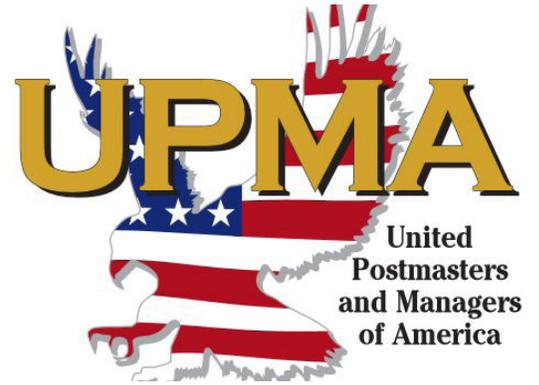


Illinois Postal News Leader



July 2021

United Postmasters and Managers of America ~ Illinois Chapter ~ est. November 1, 2016

Blessings of Freedom



ILLINOIS CHAPTER OFFICERS

President Meta Belford Wyoming IL (309) 369-2071 dabilupma@gmail.com
Past President Edmund Carley Lincoln IL (217) 899-9256 edmund.a.carley@att.net
Executive Vice-President Pamela Bardell Freeport IL (815) 291-9726 pamela.bardell1981@gmail.com
V.P. Education Cindi Cotton HQ Training Content Editor (309) 363 2609 cindicotton@mail.com
V.P. Legislative Earl Husbands Hazelcrest (708) 785-1253 earl.husbands@gmail.com
V.P. PAC Roger Roten (309) 253-1121 mighty282002@yahoo.com
Treasurer Shelley Zellers Havana IL (217) 836-2675 shelzel2@yahoo.com
Secretary Beverly Freehill Tremont IL (309) 925-3974 freehillbr@hotmail.com
Editor Marianne Miller Winnebago IL (815) 908-9565 upmal@aol.com
****Article submissions to: IPN_Editor@yahoo.com**
Retiree President Morrie Smith (217) 473-0650 morriesmith60@gmail.com
Retiree Exec. Vice-President Pam Price (815) 263-1307 pamprice72@hotmail.com

STANDING COMMITTEES

Articles & By-Laws: Pamela Bardell Freeport IL (815) 291-9726 pamela.bardell1981@gmail.com
Signature Federal Credit Union Secretary: Carol Sue Carnes carnes2@frontiernet.net
State Convention: 2022 ~ Crowne Plaza Hotel, Northbrook, IL
Scholarship: Mary Yates (815) 383-3507 xwench@hotmail.com

UPMA NATIONAL VICE PRESIDENT WEST

Edmund Carley Lincoln, IL (217) 899-9256 edmund.a.carley@att.net
Padric Fisher Jefferson, OR (580) 301-2606 oregonupmast@gmail.com
Brent Cofield Blair, OK (580) 301-2606 okiebrentpm@yahoo.com
Richard Springer Fulton, IL (563) 249-4242 moonlightingdj@mchsi.com
James Maher St. Louis, MO (314) 680-9909 jmaher300@aol.com
Jim Dunlap Denver, CO (970) 988-9614 jtdpostal@hotmail.com



CENTRAL AREA COORDINATORS AND NATIONAL BOARD ADVISORS

Coordinator: Linda Gurka Empire, MI (734) 646-2346 lgurka49682@gmail.com
Advisor: Rich Springer Clinton, IA (563) 249-4242 moonlightingdj@mchsi.com

**UPMA is not a union. It is a professional association.
It is an organization of people who hold proud titles. It does not
discriminate by race, gender, or salary level. It is a vehicle, an
avenue, a method and a tool that can and does help, assist, benefit,
and encourage members to be better Postal Managers.**



Meta Belford ~ IL Chapter President

Stay on Top of Postal Reform Legislation

As you may know, Edmund resigned as Illinois Chapter President on March 31st so he could concentrate on his run for National President. I was elected to finish his term and will proudly serve Illinois in his absence. What an honor it will be to have an Illinoisan represent UPMA members nationally! He is currently running unopposed. The election will be held during the UPMA National Convention in Sandusky, OH. If you haven't registered to attend, please do so. The Illinois Board voted to help offset the cost of going, and it would be great to have as many people as possible there to support Edmund.

For the convention, the Ohio chapter has selected to sponsor Soles for Souls, which is part of the Funds2Orgs.com group. Soles for Souls started with a single shoe which washed up ashore after the 2004 Indian Ocean tsunami. Wayne Elsey, then president of an international shoe manufacturing company, went on to establish one of the largest nonprofits in the United States. Soles for Souls has helped people affected by significant natural disasters including Hurricane Katrina, the 2010 earthquake in Haiti and the aforementioned Indian Ocean tsunami. Mr. Elsey led efforts to ship more than 20 million pairs of shoes to people in places hurt by natural disasters. Chapters can choose to participate by collecting gently used shoes to be donated. These shoes can be childrens or adults, but please be sure they are gently used or new. This is a good cause. If you're interested in donating shoes, please let me or any officer know and we'll make arrangements to get the shoes to Ohio. The shoes will be donated around the world in the name of UPMA.

I'd like to also encourage everyone to stay on top of Postal Reform Legislation. The following information should be front and center. The US House of Representatives Oversight and Reform Committee conducted the mark-up of a Postal Reform bill last Thursday. The bill passed on a voice vote with bi-partisan support. Please check the UPMA web page for more information as it becomes available (www.unitedpma.org). When the time comes, we will need each of you to reach out to your member of Congress to remind them how important this bill is and to get it across the finish line. We all need to do our part and "be part" of getting this Postal Reform bill passed!

I hope everyone is staying healthy and I'll see you in Ohio!



Edmund Carley ~ National Vice President

All EAS are non-bargaining unit employees, paid on a salary basis; this means that under the Fair Labor Standards Act (FLSA)

they are not considered hourly rate employees. Therefore, using less than full-day leave for partial-day absences is not allowed. Most Postmasters and Managers are also FLSA-exempt employees and consequently eligible for Personal Absence Time (PAT). The ELM section 519.71 defines PAT as paid time off that is not charged as annual leave, sick leave, or any other paid leave category.

Typically, PAT is limited to no more than half an employee's workday. However, when an exempt employee receives a direction to work a full day on a holiday or other full day in addition to regular workdays, the employee may take a full day of PAT without charging it to official leave (ELM 519.733).

Postmasters and Installation Heads, typically, are not required to obtain advance approval for personal absences. However, they must keep an accurate record of all such absences and generally keep their manager informed of planned periods away from the office. PS Form 3971 should be used to record PAT and must indicate in the remarks section the phrase "Do not charge to leave."

Just as Postmasters are responsible for controlling the work hours of craft employees, their managers are responsible for managing the work hours of exempt employees who report to them. Increasingly, Postmasters and other EAS are required to work outside of regular service hours and schedules. The intention is that Personal Absence Time rules are not to be overly restrictive; however, managers must be aware of the frequency of requests for personal leave, recognize patterns in the use of this leave, and be alert to possible abuse. They must also consider the current workload or urgency of a particular program or project requiring the Postmaster's presence.

The administration of this program must be fair and equitable (ELM519.752). Managers must advise their employees of the reasons for requiring their attendance outside of regular service hours, and employees should also get the opportunity to discuss those decisions informally.

When an exempt manager is directed or required to work on a non-scheduled day or a holiday, they are entitled to take a full 8-hour day of PAT sometime in the future; it is no longer required to be in the same pay week. The 3971 below is an example of how J Q Postmaster worked the Saturday before Memorial Day and is taking off the day after the 4th of July. The critical thing to remember is the phrase "Do Not Charge to Leave". Also, enter all leave into eRMS and keep copies locally.

Postmasters can schedule up to 40 hours of their own Annual Leave without approval but must send all 3971s and any other documentation to their Manager, Post Office Operations, for information purposes. Full-day personal leave cannot be "banked", and its use should be sparing, but as the postal business evolves, it will become more prevalent.

UNITED STATES POSTAL SERVICE®		Request for or Notification of Absence				SCHEDULED	UNCHEDULED	PP	Year
Employee's Name (Last, First, MI)		Employee ID	Date Submitted (MM/DD/YYYY)	No. of Hours Requested					
Postmaster, John or Jane Q.		12345678	May 26, 2018	8.0					
Installation (For Postmaster's Name, include city, state, and ZIP Code)		N/S Day	Pay Loc. No.	DFA Code	From: Date	Hour			
Anytown USA		Yes	001	080	07/05/2018	08:00			
Time of Call or Request		Scheduled Reporting Time		If Needed, Employee Can Be Reached At:		Thru: Date	Hour		
				<input checked="" type="checkbox"/> Do not call		07/05/2018	17:00		
Type of Absence	Documentation (For official use only)	Revised Schedule for Dates		Approved in Advance					
<input type="checkbox"/> Annual	<input type="checkbox"/> FMLA Requested (Certification required - 45552)	Begin Work		<input type="checkbox"/> Yes <input type="checkbox"/> No				Sat 01	
<input type="checkbox"/> Holiday/AL Lv Exch	<input type="checkbox"/> For COP Leave (CAL) order	Lunch Out		Lunch In				Sun 02	
<input type="checkbox"/> Carrier 701 Rule	<input type="checkbox"/> For Advanced Sick Leave (75 1/20) on file	End Work						Mon 03	
<input type="checkbox"/> LWOP (See reverse)	<input type="checkbox"/> For Military Leave (30 days approved)	Total Hours						Tue 04	
<input type="checkbox"/> Sick (See reverse)	<input type="checkbox"/> For Court Leave (4 months approved)							Wed 05	
<input type="checkbox"/> Late	<input type="checkbox"/> For Higher Level (75 1/20) on file							Thu 06	
<input type="checkbox"/> COP (See reverse)	<input type="checkbox"/> Scheme Training Testing Qualifying (Annex on file)							Fri 07	
<input checked="" type="checkbox"/> Other Personal Leave								Sat 08	
Remarks (Do not enter medical information, see Privacy Act Statement on reverse of this form.)									
Worked NSD Saturday 5/26/2018 do not charge to leave.									
I understand that the annual leave authorized in excess of the amount available to me during the leave year will be charged to LWOP.									
Employee's Signature and Date		Signature of Person Recording Absence and Date		Signature of Supervisor and Date Notified					
J Q Postmaster 05/26/2018									
Official Action on Application (Return copy of signed request to employee.)									
<input type="checkbox"/> Approved		Do not check an FMLA box until you verify the FMLA designation.		Signature of Supervisor and Date					
<input type="checkbox"/> Disapproved (Give reason below)		<input type="checkbox"/> FMLA Designation is PENDING							
		<input type="checkbox"/> FMLA Protected		<input type="checkbox"/> Continued on reverse					
		<input type="checkbox"/> Not FMLA Protected							



Earl Husbands ~ IL Chapter VP Legislative

WE NEED YOUR SUPPORT IN

WASHINGTON, DC

Greetings everyone! The UPMA 2021 Legislative Summit will be held September 26th thru September 29th in Washington, DC. UPMA's number one goal is comprehensive postal reform that will ensure the USPS has the right financial and strategic footing to continue to serve all American households and businesses. If we are going to be successful in achieving comprehensive postal reform we need to show up in Washington as a large collective group and meet with all 18 Illinois members of the United States House of Representatives and let them know how vitally important postal reform is needed for the USPS to stay in business and how we need them to support this bill. Simply put, there is strength in numbers and the more UPMA members that show up, the better our chances are for securing their support. We will not be going to Washington as a member of any political party. We will be going as members of the United Postmasters and Managers of America! This is important because we need bi-partisan support in order for this postal reform to pass. There is no other way.

On the 3rd Wednesday of every month UPMA holds a national legislative Zoom meeting. In our previous meeting we discussed three things the postal reform bill would do. First, it would get rid of the unfair requirement for prefunding retiree health care benefits that have unfairly only been required for the USPS. Secondly, it would allow for integration into Medicare of retirees' health care, providing postal retirees with the full suite of Medicare health services, but relieving the Postal Service of having to save for and provide these benefits directly. Lastly, it will set some agreed-on delivery standards for the USPS to achieve while managing cost.

As the new Illinois Chapter Legislative Vice President it is now my responsibility to organize this effort and I need as many members as we can get to come to Washington to do this. My predecessor, Marianne Miller, did a phenomenal job in organizing the Illinois Chapter member's participation in the past and has been extremely valuable in assisting me in my efforts moving forward. Once I receive confirmation on how many members plan to make the trip to Washington I will begin putting together teams that will meet with the Illinois members of the House. I will also be scheduling all of the meetings for the groups that will take place with the Illinois members of the House on Tuesday September 28th. There will be a national UMPA training session on Monday September 27th where we will learn all of the specifics of the postal reform bill and any questions will be answered in this training. We will leave this training session with enthusiasm and confidence in our ability to push postal reform. Right now I am asking everyone that plans to attend the Summit, and is not already registered, to please do so. The registration form is in this publication as well as on the National UPMA website (www.unitedpma.org). I am confident that postal reform will finally happen if we show up in numbers as proud members of UPMA. Remember, Together We Can!



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Bev Freehill ~ IL Chapter Secretary

WHAT'S SO SPECIAL ABOUT ILLINOIS ANYWAY?

Don't you often hear people complain about our great state due to politics, taxes, or the weather? I know all states have their own great attributes but thought this might be a great time to list some of our state's fun facts!

Did you know that some famous people were born in IL? The list includes but is not limited to: Walt Disney, Harrison Ford, Ernest Hemingway, and President Ronald Reagan. We all know that Abraham Lincoln served in the IL State Legislature; did you know that IL was the first state to abolish slavery by ratifying the 13th amendment? Did you know that our state flower is a violet, and our state food is popcorn?

Have you realized that we are going to have our very FIRST UPMA National President from IL? Edmund Carley – Postmaster of Lincoln IL 62656 ☺

Also have you thought about the great opportunity it will be for us Postmasters and Managers of IL if we can host the 2023 National UPMA Convention in Chicago? This would be the First National UPMA convention in IL. Wouldn't that be awesome?! There will be a vote on this location at our National convention this year in Sandusky, OH in August. Could you attend? Plan on it!

We welcomed 11 First Timers at our 2021 State Chapter convention on March 20, 2021 and one new member! All you First Timers plan on bringing a guest and come attend other events!

What would be so great about having our First National UPMA Convention in Chicago? What could we offer? Well, to start with, we could stay on Michigan Ave at the Hilton for \$169/night and \$20 parking. That's great but what else?

Willis Tower (Sears Tower) in Chicago, IL is the tallest building in the US.

Chicago is the 3rd largest city in the US.

The World's largest public library is the Chicago Public Library which has over 2 Million books!

Garrett Popcorn started by a female entrepreneur who brought her secret family recipes for CaramelCrisp, CheeseCorn, Buttery, and Plain to the Windy City and opened her first shop in downtown Chicago at 10 W Madison 60602 There you go – a great way to eat our state food!

The Bean – you can't come to Chicago and not visit the Bean. It was unveiled at the opening of Millennium Park in 2004. The Bean is one of the best ways to capture Chicago's beautiful skyline while still being in the picture!

Being a Postmaster in the new Illinois 2 District I feel grateful for all we have to offer. Now more than ever, we need to network and help one another out! If I can help you with anything, let me know. I might not have the answer, but TOGETHER WE CAN!

Blessings,
Bev



Cindi Cotton ~ IL VP Education

Retirement Planning Starts at the Beginning of Your Career

When someone mentions retirement planning, do you think, “I’m too young to retire,” or “Not for a few years yet.” This was the mistake that I made.

Whenever someone mentioned retirement, I would think, I have a lot of time before that happens. The truth is, planning for retirement starts on day one of your career. Retirement planning isn’t the process of retiring but the process of making sure you are ready when that time comes.

As a headquarters employee, I was offered the Voluntary Early Retirement. Although I love my job, and I am not ready to go yet, it was an eye-opener that I wasn’t financially ready to retire. I recently joined a Federal Retirement Facebook group and have been learning a lot from the posts there. I asked the members, what is something you wish you’d known or done before retiring? These were their responses:

1. Put as much in your TSP as you can. This was by far the most made suggestion. Contributions to TSP are matched by the Postal Service, so make sure you contribute at least 5%; otherwise, you’re giving up free money. Start early your contributions early in your career. The earlier you start, the more you’ll have. I know some people that increase their TSP contributions whenever they receive a raise. They were living without that money anyway.
2. Have 6 months of living expenses set aside. You don’t get your pension money right away. It takes a few months for the Postal Service to finalize your retirement paperwork. You will get interim payments, but these may not be enough to live on.
3. Live within your means and pay off your debt. You will be much more comfortable in retirement if you don’t have a lot of debt. Paying off your debts, including your house and car, makes a big difference in the amount of money your need to live off of every month.
4. Put the money in your TSP in the C & S funds. The G fund yields almost nothing. This is key. Your TSP balance will grow a lot faster in the riskier funds. Sure, you may occasionally have losses, but in the long run, the growth will far exceed the losses.
5. Make sure you have Employee Health Benefits 5 years before you retire. You can only carry your health insurance into retirement if you have FEHB coverage for at least 5 years before your retirement date. Also, keep in mind that you can only enroll during open season (unless you have a life qualifying event) so you may need to enroll a year earlier, depending on your retirement date, to hit the 5-year mark.
6. Save your Annual Leave and Sick Leave. 440 hours of AL is at least \$12,000. This response

got some pushback. Some people commented that you need to use your Annual Leave because you need a break from work. This is going to be a personal decision. If you have trouble saving money, this may be a solution to help get you through until your retirement is finalized. And while I agree that you need time off and should take it, if you save a day or two every year, you can do both. Saving your sick leave is a wise decision so you can use it if you get sick or injured. The security of knowing you won't miss a paycheck while you are recovering is well worth it. Of course, if you are sick, use it. The Post Office does add time to your years of service based on your sick leave balance. This can increase your pension payments. Research what is best for you.

7. Get help from a financial planner if you're aren't money savvy. There is no shame in admitting you aren't sure what to do. Seek help from someone that knows what they are doing. The money I have earned through the advice of a financial planner has far exceeded the money I've paid.
8. Don't wait for retirement to travel. While most of the suggestions focused on the money aspect of retirement, this was a different train of thought. I've seen a lot of people suggest this in general. If you want to travel, do it now before you are too old to enjoy it.

The hard thing about retirement is you usually only do it once, so you have little to no experience in the process. If you would like more information on Retirement Planning, join our ZOOM call training session on July 20, 2021, at 7 pm. The link will be on the Illinois UPMA Facebook page and will also be sent out in an e-mail, or you can contact me at cindicotton@mail.com and I will send it to you. It looks like an eternity, but it's really a short trip – enjoy life and be kind.



Shelley Zellers ~ IL Chapter Treasurer

See you in Sandusky

I want to begin this article by expressing my heartfelt thanks to Edmund Carley for his past few years of service as our UPMA President. He has done an outstanding job of representing members of our organization. It has been a pleasure working with him. I want to wish him success in his run for UPMA National President!

I would also like to welcome our new President, Meta Belford to the board. I look forward to serving with Meta. She is a dedicated UPMA member that has the best interests of Postmasters and Managers at heart. I commend Meta for stepping up and filling our leadership position.

UPMA National Convention is quickly approaching and I'm getting excited. I have been attending National Conventions for nearly 20 years and I haven't been disappointed! I've learned so much and made many good friends over the years. If you're on the fence about joining us, just do it. You won't regret it!

Hope to see you in Sandusky!



Marianne Miller ~ IL Chapter Editor

Honor, Integrity, Duty

This past May 15th, Armed Forces Day, I had the honor of unveiling the Purple Heart Flag stamp for the residents of Winnebago IL.

Amongst the residents was a WWII Purple Heart recipient and a 100-year-old veteran. To commend their service to our country they were each presented with a special plaque with a Thank You from the U.S. Postal Service.

Mr. Akerman was absolutely thrilled with the presentation! When it came time to present him with his own plaque, he was moved to tears. He was expecting a sheet of Purple Heart stamps, which is what other organizations have presented him over the years. He had no idea he was to be honored for his service in such a manner.

It was an honor for me to unveil the stamp and be able to present such fine gentlemen with the plaques. Honor, Integrity, Duty – all words which we talk about, but these men demonstrated. I thank all active service members and all veterans for their service to our country. I leave you with this quote by Pres. Ronald Reagan: Freedom is never more than one generation away from extinction. We didn't pass it to our children in the bloodstream. It must be fought for, protected, and handed on for them to do the same.





Letters from Veterans

Spotlight: Steve Schneider, Sr.

It was the summer of 1969 and I was fresh out of high school and had no desire to go to college. The job market was not the best, and I was facing this little thing they called “the draft”. I decided to go into the Navy recruiting office along with one of my friends, and they assured me they would send me to a good training school if I would enlist for 4 years of active duty, and it was one of the best decisions I have made in my life.

My time in the Navy was 4 years of continuous good luck. In boot camp, when they found out that I had played in our high school marching band, they placed me in “Special Units”, and while the friend I joined with was marching all over with a rifle, I was practicing with the band that performed each week at the boot camp graduations.

My classification tests during bootcamp determined I was a good fit for a rating called “Communications Technician”, and when I graduated from bootcamp I was assigned to the Naval Communications Training Center in Pensacola, Florida for the next 6 months in the Cryptology section.

Following communications school, I was transferred to the Naval Communications Station on the island of Guam. An absolutely beautiful place, where the perils of World War II were still in the resident’s minds. I happened to be there in February of 1972 when a Japanese soldier name Shoichi Yokoi was discovered. He had been hiding in the jungle for 28 years hoping the Japanese army would return and he would be rescued. If you “Google” his name it makes for a very interesting story.

After 18 months on the island of Guam, I was transferred to another Communications Station in San Miguel, Philippines. Not long after I arrived, it was decided that base would be closed, and I was then transferred to the National Security Agency in Fort Meade, Maryland. While at home between those stations, I met Sue, and 13 days later, on the night before I left for Maryland, I asked her to marry me, and in May of 1973 we tied the knot. She moved out to Maryland with me until I was discharged in November of 1973 and we moved back to Illinois.

You may have noticed in the narrative that I never entered the name of a ship. Ironically, I spent 4 years in the Navy and never set foot onto a ship. My brother, Joe, another Navy Veteran, still gives me grief about that.

The things I learned in the military served me well for my Postal career. I learned how to work together toward a common goal, and lived that experience every day watching our Postal employee’s dedication in getting the mail delivered. I am quite proud of my time in the Navy, and my Postal career.

These days, Sue and I are enjoying our four grandkids and our opportunities to travel. Retirement is good!!!

Steve Schneider, Sr.

Spotlight: Carl Leonard

I am Carl Leonard, Retired Postmaster, Farmersville IL 62533. I was drafted into the U S Army February 2, 1970. I served at Ft Leonard Wood Missouri, for 17 months. July of 1971, I received orders for Viet Nam.

I was stationed at Bien Hoa, Army Base, for 3 months and then transferred to Long Binh, Army Base, for 4 months. Both bases were in the southern area of South Viet Nam.

I was fortunate, I did not see any action. I came home the end of January 1972. My job was as a printer. While in Viet Nam, I was stationed with a soldier from Decatur IL, that was a mail carrier. He suggested I take the Postal Service test. I did and the rest is history. I carried mail in Springfield IL, for 15 years, then Farmersville, Postmaster for 21. I am proud to have served both.



Pam Bardell ~ IL Chapter Exec. VP

MAY THE 4th BE WITH YOU...

Hello! I love the new Droids stamps, don't you? They remind me of all the changes in force which are happening within the USPS, which I am sure everyone is feeling. So many questions have arisen, with no answers provided (yet). Does it make you feel like the Droids on the stamps? Someone else is in control, and not you; are we taking orders from Darth Vader or Luke Skywalker?

We are all affected by the tremors within the Postal Service, and preparing for the changes. Are you ready for a reduction in force? Due to consolidation, districts have dropped from 67 in number to 50. I know that our National President Dan is working extremely hard to represent all postal managers, but we all need to stay informed and stay strong. As part of the 10-year plan to achieve financial sustainability and service excellence, USPS is implementing key infrastructure initiatives and investments to meet the evolving mailing and shipping needs of our customers. There is a need to remove and repurpose some mail processing equipment and operations, to become more efficient and economical with delivery of mail and packages. We will all be feeling the tremors for the next 10 years, I'm sure! But if we all "use the force" with our fellow UPMA members to continue the fight, we can help promote the viability of the United States Postal Service. May the Postal Service be with you!

Your Exec. V.P.,
Pam Bardell

****CARES & CONCERNS****

Our condolences to the families of :

Velna Dobbs, Retired Postmaster of Karber's Ridge, passed away on June 11, 2021. The obituary may be found at the website for Reed Funeral Chapel of Harrisburg, IL. Cards may be sent in care of the Reed Funeral Chapel, 503 East Sloan St., Harrisburg, IL 62946.

Michelle Zyvert, Retired Postmaster of Leaf River, passed away on June 9, 2021. The obituary may be found at www.dignitymemorial.com. Cards may be sent in care of Advantage Funeral Home, 7000 W. State Street, Rockford, IL 61102.

Trisha Oppold, Postmaster of Savanna, whose father passed away on May 15, 2021. Cards may be sent in care of Savanna Post Office, 321 Third St., Savanna, IL 61074





Roger Roten ~ IL Chapter VP PAC

Hello UPMA members,

By now, you should have received an envelope in the mail containing a letter asking for funds for the Political Action Fund or (UPMA PAC). This fund is used to fight for comprehensive postal reform. These funds are used to protect our benefits, health, retirement, and employment. By using these funds in the political arena, we are going straight to the congressmen and women that vote on our issues. The PAC is bipartisan. It supports any congressperson that supports our issues and those we can educate to support our issues. Every year, UPMA members descend upon Washington DC to go to Capitol Hill and talk to our Representatives and Senators about UPMA and Post Office needs. It is a couple of long days, but rewarding. We are given a chance to make a difference in the direction of the Postal Service and lives of our members. I encourage every member to fill out the form and mail some type of contribution. You can make a one-time contribution, or you can use your credit card to make monthly contributions. Either way, you will be making a difference in the lives of all of us and the Postal Service. The legislative conference is September 26-29. I encourage all of you to consider taking the step to go to Washington DC.

Roger Roten



A few retirees from the Central Illinois area met for lunch in Springfield recently. Shown are Kathy Burr, Mary Yates, Cheryl Foster, and Morrie Smith. They plan to meet at least once a year, and if any other retirees would like to join them, they are most welcome. Just contact one of us to be added to the list, and we will make sure that you receive an invitation when a date is set. Lots of laughs, guaranteed!



FALL IN LOVE WITH OKLAHOMA
HARVEST YOUR POTENTIAL
2021 Southern Officers Conference
October 7-10, 2021

Name _____ Title _____ -

Address _____ St _____ -Zip _____

Email _____ Room rates \$119.00 per night Parking rate :\$10per day

Call Hotel for room reservations UPMA SOC

Sheraton Downtown Hotel

1 N Broadway

Oklahoma City OK 73102

Questions: Call De Wood (405) 822-5544, deskip@pldi.net
Flying: Will Rogers World Airport (OKC) Please let De know what flight and time.

Driving: Parking \$10 per day at hotel

January 1, 2021 registration \$125.00

June 1, 2021 \$150.00

After September 1. 2021 \$175.00

Make checks to SOC 2021 and return
form to: Tamara Kindle SOC 2021

PO Box 622, Westville OK 74965.

Forms may be found on the Okla.

Facebook and unitedpma.org.



States Night!!! Please bring 125 packaged items that your state is known for, such as BBQ sauce, candy, peanuts, cookies, sand. We would love for you to bring sunshine but only God can provide that.



5th UPMA National Convention

Aug. 14-20, 2021

Official Registration Form

Registration also available at www.unitedpma.org

Please complete one form per registrant. Photocopy the form for additional registrations.

First Name: _____ Last Name: _____

Title:

- Postmaster/OIC
- Supervisor
- Manager
- EAS Professional
- Associate
- UPMA Retired
- Spouse
- Guest

First Name (for your badge): _____

Post Office You Represent City: _____ State: _____

Your Mailing Address: _____

City: _____ State: _____ ZIP+4 _____

Cell Phone: _____

E-mail: _____

Active First-Timer?

Yes No

UPMA Retired First-Timer?

Yes No

Convention Registration (only one person per form):

Please circle the appropriate fee:

8/15/20-6/15/21 After 6/15/21

Postmaster/Manager/Supervisor/Associate/OIC/EAS Professional	\$195	\$245
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Daily registration is available at \$65/day until June 15; \$75/day after that date. Check all that apply:

- Sat Sun Mon Wed Thurs

First-Timer*—Active and Retired	\$95	\$95
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UPMA Retired or Guest*	\$171.25	\$208.75
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(UPMA Retired Luncheon included)

Auxiliary/Spouse/Postmaster Guest	\$142.50	\$180
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(Does NOT include UPMA Retired Luncheon)

Children (17 and under) \$80; includes child's meal at the Grand Banquet.

*First-timers must pay their registration fee in advance using this form; online registration not available. After attending the convention, they must submit a form to the National Office to be reimbursed.

*UPMA Retired member may have one guest (not an active member) register for the same price.

Grand Banquet: Aug. 19, 2021

Payment Information

Convention Fee: \$ _____

Additional tickets for UPMA Retired Luncheon @ \$25 each \$ _____

Total Payment: \$ _____

Check payable to UPMA

Visa/MasterCard

Card number _____

Card security code: _____ Expiration date: _____

(3- or 4-digit code imprinted on card)

Signature: _____

Mail with full payment to UPMA National Convention Registration, 8 Herbert St., Alexandria, VA 22305-2600.

Hotel Reservation

UPMA has a special rate at the convention hotel beginning Sept. 15, 2020. You must call the hotel directly to make a reservation. The National Office will not handle room reservations. **To make a reservation, you must make a deposit to the hotel in the amount of your first night's lodging; this deposit is non-refundable after July 8, 2021.** All room cancellations must be made directly with the hotel. To secure the special UPMA rate, you must identify yourself as part of the UPMA convention. The rate is available only until July 8, 2021, or all rooms in the block are sold, whichever comes first. The group rate is available five days pre- and post convention based on availability.

Kalahari Resorts & Conventions

1-877-525-2427

\$164—single/double/triple/quad

Be sure to request the UPMA group rate.

Registration Cancellation Refund Policy

Requests for cancellation refunds must be made in writing to the UPMA National Office. Requests must be postmarked by June 1, 2021; no refunds after that date. All refunds are subject to a \$30 handling fee.

Registrations are non-transferable.

Questions?

Call 703-683-9027

Kalahari Resort Sandusky, Ohio



Registration Form

UPMA 2021 Legislative Summit

Sept. 26-29
Hyatt Regency Crystal City, Arlington VA

You also may register online at www.unitedpma.org



Please note: one attendee per registration form.

Name (as it should appear on your badge): _____

First Name _____ Last Name _____

Title (please check one that applies): Postmaster UPMA Retired Associate Member Guest
 Supervisor Manager EAS Professional PMR

Post Office You Represent: City _____ State _____

Name of your U.S. representative (not senator): _____

Your Mailing Address: _____

City _____ State _____ ZIP _____

Daytime phone: _____

Email: _____

Registration Fee: (please circle fee that applies)	Registration
On or before Sept. 1, 2021	\$40
After Sept. 1, 2021	\$60

Hotel Information

Reserve rooms at the Hyatt Regency Crystal City, 2799 Richmond Highway, Arlington, VA 22202; 1-800-233-1234. Use group code PST1 when making your reservation. The room rate of \$179 will be honored until Aug. 15, 2021, or until the room block is sold out, whichever comes first.

All reservations must be accompanied by the first night's room deposit. After Aug. 15, all first-night room deposits will be non-refundable.

Payment (Payment in full, using one of the following payment options, must accompany this form; payment is non-refundable):

Check payable to UPMA
 Visa/MasterCard *only*

Card Number _____

Expiration Date ____/____ Card Security Code _____

Signature _____

Please mail completed forms, with payment in full, to:



Carol Sue Carnes, Signature FCU Secretary

SIGNATURE FEDERAL CREDIT UNION

JUNE 15, 2021

As of June 1, our Chief Executive Officer Becca Cuddy has retired. I know we are all going to miss her, but at the same time we wish her a wonderful retirement. As of June 2 we welcomed our new Chief Executive Officer, Paula Hoelzel. Paula has been with the Credit Union over 35 years and has worked in all departments: Membership, Lending, Administration, Finance and IT. I know she will be a great asset to our Signature FCU and the Board looks forward to working with her.

Perhaps you have read some of these articles on FaceBook, or saw them on flyers mailed with your statements or in your quarterly Newsletter. But they are informative and worth writing about.

FIVE STEPS TO TAKE BEFORE RETIRING: 1. Make sure you are adequately insured, 2. Determine your retirement spending needs, 3. Create a thorough retirement income plan, 4. Review your asset allocation and 5. Weigh your Social Security options.

REMOTE DEPOSIT: Remember to properly endorse your checks for remote deposit to avoid errors or delays. **VERY IMPORTANT:** Make sure you endorse the check properly. Sign the check - then under your name write: "For deposit only Signature FCU. Do not write, stamp or sign below the last line, this is reserved for financial institution use. If you do experience issues with Remote Deposit Anywhere (RDA) in the Signature FCU Mobile Banking app, please contact Member Services at 800-336-0284, Ext 684, - member services@signaturefcu.org or visit www.SignatureFCU.org/RDA for more information.

PROTECT YOUR CREDIT & DEBIT CARD EVERYWHERE YOU ARE: Just download the MyCardRules App from the App Store or Google Play. By registering your Visa credit or debit card you will receive notifications for all purchases, you can freeze/unfreeze your card in the event it is lost or stolen and you can set international card preferences when you travel. So many benefits, I really love that I can view recent transactions and keep on top of my spending. Why not give it a try, I know you will also love it!

At the Signature FCU we strive to improve our members financial lives every day. Credit Unions are not-for-profit, so income generated goes back to our members in the form of higher dividends and lower rates. We are proud to announce that in 2020 we gave back to our members more than \$4.3 million in dividends!

If you are thinking of heading to the dealership in search of your new or used car, truck or SUV then apply for a pre-approval to make the vehicle buying process easier. Plus, when you apply today you'll receive 0.25% APR off the rate you're approved for. If you would like to receive an additional 0.25% APR, add one of the following: Set up Auto Pay, GAP Insurance or an Auto Warranty. Calculate your estimated payment by visiting SignatureFCU.org/LoanCalculator, then apply online by visiting SignatureFCU.org/AutoPromo.

Won't be long and we'll have our bags packed and be headed to Sandusky, Ohio for the UPMA National Convention. Be sure and stop by our booth to see what all we have available, need to make a deposit or a withdrawal or want to check out our freebies. After all it is our 50+1 Anniversary this year!

Until next time, Carol Sue Carnes, Secretary, Signature FCU. - Brussels, IL. 62013



Morrie Smith ~ IL Retiree President

READY...SET...SUMMER!!!



After a long, cool stretch of weather we are finally seeing some warmer temperatures, and I am ready for them to continue. The CDC diminished some of the mask regulations, vaccinations are much more prevalent, and this summer season should outshine last year far and wide. We will be able to get out and participate in activities and enjoy life once again. Yay!

One of the primary activities I hope you will plan to attend is the UPMA National Convention in August. Our chapter needs to be present, loud and proud, to support Edmund Carley as the next National President. Between reimbursement from the actives and the retirees, every member attending can receive up to \$500 for attending. Why not take advantage of a "paid vacation"? If you enjoy amusement parks, you can easily go to Cedar Point, the "Roller Coaster Capital of the World", which is only minutes from the Kalahari Resort & Convention Center. Are you a lighthouse aficionado? There are a variety of islands in Lake Erie, and ferry service is available to view the Marblehead Lighthouse and the Port Clinton Lighthouse. Do you enjoy Tina Turner, Jay-Z, the Foo Fighters, or the Go-Go's? They were all entered into the Rock & Roll Hall of Fame this year, and you can easily take a quick trip to Cleveland to tour the museum (I have been there, and it is worth the effort). Get registered today--you'll thank yourself later!

I want to welcome Marianne Miller to her official role as Chapter Editor, and encourage each of you to assist her make our edition of the IPNL the best in the country. She has many original ideas, but she needs all of our help to provide articles and add a personal touch. For the fall edition, she is planning to memorialize the 20th anniversary of 9/11, and she needs information about any of your family or friends who have served or are currently first responders. She would welcome articles, pictures, or anything else you could provide. You can provide them to her at either upma1@aol.com or ipn_editor@yahoo.com. I know that there are plenty of good stories out there to share!

Take advantage of the outdoors this summer, and stay safe. I hope to see you in Ohio!

Morrie



Retiree Get Together Sept 15th, 2021

May retired PM get together

I contacted Mackies Pizza today and was told that they are still not allowed to open their party room up for business. So we will not have the retiree get together that we usually have in May. We will however tentatively schedule our get together for September 15, 2021. Please mark this on your calendar and I will let you know the status of the restaurant closer to the date. By this date we will all have much to tell everyone and will need to visit. I for one miss seeing all of you.

Have a great summer everyone!

Phyllis Fisher

PM Ret

Vergennes Il 62994

cell 618-534-0224

UPMA Auxillary Membership Form

Name _____

Email Address _____

Mailing Address _____

City, State _____

Phone _____ Local Chapter _____

UPMA Family member _____

Active _____ Retired _____

Primary member name _____

B.R.A.T. age 6-21 _____

Additional members _____

Dues are 10.00 for primary member 5.00 each additional member

Send completed form and payment to: UPMA AUXILLARY
PO BOX 64
LUMBER BRIDGE, NC 28357



Chapter Member Representatives

John Sertich
Belleville IL62220
(618) 830-6535
jmsert@hotmail.com

Cindy Cotton
Content Editor
(309) 363-2609
cindicotton@mail.com

Edmund Carley
Lincoln IL 62656
(217) 899-9256
edmund.a.carley@att.net

Morrie Smith
(217) 473 0650
morriesmith60@gmail.com

Pam Bardell
Freeport, IL
(815) 291 9726
pamela.bardell1981@gmail.com

Earl Husbands
Hazelcrest, IL
(708) 785-1253
earl.husbands@gmail.com

Cheryl Quaka
LaSalle, IL 61301
(815) 685-7181
quakac@hotmail.com

Meta Belford
Wyoming, IL
(309) 369-2071
dabilupma@gmail.com

Marianne Miller
Winnnebago, IL 61088
(815) 908-9565
upma1@aol.com

SCHOLARSHIP DONATION FORM

Make a tax deductible contribution today.

Name _____

Address _____

Donation Amount \$ _____

(OPTIONAL) IN MEMORY OF: Please include name and address of family for the notification of the memorial.

IN HONOR OF: _____

Please include address

Mail completed donation form to:

Illinois UPMA Scholarship Fund
Mary Yates
2 Lake Court
Catlin, IL 61817-9213

**UPMA PAC FOR
POSTAL MANAGERS
MEMBERSHIP CONTRIBUTION**

I'll do my share. Enclosed is:

\$10 \$25 \$50 \$100
Other _____ Cash Check

Name _____

Address _____

Please return this with your contribution to:

ILLINOIS UPMA
PO BOX 1 LINCOLN IL 62626

Fill out an 1187
and
JOIN TODAY!



Retired?
Fill out an 1187R



Upcoming Events

5th Annual UPMA
National Convention
Sandusky, OH
August 14th - 19th, 2021

Legislative Summit
Washington, DC
Sept 26th - 29th, 2021

Central Area Officer Conference
September 2021

Southern Officers Conference
Oklahoma City, OK
Oct 7th - 10th, 2021

Article

Due Dates

Aug 25th, 2021

Oct 10th, 2021

Nov 20th, 2021

Jan 5th, 2022

Please remember that **all** members are welcome to submit articles. All content is subject to the approval of the Editor and State President.

Submit to:

IPN_Editor@Yahoo.com