hope that as a UPMA member you use these words to be a better leader yourself. Also remember each and everyone of us deserves to be treated with dignity and respect. I know perfection is demanded from us but real leaders want us to be sucessful. How about consolidating some of these reports so we can get them all the info they need with out logging into 12 different locations?

But nope we just get more reports every day . We preach safety but then they see nothing unsafe in driving to do route inspections with paperwork while having to answer your postal phone that they feel we should carry at all times. Then after walking/driving all day you get back to the office and have 4 things that they want done by close of day along with your normal work. I know I am preaching to the choir and some of have great people we work for but sad thing is that we fight among ourselves instead of finding solutions. We cannot continue this and be succesful. We need dialogue that is productive and some ideas need to come from the bottom up. If you want learn how to swim like a fish you don't take lessons from an elephant.

### A LEADER VERSUS A BOSS

1. LEADERS BUILD YOUR CONFIDENCE.
2. LEADERS GET JOY FROM OTHERS' SUCCESSES
3. LEADERS WANT YOU TO BE MORE SUCCESSFUL THAN THEY ARE.  
A BOSS ALWAYS WANTS TO BE THE BOSS.
4. LEADERS ARE MOTIVATED BY PASSION AND PURPOSE.
5. LEADERS OPERATE BY THEIR LEGACIES.  
BOSSES OPERATE BY THEIR COMPETITION.
6. LEADERS FOCUS ON WHAT'S RIGHT
7. LEADERS DEPEND ON INFLUENCE.  
BOSSES DEPEND ON AUTHORITY.
8. LEADERS MEASURE SUCCESS DIFFERENTLY THAN A BOSS
9. LEADERS BUID SELF-ACCOUNTABILITY
10. LEADERS WANT YOU TO FEEL SUCCESSFUL
11. LEADERS HAVE A HIGH EMOTIONAL QUOTIENT
12. LEADERS FOCUS ON SUSTAINABLE SOLUTIONS-NOT QUICK FIXES.

## Bev Freehill ~ IL State Secretary



UPMA IL Branch State Convention – July 11, 2020

The state convention this year was a one-day convention held at the Embassy Suites in East Peoria, IL.

The convention began with the pledge and invocation, followed by the convention rules, vendors' recognition, and recognition of the convention chair.

Reports were given by each member of the IL Branch executive board.

President Edmund Carley talked about the changes coming for the USPS.  
There will be no more late trucks.

This discussion was continued with a presentation by National President Dan Heins. He stated that the bottom line is money and this is what our new PMG is looking at. He wants to cut \$64million in 83 days. There should be no more late carriers. Possibly there may be a Post Plan 2.

Meta talked about membership. UPMA IL has +11 members since May 2019 for a total of 902 members. Remember that you can submit your memberships online. After you are a new member for one year, you will receive a 6-month rebate.

After all reports were given, Marianne made a motion to accept the reports as given. Motion passed.

There was a reading of the resolution. Cheryl made a motion for the resolution and bylaw change which was seconded by Marianne.

There was discussion about the Time and Place of the 2022 IL State Convention. Possibilities included Galesburg, Bloomington/Normal, Starved Rock, and Champaign/Urbana. The voting came between Bloomington/Normal and Starved Rock. Starved Rock won the vote. It was decided to give the site selection the dates of all of April and May but stay away from Easter and Mother's Day weekends.

Upcoming National events include:

2021 Legislative Convention will be Feb 21-24 at Hyatt Regency Crystal City, Arlington, VA

2021 National Convention will be Aug 14-20 Kalahari Resort in Sandusky, Ohio

2022 National Convention will be Aug 20-26 at Marriot Grand in St Louis

Elections were held for the National Secretary/Treasurer Candidates – G Sean Acord and Susan Rice, as well as National VP Candidates Brian Archuleta, James Dunlap, and James Maher. The IL Chapter voted to go with block voting. Motion was made by Cheryl and seconded by Susie. Motion carried. The candidates who get IL votes will be Susan Rice – National Secretary/Treasurer  
James Dunlap and James Maher – National VP

Then there were Chapter Officer Candidate Announcements for  
Secretary – Bev Freehill  
Treasurer – Shelley Zellers



Chapter VP – Cindi Cotton

Voting later took place and these candidates were voted in.

John Sertich spoke to us about the National Adverse Action Committee. There are 10 members. A lot of their representation is dealing with dignity and respect in the workplace issues as well as pay and compensation issues. Remember one of the benefits of being a UPMA member is representation. Members in need of help are asked to make a deposit of \$3000. The member will pay 25% of charges for the appeal until their \$3000 has been exhausted. Then the UPMA pays 100%,

Legislation issues are still being addressed by Government Affairs; position papers are available on the website.

Awards were presented by President Edmund Carley to the following outstanding recipients:

Carol Sue Carnes, Signature Credit Union

Jerry Thixton, Postmaster Rochester, for his outstanding contributions to UPMA and AMS

Shelley Zellers, Postmaster Havana, for her outstanding contributions to UPMA and treasurer.

After the awards presentation we were fortunate to have the National President of UPMA to give the National Message.

National President Dan Heins reminded us all that UPMA exists to support our members thru communication, education, and representation. This is our mission.

Communication is acquired through many channels. There is the national website which is [upma.org](http://upma.org); From the President's Desk which is a 4-7 minute video, UPMA Leader magazine which is published 10 times a year, the State chapter newsletters, UPMA Gold which is the retiree national publication; and In the Mailbox Newsletter which is a retiree publication that is on the national website.

Education is available on the UPMA website. There is a UPMA learning center which covers a whole range of topics including but not limited to: Labor relations, membership assistance, chapter member representative classes, adverse action, outlook and power point basics, mitigation process, benefits info, Form 150 calculator, SWCs program, legislative and PAC info, and assistance with conducting chapter conventions.

Training can be done thru Zoom meetings, 3-digit and area meetings, officer's training, and Fall/Winter training conferences.

Representation is necessary when you need assistance when confronted with discipline or possible discipline. Your UPMA first line of defense is your CMR – Chapter Member Rep.

The next training session is scheduled to be November 14 in St Louis, MO. If you are contacted by a Postal Inspector or the OIG, remain calm, correctly identify yourself, do NOT refuse to cooperate, do NOT sign any statement or answer any questions without representation.

The statement you should use when visited by Postal Inspectors is on the UPMA national website. Print this out and keep it with you.

The vendors were recognized. First Timer Melinda Haley, Postmaster of Tremont attended. Welcome Melinda! Meeting adjourned. Session ended.

## Mary Ford ~ Scholarship

**Hope everyone is staying safe and healthy! I've attached a thank you letter the Scholarship committee received from Hayden Bittinger one of this years recipients for publication in the IPN. We had a lot of great great applicants this year.**

Dear Illinois Chapter UPMA Scholarship Committee,  
Thank you very much for selecting me as a recipient of a \$ 1,000 Scholarship Award. I am very excited to continue my education at the university level and plan to put this money toward my tuition. It is very unfortunate that I will not be able to personally express my gratitude at the UPMA State Convention banquet, because of the ongoing pandemic that we are all facing. These are troubling times for everyone, with aspects of everyday life still altered or permanently gone because of COVID-19. For students, the possibility of a normal graduation is looking worse and worse every day. For employees, there's a chance that they wake up one day and go to work like normal, and then the next day, wake up to no job, no source of income. I was lucky to find a job right in the middle of this pandemic, and I have a steady paycheck coming in now to help pay for my education. It isn't much, but it's enough to keep me on my feet until the world reaches a state of normalcy again.

I will confess that after being sent home from college to begin online classes, I was unsure of how I was going to handle the entire situation. Of course, before applying for my current job, there really wasn't much that could be done. It was, at that time, a waiting game for me. However, upon receiving notice of being selected as a recipient for this scholarship, things started to look up. I remembered that I needed to pay off my education, because when all is said and done, I'm still just another kid in debt trying to make his way in the world. I applied for jobs, I completed scholarship applications, and I worked to finish my schooling as best as I could. Once again, I would like to thank you all for selecting me as a recipient of this award. I cannot express how grateful I am to have received it. Not only have you helped me to pay for a portion of my schooling, but you've opened my eyes and made me realize that life isn't just about fun and games; it's about responsibility and setting your priorities straight. I wish the best for all of you during these difficult times, and I hope that everything will become normal again soon.

Sincerely,  
-Hayden Bittinger



# Cindi Cotton ~ VP Education



## Have You Completed Your HEROProfile?

One of the most useful tools in the advancement of your career with the Postal Service is your HEROProfile. If you are looking for upward mobility, a complete HEROProfile is a requirement. Your HEROProfile is your online, internal resume. When senior management officials have a vacant position they need to detail someone to, they look to HERO first. In some departments, you cannot be given a detail without a HEROProfile, and eventually HERO will replace eCareer for job bidding.

You can access HERO from the Blue Page on any ACE computer or LiteBlue from home if you have no subordinate employees. For security reasons, you cannot access HERO from LiteBlue if you are a manager with access to other employee's information. Simply click on the HERO link. Once you are logged in, click on the *Career Development* link. On this page, there are links to view the HEROProfile Video, update your HEROProfile, and information about Career Conversations and Development Plans.

Getting started is easy. Click on the *Update Your HEROProfile* link. On this page, you will see what is currently in your HEROProfile. To make updates, you will need to click on the *HEROProfile* dropdown and select *Resume*. If you already have an eCareer profile, you can copy and paste much of that information into HERO. If you don't, you can still get started rather quickly, as all your Form-50 jobs should already be listed in HERO. Just click on the down arrow next to each position and add a job description. You can also add any positions that might be missing by clicking the plus next to USPS Position History. This section is only for official postal positions. Enter any detail assignments and non-postal positions in the section titled Other Positions.

One of the most important sections to complete is the Career Preferences tab. This is located right next to the Resume tab and is where you detail what you want out of your career. In this section, you will answer a few questions that will help guide you to the perfect position. The possibilities for your career are only limited by your restrictions.

While the goal is to have a complete HEROProfile, don't let the completion overwhelm you. You probably won't have your profile completed in one afternoon or one sitting, nor should you. Set aside a specific time weekly or monthly, depending on your schedule and profile completeness, to work on your HEROProfile. Put this time on your calendar, block it out, and use it. Make yourself a priority. Your HEROProfile is a working document. Once your history is in, make frequent updates as they occur. You never know when your dream job will become available. Be ready to seize it!

## HEROProfile Tip

Get started today. Log into HERO and complete the Career Preferences tab, and verify all your positions are in the system. This will put you well on the way to a complete profile.



## Morrie Smith ~ Retiree President elect

### Updates and More Updates...

This year's State Convention will be remembered as the smallest gathering of Illinois members ever, for the shortest time ever! Yet it still met all the objectives required, and those present had the opportunity to network, learn, and share with one another. It was great to see those who attended, and to also welcome National UPMA President Dan Heins and First Lady Karen to the group. I was also thrilled to see Carol Sue Carnes and Jerry Thixton enter into the Illinois Hall of Fame--they are both very deserving of the honor!

There were four retirees in attendance: myself, Barb Anderson, Liz Uphoff, and John Sertich. We did hold the annual retiree meeting while at the convention, as per Article III of the Illinois UPMA Retiree By Laws which states: "In any convention of this Chapter, all members who are present and registered for the convention shall constitute a quorum". During the meeting the officer reports were shared (including the Treasurer reports forwarded from Mary Ford), and I recognized Liz Uphoff for her efforts arranging tours for the original May convention dates. Gifts were presented to past officers Barb Anderson, Liz Uphoff, and Mary Ford for their time serving on the board, and funds were allocated for a donation to the National UPMA Scholarship Fund. Pam Price was elected as the next Executive Vice-President, and John Sertich was elected as the next Secretary-Treasurer. I believe our chapter is well represented, and ready to meet the future!

As in most other aspects of our lives, upcoming UPMA events are pending, awaiting national and state directives. Please continue to follow information provided from the IPNL, the UPMA Leader, and the UPMA Gold web page. God willing, hopefully our lives will return to "normal" soon, and we can join together once again.

"I'm glad we had this time together just to laugh and sing a song, seems like we just got started and then before you know it, the times we had together were gone."

Dr. Suess wrote it, and Carol Burnett sang it! (Your trivia treat for the day!).

Morrie



**"Nice to meet you. You sound taller  
on your telecons."**



# Signature Credit Union

I hope all members received their ballot to vote in the 2020 Election of Officials. You were given the chance to vote online using a unique, secure PIN assigned to you in your ballot or you received a paper ballot to return postage paid.

With the UPMA National Convention being cancelled, the Signature Federal Credit Union still held their Annual Meeting. Perhaps in your recently received quarterly statement you saw the enclosure regarding this. This year's annual meeting took place on Wednesday, August 5th at 1 PM EST.

Signature FCU understands the concern and uncertainty our members may be experiencing surrounding the COVID-19. If you find yourself facing financial difficulties our "We Are Here For You Loan" can help. Rate as low as 5% APR, no payments for 90 days, borrow up to \$50,000. and terms up to 50 months. Just visit [Signaturefcu.org/HereForYou](https://Signaturefcu.org/HereForYou) to apply online or contact our Financial Services Department at 800-336-0284 ext. 697.

Giving back to our members in 2019:

At Signature FCU we strive to improve our members financial lives every day. Credit Unions are not-for-profit, so income generated goes back to our members in the form of higher dividends and lower rates. We are proud to announce that we gave back to our members more than \$3.6 M in dividends in 2019.

Did you know saving only \$100. per bi-weekly paycheck equals \$2,600 a year?

You can start your recurring automatic deposit with any amount you want, as low as just \$5. per month.

Just visit [SignatureFCU.org/AutomaticDeposit](https://SignatureFCU.org/AutomaticDeposit) to fill out the form online or contact our toll-free number at Extension 684 to get started today. Or if you prefer, connect your local financial institution to your SFCU Online Branch and mobile app for easy transfers at the click of a button.

In closing I pray you and your family are staying safe and staying well during this Corona Virus pandemic.

Until next time,

Carol Sue Carnes  
Retired Postmaster - Brussels, IL 62013

Dear Members of the Signature Federal Credit Union,

Thank you so much for having confidence in me and re-electing me to the Signature FCU Board. I am deeply honored to serve another term on the Board. I promise to do my very best for you, our members. I take this position seriously and promise to always work on your behalf.

Love and God's Blessings, Carol Sue Carnes

## RESULTS OF SIGNATURE FCU ELECTION

### BOARD OF DIRECTORS

Carol Sue Carnes	1,811
Joseph Gondola	1,583
Linda Carter	851
Dan Heins	598
David Walsh	496
Jacqueline Gurr	493
Ron Karrels	486

Re-elected to a 3-year term - Carol Sue Carnes & Joseph Gondola

### CREDIT COMMITTEE

Ruthie Cauble-Beals	2,323
Joseph Martin	853

Reelected to a 3-year term - Ruthie Cauble-Beal





## Pam Bardell ~Illinois State VP

Please find the PostalEase form to become a UPMA ePACer!

This is The absolute best way to donate, especially during a pandemic!

### ***PostalEase* Allotments to Postmasters and Managers Political Fund UPMA PAC (For Active Postmasters)**

It's easy! Just use the established, confidential and secure *PostalEASE* telephone salary allotment system---or you may process your allotment on line. In this way, you are able to make a "direct deposit" from your paycheck to UPMA PAC. Each postmaster and manager currently has available for use **one "Net-to-Bank"** transaction (your payroll direct deposited to bank) **plus two additional allotments** through *PostalEASE*.

**To authorize your allotment on line** go to your website at [www.liteblue.usps.gov](http://www.liteblue.usps.gov). You will need your USPS employee ID number and PIN number.

- Click on "PostalEase", "I agree", Enter employee ID and PIN again
- Click on "Allotments/Payroll NTB", "Continue", choose "Allotments"
- Enter Bank Routing Number (from worksheet below), enter account number (see worksheet), enter account type as "checking", enter amount of contribution.
- Click "Validate", "Submit", "Print Page". Record your confirmation number

**OR: Call *PostalEASE*** toll-free at 1-877-4PS-EASE (1-877-477-3273

- When prompted, select *PostalEASE*, then enter PIN number
- Follow the script and prompts to complete the transaction using the information from your completed *PostalEASE* Allotments/Net To Bank Worksheet.

After completing your entries, you will hear and should record the following:

- Confirmation Number \_\_\_\_\_
- Your allotment will be processed on this date: \_\_\_\_\_
- Your allotment will be reflected in your paycheck that is dated \_\_\_\_\_

It is recommended that you keep this information and your *PostalEASE Allotments/Net To Bank Worksheet*. Should you have trouble using *PostalEASE*, you may contact your local personnel office for assistance. If you have other questions, please contact the National Office at 703-683-9027 or [info@unitedpma.org](mailto:info@unitedpma.org)

### **PostalEase Allotments/Net To Bank Worksheet**

1. Allotment #1

☒ Begin (add) an Allotment    ☐ Cancel an Allotment    ☐ Change an Allotment

Enter this 9-digit Financial Institution Routing Number    **0 5 4 0 0 1 2 2 0**

Your Account Number to Be Credited    **7 7 7 7 7 7 7** \_\_\_\_\_  
Enter eight "7s" plus your social security number to complete your 17-digit account number

Type of Account: ☐ Savings    ☒ Checking

Amount of new or changed allotment: \$ \_\_\_\_\_



## UPMA Auxillary Membership Form

Name \_\_\_\_\_

Email Address \_\_\_\_\_

Mailing Address \_\_\_\_\_

City, State \_\_\_\_\_

Phone \_\_\_\_\_ Local Chapter \_\_\_\_\_

UPMA Family member \_\_\_\_\_

Active \_\_\_\_\_ Retired \_\_\_\_\_

Primary member name \_\_\_\_\_

B.R.A.T. age 6-21 \_\_\_\_\_

Additional members \_\_\_\_\_

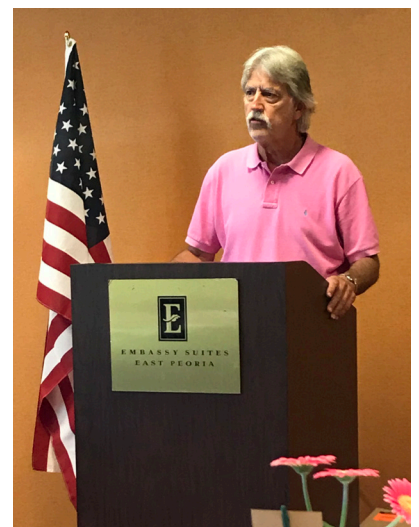
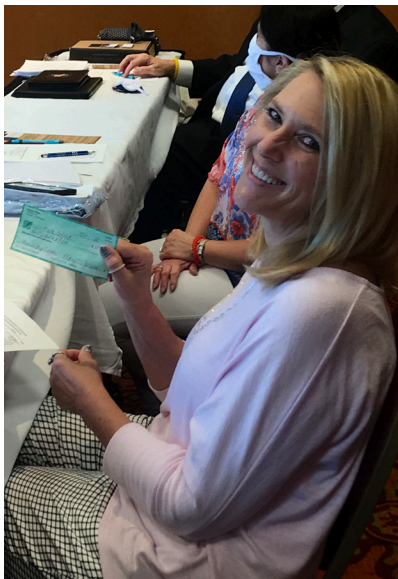
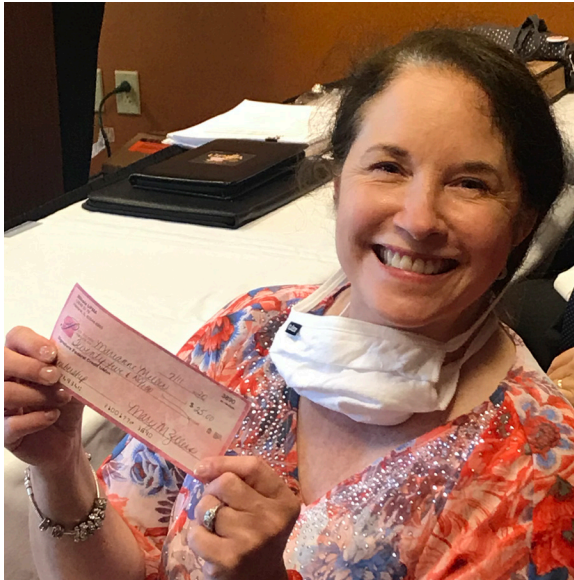
Dues are 10.00 for primary member 5.00 each additional member

Send completed form and payment to UPMA AUXILLARY  
PO BOX 64  
LUMBER BRIDGE , NC 28357

Illinois State Auxillary president Virginia Chalifoux



# Illinois State Convention 2020





## Reorganization of the Post Office

As we went to press there were many announcements about the reorganization of the USPS by Postmaster General Louis DeJoy. We wanted to share with you the new postal structure for Illinois UPMA members. This information is not comprehensive and will likely change over the next few weeks but it is our best first look. As part of the modified structure, logistics and mail processing operations will report into the new Logistics and Processing Operations organization separate from existing area and district reporting structures. This includes all mail processing facilities and local

transportation networks offices.

The new organizational structure is focused on three operating units.

Retail and Delivery Operations - Core mission: Accept and deliver mail and packages efficiently with a high level of customer satisfaction. This organization will be led by

Chief Retail & Delivery Officer and Executive V.P. Kristin Seaver

Delivery Operations V.P. Dr. Joshua Colin

Retail & Post Office Operations V.P. Angela Curtis

Great Lakes Area will expand and become Central Area led by

Central Area Retail & Delivery Operations Acting V.P. Krista Finazzo

Central IL District Manager Tangela Bush

Chicago District Manager Randy Stine

Lakeland Acting District Manager Eddie Masangcay

Hawkeye District Manager Jim Herrmann

Gateway Acting District Manager Pamela Dunaway

Logistics and Processing Operations - Core mission: Process and move mail and packages efficiently to the delivery units, meeting determined standards. This organization will be led by

Chief Logistics & Processing Operations Officer and Executive V.P. David Williams

Processing & Maintenance Operations V.P. Mike Barber

Logistics V.P. Robert Cintron

Regional Processing Operations Eastern V.P. Dane Coleman

Regional Processing Operations Western V.P. Larry Munoz

Westshore Division Director Processing Operations Todd Hawkins

Westshore Division Director Logistics Elizabeth Wulf

Mid-South Division Director Processing Operations Chuck Sciurba

Mid-South Division Director Logistics Karlett Gilbert

Commerce and Business Solutions - Core mission: Leverage infrastructure to enable growth.

This organization will be led by Chief Commerce and Business Solutions Officer and Executive V.P. Jacqueline Krage Strako.

These organizational changes do not initiate a reduction in force, and there are no immediate impacts to USPS employees. However, to prepare for future changes, the Postal Service has implemented a management hiring freeze and will be requesting future Voluntary Early Retirement Authority from the Office of Personnel Management for non-bargaining employees.



# UPMA



## United Postmasters and Managers of America

### 2021 ILLINOIS CHAPTER STATE CONVENTION

### CROWNE PLAZA 2875 N MILWAUKEE AVE NORTHBROOK IL

### THURSDAY MARCH 17<sup>TH</sup> – SATURDAY MARCH 20<sup>TH</sup>

**NAME** \_\_\_\_\_

**OFFICE** \_\_\_\_\_ **ZIP CODE** \_\_\_\_\_

**Personal Cell Phone** \_\_\_\_\_ **Please check one:**

- |  |   |
|--|---|
| <input type="checkbox"/> <b>Postmaster</b> | <input type="checkbox"/> <b>Auxiliary Member</b>    |
| <input type="checkbox"/> <b>Supervisor</b> | <input type="checkbox"/> <b>Retired UPMA Member</b> |
| <input type="checkbox"/> <b>Manager</b>    | <input type="checkbox"/> <b>Associate Member</b>    |

\$50 before December 31st, 2020; \$100 after

**Please check if you are a First Timer ( )**

Lowest Registration will be refunded to First Timers upon attendance at Convention.

Your registration fee covers Thursday Lunch, Friday Lunch & Banquet.

Send your registration forms and fees to: Shelley Zellers, 12646 SR 78, Havana IL 62644.

King, 2 Queens or Junior Suites will be \$129.00 per night. Room rate will be guaranteed until March 5<sup>th</sup>, 2021. Reservations requested beyond the cutoff date are subject to availability. Crowne Plaza 2875 N Milwaukee Ave Northbrook IL 60062

Telephone: (847) 298-2525 [reservations@bayshospitality.com](mailto:reservations@bayshospitality.com) or  
[www.crowneplaza.com/northbrookchi.com](http://www.crowneplaza.com/northbrookchi.com) Group Code: UPM





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napuspres@yahoo.com

**SCHOLARSHIP DONATION FORM**

Make a tax deductible contribution today.

Name \_\_\_\_\_

Address \_\_\_\_\_

Donation Amount \$ \_\_\_\_\_

(OPTIONAL)  
IN MEMORY OF \_\_\_\_\_

Please include name and address of family so I can send them notification of the memorial donation.

IN HONOR OF \_\_\_\_\_

Please include address \_\_\_\_\_

Mail completed scholarship form to:

Illinois UPMA Scholarship Fund  
Mary Ford  
5707 Cedar Trail West  
Prince George , VA 815 252 4756

**UPMA PAC FOR  
POSTAL MANAGERS  
MEMBERSHIP CONTRIBUTION**

I'll do my share. Enclosed is:

\$10                      \$25                      \$50                      \$100  
Other \_\_\_\_\_                      Cash                      Check

Name \_\_\_\_\_

Address \_\_\_\_\_

Please return this with your contribution to:

ILLINOIS UPMA  
PO BOX 1 LINCOLN IL 62626

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Fill out an 1187  
and  
JOIN TODAY!

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Retired?  
Fill out an 1187 R



## Upcoming Events

Legislative Summit  
Washington DC  
February 21st-24th, 2021  
2021 Chapter Convention  
Northbrook, IL  
March 18th-20th, 2021

## Article Due Dates

Oct 15th 2020  
Jan 7th, 2021  
April 1st, 2021  
May 15th, 2021  
June 15th, 2021