

# Illinois Postal News Leader



Mar/Apr/May 2022

United Postmasters and Managers of America ~ Illinois Chapter ~ est. November 1, 2016

**Coming to a Town Near You**

**>>> 3 Digit Meetings <<<**

**\*\* Featuring *You!* \*\***



**604 Meeting Attendees with Newly Elected Chapter President Earl Husbands**

**TOGETHER WE CAN**

## ILLINOIS CHAPTER OFFICERS

### President

Earl Husbands, Mgr. Consumer Affairs, IL1 Dist.  
(708) 785-1253  
earlhusbands@gmail.com

### Past President

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(309) 369-2071  
dabilupma@gmail.com

### Exec. Vice-President / Membership

Pamela Bardell, Postmaster Freeport IL 61032  
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### V.P. Legislative

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### V.P. Political Action Committee (PAC)

Roger Roten, Supervisor Bloomington IL 61701  
(309) 253-1121  
mighty282002@yahoo.com

### Treasurer

Shelley Zellers, Postmaster Havana IL 62644  
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### Secretary

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### Editor

Marianne Miller, Postmaster Winnebago IL 61088  
(815) 908-9565  
upma1@aol.com  
\*\*Article submissions to: IPN\_Editor@yahoo.com

### Retiree President

Morrie Smith  
(217) 473-0650  
morriesmith60@gmail.com

### Retiree Exec. Vice-President

Pam Price  
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### Auxiliary President

Virginia Chalifoux  
(847) 873-5564  
upma.il.aux@gmail.com

## STANDING COMMITTEES

### Articles & By-Laws: Pamela Bardell

Freeport IL (815) 291-9726 pamela.bardell1981@gmail.com  
**Signature Federal Credit Union Secretary:** Carol Sue Carnes  
carnes2@frontiernet.net

**State Convention:** May 12 - 14, 2022 ~ Chairs: Pam Bardell /  
Bev Freehill ~ Crowne Plaza Hotel, Northbrook, IL 60062

**Scholarship:** Mary Yates (815) 383-3507 xwench@hotmail.com

## UPMA NATIONAL OFFICERS

**President Edmund Carley, Postmaster Lincoln, IL**  
(217) 899-9256 ecarley@unitedpma.org

**National Exec V.P. Padric Fisher, Postmaster OR**  
(580) 301-2606 oregonupmast@gmail.com

**Exec. Director Daniel Heins** (507) 438-2676  
dheins@unitedpma.org

**Secretary/Treasurer Susan Rice** (256) 589-3211  
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**President Retirees Mandy Heslep-Whitten** (662) 721-0151  
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## UPMA NATIONAL VICE PRESIDENTS NORTH

**Earl Husbands, Mgr. Consumer Affairs, IL** (708) 785-1253  
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**James Maher, Labor Relations HQ, St. Louis, MO**  
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**Mari Beth Kirkland, Postmaster, Middlefield, OH**  
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## CENTRAL AREA COORDINATOR

### AND NATIONAL BOARD ADVISOR

**Coordinator: Linda Gurka, Postmaster Empire, MI**  
(734) 646-2346 lgurka49682@gmail.com

Together  
we  
can!

**UPMA is not a union. It is a professional association.**

**It is an organization of people who hold proud titles. It does not discriminate by race, gender, or salary level. It is a vehicle, an avenue, a method and a tool that can and does help, assist, benefit, and encourage members to be better Postal Managers.**



## Earl Husbands ~ IL Chapter President

### Together We Can

Greetings UPMA family! On March 3, 2022, I was appointed as the new UPMA Illinois Chapter President. It is an honor and a privilege to serve as your new President and I pledge to take my responsibilities seriously and do my very best in my new role. My first order of business was introducing myself to the two District Managers that we have in Illinois as well as all the MPOO's and CSOM's and letting them know that I look forward to working with them and building a strong relationship. I let them know that they have my full support and the support of our members in making sure that we play our part in the success of the Postal Service.

I plan to continue moving the Illinois chapter forward and building on the strong foundation set by my predecessors. I want to build a strong and vibrant chapter. To bring this vision into fruition I will need the support and assistance of our members. I want to start by getting some of our non-active UPMA members more active in the organization. In the upcoming months I will be traveling to different parts of our great state and hosting a series of UPMA 3-digit meetings where we will network, brainstorm, and discuss different postal issues. This is important now more

than ever with all the changes in the Postal Service. I'm sure we can agree that throughout our many years of service we have seen many changes, but nothing like we are experiencing today. Due to the restructure, there are many of us that don't know who to contact when we need assistance with different matters. Hiring seems to be one of our major problems. As your President I will be appointing different committees for the proper handling of Illinois chapter business. As I visit each area of the state and hear many of you voice your concerns about the state of the Postal Service, I will also be looking for members who have certain levels of expertise on matters and are interested in serving on one of these committees. This is the first way that I want to get some of our non-active members more active in the organization. I'm looking for members who want to use their knowledge and experience to be a part of the solution. These committees will be important because I am smart enough to know and humble enough to say that I don't have the answer to every postal issue, but I do know that collectively as a whole the UPMA organization does. These committees will be organized by the committee's chairperson and will be conducted via Zoom at a day and time conducive to everyone's schedule.

Cont'd page 7





# Form 1187

Request and Authorization for Voluntary Allotment  
of Compensation for Payment of Employee Organization Dues  
*Fill Out Form On-line, Print it out, and Return to  
UPMA National Office at the Address Below for Processing*

## Section A: All New Members Complete

USPS Employee Identification Number (EIN)	Social Security Number	Date of Birth	Gender Male <input type="checkbox"/> Female <input type="checkbox"/>
Name (PRINT Last Name, First, MI)		Contact Telephone	
Home Address (Street and Number/Box)	City	State	ZIP+4
Personal E-mail Address			

## Section B (Check One): ☐ Postmaster ☐ Manager/Supervisor ☐ Associate ☐ PMR

Position	PO/City/State/ZIP
Post Office/Work Telephone Number	Pay Schedule Level
Post Office/Home Payroll Office Finance Number	Designation Code

## Section C: For Use by the Employee Organization

**P**

Mail completed form to: **United Postmasters and Managers of America (UPMA)**  
**8 Herbert Street**  
**Alexandria, Virginia 22305-2600**

**Visit the UPMA website [unitedpma.org](http://unitedpma.org) for membership benefit information.**

## Section D: Authorization by Employee

I hereby authorize the above-named agency to deduct from my pay each pay period the amount certified above as the regular dues the (UN-P) United Postmasters and Managers of America (UPMA) and to remit such amounts to that employee organization in accordance with its arrangements with my employing agency. I further authorize any change in the amount to be deducted that is certified by the above-named employee organization as a uniform change in its dues structure.

I understand that this authorization is a pay periods deduction. It will become effective the first pay period, following its receipt in the employee organization's headquarters office: UPMA, 8 Herbert Street, Alexandria, VA 22305-2600.

I further understand that revocation forms Standard Form No. 1188, "Revocation of Voluntary Authorization for Allotment of Compensation for Payment of Employee Organization Dues" are available from my employing agency and that I may revoke this authorization at any time by filing such a revocation form or other written revocation request by "Certified Mail" directly to the employee organization's headquarters office: UPMA, 8 Herbert Street, Alexandria, VA 22305-2600. Such revocation will not be effective, however, until the first full pay period following March 1 or Sept. 1 of any calendar year, whichever date first occurs after the revocation is received in the employee organization's headquarters office.

Signature of Employee	Date
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## Section E

☐ Check this box to signify you've read and understood the terms in Section D of this form.

**Who/what most influenced your decision to join UPMA?**

Person's Name

☐ Career Awareness Conference ☐ USPS Provided Training ☐ Other

**UPMA NATIONAL OFFICE FOR PROCESSING**

Revised 12/2017 INT



# FORM 1187-R

Request and Authorization for Voluntary Allotment of  
Compensation for Payment of Employee Organization Dues

Please complete and mail to:

**UPMA National Office**  
8 Herbert St.  
Alexandria, VA 22305-2600  
(703) 683-9027

\*OPM assigns the CSA number to all Civil Service and FERS annuitants and/or surviving spouse

Social Security Number

			-			-				
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My Annuity Number is:

**CSA**

		-							-	
--	--	---	--	--	--	--	--	--	---	--

Name of Retired Employee (PRINT Last Name, First, Middle)			Date of Birth		
Street and Number/PO Box		City	State	ZIP+4	
Month/Year Retired	Home or Cell Number ( )	Gender Male _____ Female _____	Chapter		
Email Address		Sponsored by:			

**Note:** If not receiving an annuity contact National Office for information on membership.

## SECTION A – Authorization

The United States Office of Personnel Management is authorized to make an appropriate deduction from my annuity payments, not to exceed the amount certified by the **United Postmasters and Managers of America (UPMA)** as the amount of dues for which I am obligated, and to pay the deducted sum to **UPMA**. This authorization shall apply to any and all dues changes certified by **UPMA**. This authorization shall be valid until **UPMA** receives and processes my written notice of cancellation in accordance with its agreement with the United States Office of Personnel Management. Any disputes regarding this allotment authorization shall be a matter between **UPMA** and me; I hold the United States Office of Personnel Management harmless for any erroneous deductions made pursuant to this authorization.

I also request the United States Office of Personnel Management to disclose any information necessary to execute this request.

Signature	Date:
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Revised 11-19





## Morrie Smith, Retiree President

### “BE OUR GUEST!”

The board of the Illinois UPMA Chapter has generously decided to cover the registration cost for any member attending the 2022 State Convention in Northbrook, IL. Due to the restrictions from the pandemic, many members were waiting to see if the Chicago area would allow hotel gatherings, and did not register earlier in the year. Those restrictions have been fully lifted, and the board would like to welcome anyone who would like to attend, so why wait any longer? To determine meals and other needs at the hotel, you will still need to send in a completed registration form, along with payment. Once you attend the event, your fee will be fully reimbursed, as long as you complete the required expense voucher (see below). Send in your form today!

So far, there are nearly ten retirees in attendance, which is over double from the past two years. During our session we will

be electing an Executive Vice-President, and Secretary/Treasurer. If you are interested in filling one of these positions, now is the time to step up. We also have a pending by-law change to discuss, and lots of “catching up” to do. I look forward to seeing you!

I’d like to welcome Earl Husbands as the new President of Illinois UPMA actives, and hope you will join me in supporting his tenure in office. He brings new excitement and ideas to the organization, and I look forward to working with him. Many thanks to Meta Belford for all she has done for Illinois UPMA; she has been a valuable resource for all of us. “Together We Can!”

Enjoy the gifts of spring and the return to normalcy. It’s been a long time coming!

Morrie

## Retirees: Save The Date!

Good News! After only 2 years apart the retirees will have a get together for lunch at Mackie’s Pizza in Marion Illinois on Wednesday, May 18th at 12:00 noon. We will order off the menu.

Come and visit with your fellow retirees and see what everyone has been doing for 2 years. Mark your calendar today. Can’t wait to visit with everyone.

See you soon!!

Phyllis Fisher  
PM Retired  
Vergennes IL 62994  
Cell 618-534-0224

If anyone of us has a legitimate postal issue that they haven't been able to resolve, there is a process and structure already put into place. They should bring the issue to the attention of their Chapter President with an explanation on what they have done to try and resolve the issue and what they need assistance with. This is where I may need to sometimes refer to a committee if I don't have the answer. Before I begin to move forward on any issues, I need to make sure that we have followed all the steps and processes that we are required to do. The last thing that I want to do is lose respect from anyone by not vetting a situation and not knowing what I am talking about. Then, depending on what the issue is I will address the matter with the appropriate party for a resolution at the lowest possible level. If I do not get a reasonable resolution within a reasonable amount of time, I will then escalate the matter to the next level ultimately stopping at District Manager for a resolution. If that is not successful, I will escalate to the UPMA Area Coordinator who will in turn meet with the USPS Area Vice President. The current UPMA Area Coordinator is Linda Gurka, and the current USPS Area Vice-President is Eric Henry. If the issue is not resolved at that level, it will then be escalated to the UPMA National President who will then address the issue with USPS Headquarters. That is the correct process.

The second way that I want to start getting our members more active is getting them to attend our state and national conventions. To me the best part of being in UPMA is the networking. I have learned that no matter where our offices are, we all share similarities within the Postal Service. We have all felt the same joys and pressures this job sometimes presents with all the current changes and challenges within the Postal Service. The opportunity to meet and talk

to other people who have experienced similar experiences that you have is encouraging because you realize you are not alone. You have a network of people that can offer you advice and assistance. Or perhaps you are the person that can offer advice and assistance to someone in need? Not only do you gain a network of Postmasters, Managers, or other EAS professionals who can assist you in your day-to-day duties you also get to chance to meet mentors that can help you with future advancement opportunities.

The third way that I want to get our members more active is by recruiting new members into UPMA and developing them. This past January I had the privilege of attending the National Membership Academy that was held in St. Louis where we implemented a new plan call Code *R.E.D.* which stands for *Recruit, Engage, and Develop*. We start by "*Recruiting*" new members at all levels. From our 204B's to newly promoted Supervisors, Managers, Postmasters and other District, Area, and Headquarter EAS employees; there is a tremendous opportunity for recruitment. Once we have signed them up, we need to "*Engage*" them. We need to bring them into the fold with regular dialogue that creates value in their membership by again participating in UPMA events. Lastly, we need to "*Develop*" these new members and unlock their potential. Not only is there potential in developing these leaders to be good effective postal Leaders, but also future leaders of UPMA as well.

In conclusion, I want to thank you all in advance for your support. For those members that are not currently active in UPMA, I promise you that when you decide to become more active with our wonderful organization your life will change in so many positive ways. Together we can achieve more than we can alone!



# UPMA



## United Postmasters and Managers of America

**2022 ILLINOIS CHAPTER STATE CONVENTION**

**CROWNE PLAZA 2875 N MILWAUKEE AVE NORTHBROOK IL**

**Thursday May 12<sup>th</sup> - Saturday May 14<sup>th</sup>, 2022**

**NAME** \_\_\_\_\_

**OFFICE** \_\_\_\_\_ **ZIP CODE** \_\_\_\_\_

**PERSONAL PHONE** \_\_\_\_\_

**Please check one:**

\_\_\_\_\_ **Postmaster**

\_\_\_\_\_ **Auxiliary Member**

\_\_\_\_\_ **Supervisor**

\_\_\_\_\_ **Retired UPMA Member**

\_\_\_\_\_ **Manager**

\_\_\_\_\_ **Associate Member**

**Registration will be \$50 by March 31<sup>st</sup>, 2021**

**\$75.00 by December 31<sup>st</sup>, 2021**

**\$100.00 by April 27<sup>th</sup>, 2022**

**Your registration fee covers Thursday Lunch,  
Friday Lunch and Banquet. Send your registration forms and  
fees too: Shelley Zellers at 12646 SR 78 Havana IL 62644**

Room rate is \$129.00.00 per night. Room rate will be guaranteed until April 27<sup>th</sup>, 2022.

Reservations requested beyond the cutoff date are subject to availability.

Crowne Plaza 2875 N Milwaukee Ave Northbrook IL 60062

Telephone: (847) 298-2525 [reservations@bayshospitality.com](mailto:reservations@bayshospitality.com) or

[www.crowneplaza.com/northbrookchi.com](http://www.crowneplaza.com/northbrookchi.com) Group Code: UPM



## Resolution for Continuation of Illinois UPMA Chapter Dues Special Assessment

Be it resolved that the Illinois Chapter of the United Postmasters and Managers of America will continue to assess one dollar (\$1) per pay period to all active members of the Illinois Chapter to fund stipends for Illinois UPMA members to assist in expenses associated with attending UPMA events, this special assessment shall begin with Pay Period 22 FY 2022, Pay Day October 9th, 2021, and expires with Pay Period 21 FY 2023, October 7, 2022.

This fund is kept separate from the general fund and reviewed every fiscal year.

Stipends are awarded to any UPMA member for verifiable expenses incurred by attending UPMA events to include, but not limited to:

- IL UPMA Chapter Convention
- UPMA Legislative Summit
- UPMA National Convention

The amount of the stipend will depend on the value of the fund and the number of stipends given. The IL Chapter Executive Board will control the amount of the stipends and direct the Chapter Treasurer to disperse the funds via expense voucher.

Verifiable expenses include:

- Airfare
- Hotel expenses at the event host hotel
- Event Registration at the lowest rate
- Gas receipts (not mileage)

To qualify for the stipend, the UPMA member must be registered for the event, attend all general sessions, participate in any mandatory meetings, and attend at least one training class that may be given at the event.

This fund was used to fund (at least in part) the following:

- IL UPMA members to go to 2021 UPMA National Convention in OH
- IL UPMA members to go to 2021 Legislative Summit
- IL UPMA members to go to 2021 IL State Convention

Note: Per UPMA National By-Laws Article I Section 7 this resolution must be approved by a vote of the Chapter at the Chapter convention and submitted to the National Executive Board for approval. Such requests must include the reason for the special assessment and the duration of the assessment.

# **UPMA CHAPTER CONVENTION – Northbrook IL**

**Thursday May 12, 2022**

Dress Code: Business Casual / UPMA Wear

7:00 AM - **Hospitality Room – (Breakfast Complements of Retirees)**

8:00 AM - Registration - Outside Convention Rooms

8:50 AM – Door Prizes (Must be present to win)

9:00 AM – Welcome  
Opening Ceremonies  
Invocation  
Pledge of Allegiance

9:15 AM - Edmund Carley, National UPMA President

10:00 AM – Memorial Service

11:00 AM - Reading of By Laws and Resolutions

11:15 AM – Time and Place – 2024 Chapter Convention

11:30 AM - Possible - Congressman

12:00 PM – Luncheon

1:15 PM – Class from the podium: Public Speaking  
Retirees depart for tour and dinner

2:15 PM– Speaker - TBD

3:00 PM – Tag Gambatese, Family Wealth Management

3:15 PM - National Candidates Speak

3:45 PM – Announcement of Chapter Candidates - President, Exec VP, and 1 V.P. position open for election

4:45 PM – End of Session

5:00 PM – Hospitality Room

7:00 PM – Sing Bingo w/ Rich Springer – Pizza will be served  
Or Bowling offsite– Pizza will be served

# **UPMA CHAPTER CONVENTION – Northbrook IL**

**Friday May 13, 2022**

Dress Code: Business Attire

7:00 AM – **Hospitality Room – (Breakfast Complements of Retirees)**

8:00 AM – Registration – Outside Convention Rooms

8:50 AM - Door Prizes (Must be present to win)

9:00 AM - Call to Order  
Time & Place Vote

9:15 AM - National By Law discussion and vote (Roberts Rules of order prevail, limit  
2-3 discussions at 1 minute for each Pro and Con) **VOICE VOTE**  
Retirees Annual Meeting

9:45 AM- Area VP – Eric Henry

10:45 AM - Questions

11:00 AM – District Managers Panel

12:00 PM – Luncheon

1:15 PM – Leadership – FMLA – Personal Time  
Retirees depart for tour

2:15 PM - National Candidates Speak

3:00 PM - National Officer Elections

4:00 PM - Chapter Officer Elections

4:30 PM – Introduce Service Reps and Vendors

4:45 PM – End of Session

5:00 PM - Hospitality Room

6:00 PM – Banquet (Business Casual)  
Scholarship Award Winners  
Member Awards  
1<sup>st</sup> Timers Recognition

7:30-11:30 PM – DJ/Karaoke - Lewis Derry

# **UPMA CHAPTER CONVENTION – Northbrook IL**

**Saturday May 14, 2022**

Dress Code: Business Casual / UPMA Wear

**8:00 AM – Donuts (Complements of Tag Gambatese)**

*Tentative schedule - Courses, Facilitators, and times subject to change.*

**9:00 AM - Excel & Computer Programs – Rich Springer**

Come learn some excel basics and computer tips to help make your reports and emails pain free.

**Hiring & Complement – Kerry Nichols**

Is your office short staffed? Come learn what you can do to help speed the hiring process as well as making sure you have the correct complement. Kerry will cover the basic of the Form 150 and SWCS.

**10:00 AM – Proper Documentation & Fiscal Policy – John Sertich**

As a chapter member rep, John has represented many employees who have found themselves in trouble. He'll share some tips on what to do and what not to do so you can have a long and problem free career.

**Interview Techniques – TBA**

**11:00 AM – Postmaster Brainstorming – Cindi Cotton**

Sometimes the best ideas come from your peers. Bring your problems and solutions as we brainstorm as a group.

**Recruitment/Engagement –TBA**

Here We Grow. What can you do to help ensure a healthy membership base for UPMA into the future?

**12:00 PM – Luncheon**

**1:00 PM - eCareer/Hero Profile – Natasha Wesley**

Does your eCareer profile need some updating or an overhaul? Come learn some do's and don'ts of your eCareer and HERO profile.

**Retirement Planning – Tag Gambatese**

It's never too early to start planning for retirement. Join Tag as he gives you guidance to investing for your future so when you are ready to retire you will be financially ready also.

**2:00 PM - FMLA Leave & Attendance Control – Jessica Pangle**

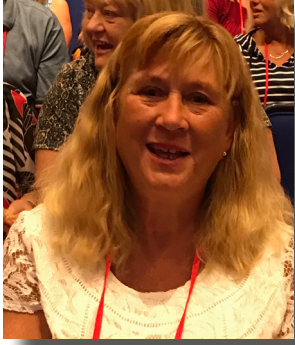
From proper completion of 3971s to why FMLA designation is important - Come learn the basics of attendance control for you and your employees.

**Member Benefits – Pam Bardell**

Do you know all the benefits available to you as a UPMA member? Executive Membership VP Pam Bardell will help explain some of the benefits that you can use starting today.

**eTravel – Earl Husbands**

Learn the basics and necessities when completing your eTravel report.



## Pam Bardell ~ IL Chapter Exec. VP

### Leadership- Learning & Support Through UPMA

Hello UPMA Members!

Would you like to be a better professional leader? Perhaps you are a new manager or Postmaster, and have questions or are feeling a bit overwhelmed. There is support for you! The UPMA organization has a national webpage filled with all sorts of information. Go to [www.unitedpma.org](http://www.unitedpma.org), and follow the tabs for great information and tools to help you become more informed. There are many training programs offered, and ZOOM meetings have been established to offer interactive training (we just had a program on RRECS for rural routes – very informative!). You can take time away from the busy office to utilize these great training tools offered, on your own schedule without interruptions.

Networking with your peers in UPMA offers insight and support. You can interact with members throughout the nation to get help with your concerns and questions. During my 16 years in the organization I have met so many amazing, passionate people who have helped me to become a more successful manager. They are invaluable!

Just this past February our state chapter offered a 3-digit meeting in Rockford with our national and state Presidents attending. We had a large number of members from the area attend, and we discussed many topics face to face, as they listened to our concerns. State President Earl will take the applicable concerns to the District Manager, and National President Edmund will address our issues with the national USPS leadership. What a valuable resource we have to help us! All you have to do is attend UPMA functions, and your questions and problems can be addressed. “Together, we can” is more than just a motto!

I hope you will consider joining us at the State Chapter Convention in Northbrook from May 12th-14<sup>th</sup>. We are going to offer some training programs, and plan to have District Managers and POOMS in attendance, to answer questions and concerns in person. Your state board has been working hard to organize this great meeting, and planning for the attendees to have some fun, too. We are growing our membership with many new, young members, who can have the opportunity to learn from more established leaders in the USPS. I hope you all will make time to attend – I promise it will be worth it!



**DC Chapter Dinner**

(L to R Back Row) Cheryl, Edmund, Rick, Bev, Cindi, John  
(L to R Front Row) Patti, Meta, Roger, Earl



A Celebratory Fist Bump for a Job Well Done!





## Shelley Zellers - Chapter Treasurer

### It Pays To Learn with UPMA

The weather is warming up and State Convention is quickly approaching. I hope everyone will consider attending. The benefits can be life-changing. It is a great way to meet and network with other Postmaster and Managers. There are numerous training classes available to expand your knowledge base. This is one of the few occasions throughout your career that you will have the opportunity to address your MPOO and to hear your District manager speak and answer your questions. Of course, we throw in some fun activities too!

The Illinois Chapter has a fund that is used solely to reimburse members for travel expenses incurred when attending UPMA functions. Before each event, the board evaluates expected travel expenses for the upcoming event and available funds to determine a stipend amount to be offered. The Illinois Board has decided to reimburse all members registration fee up to \$100.00 per person when you join us in Northbrook, May 12-14, 2022. All you need to do is attend the convention and submit a voucher with your badge attached to our President, Earl Husbands, for approval. After Earl approved the voucher, he will send it to

me and I will mail you a check. You can find a voucher in this issue. Please photocopy it for future use. All vouchers are to be submitted within 30 days of the event to be considered for reimbursement.

We have a substantial amount in our stipend account, so I'm sure we will be offering another stipend to attend the UPMA National Convention in St. Louis in August. More information should be available soon, so be sure to read your IPNL! Expenses eligible for reimbursement for National events include registration fee, (at the lowest rate offered), hotel room, flight or gas and parking. Expenses must be listed on an expense voucher and must have a corresponding receipt. Unfortunately, we don't reimburse food expenses. There is a banquet night at convention that is included in your registration fee. Also, Illinois plans a dinner one evening for its members and their registered spouse, which the chapter pays for. So, a few meals are provided.

Hope to see you in Northbrook!

Shelley



## EXPENSE VOUCHER



Charge To GL Code: Assesment Fund for Stipends

Pay to the Order of: \_\_\_\_\_  
 Street Address: \_\_\_\_\_  
 City, State, ZIP: \_\_\_\_\_  
 Telephone Number: \_\_\_\_\_

Date: \_\_\_\_\_  
 Purpose: \_\_\_\_\_

Expense	Date									
										\$0.00
Gas (Not mileage)										\$0.00
Event host Hotel										\$0.00
Airfare										\$0.00
Registration (lowest rate)										\$0.00
										\$0.00
										\$0.00
										\$0.00
										\$0.00
										\$0.00
										\$0.00
										\$0.00
										\$0.00
<b>Totals</b>		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

### Instructions: Read Carefully

- A. All expense receipts must be attached to voucher
- B. Expense items must be clearly and correctly identified
- C. By signing this voucher the payee certifies that they attended all general sessions, mandatory meetings and at least one training session, if offered at event.

Vouchers are due to the State President no later than 30 days from the end of the event  
 Late vouchers will not be considered.

\_\_\_\_\_  
 Signature of Payee

*Certified correct in the amount of* \_\_\_\_\_

**Verified**

\_\_\_\_\_  
 State President

\_\_\_\_\_  
 State Treasurer

**This voucher must be submitted directly to the IL UPMA within 30 days.**

Send completed form to: IL UPMA President, PO Box 714, Hazel Crest, IL 60429



## Cindi Cotton ~ IL VP Education

### How To Deal With A Difficult Boss

If you are in a situation where you are dealing with a difficult manager, here are some steps that you can take to protect yourself and your career.

**Document your interactions** – Save emails or other written communication that indicate bullying or improper conduct. If the interaction was in person or on the phone, make notes as soon as you can. Don't wait. The longer you wait, the more the situation will become foggy in your mind. If you are given a direct order that goes against company policy or you feel is unsafe, have the manager send you the directive in writing. Many times, this will dissuade them from pushing any further. If they will not send it in writing yet insist you comply, send them an email summarizing the conversation and clarifying you understand the directive. Written documentation is important. Otherwise, if you encounter a disciplinary action, it becomes he said, she said.

**Have witnesses** – If possible, have witnesses during interactions. Having conversations on the workroom floor, instead of in your office, gives you many witnesses. If you are in a one-on-one situation and the conversation turns to where you feel you are being led to take the fall for something, ask if this conversation could lead to discipline. You are entitled to representation. As a UPMA member, an adverse action counselor can be sent to assist you and takes notes.

**Protect your Mental Health** – You have no control over how others act. If you feel your manager is tearing down your self-worth, separate yourself mentally. Focus on your value as a person and employee. Take care of yourself both physically and mentally with exercise, meditation, journaling, or hobbies you enjoy. Do things that remind you of who you

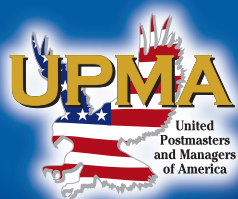
are and what your value is, not only at work but also as an individual. Remember, 1-800-EAP-4-you isn't only for your employees. If you don't feel uncomfortable calling, there are many resources available on the EAP website.

**Have a strong support network** – Surround yourself with friends and people who support and encourage you on and off the job. Attending UPMA events is an excellent way to enlarge your support network with people who understand your trials and can help you work through difficult times.

**Remain Professional** – If your manager is behaving in an unprofessional or bully way, that does not give you the right to lash out in an unprofessional manner. Always remain professional in your interactions at work, whether with your manager, supervisor, employees, or your coworkers. Don't let them bring you down to their level.

**Stand up for yourself** – No one should have to work in an atmosphere of fear or intimidation. If you feel the situation has gotten out of control, contact your UPMA state president and file a consultative log. The state president will address the situation with the manager and escalate it if necessary. If the interaction can be classified as discrimination, file an EEO. If everyone remains silent, the situation will never be resolved. If you know others are being treated the same way, you can band together and file as one.

Finally, remember that this too shall pass. There are no managers still in their positions from when I first started my career or even from when I first went into management. This person too will move on or retire. If you are able to attend the State Convention in May, we will be having an open forum designed to bring your situations them with other Postmasters and Managers. There are more details on the registration form in this newsletter.



St. Louis

Missouri



# 6th UPMA National Convention

Aug. 20-26, 2022

## Official Registration Form

Registration also available at [www.unitedpma.org](http://www.unitedpma.org)

*Please complete one form per registrant. Photocopy the form for additional registrations.*

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

### Title:

- ☐ Postmaster/OIC
- ☐ Supervisor
- ☐ Manager
- ☐ EAS Professional
- ☐ Associate
- ☐ UPMA Retired
- ☐ Spouse
- ☐ Guest

First Name (for your badge): \_\_\_\_\_

Post Office You Represent City: \_\_\_\_\_ State: \_\_\_\_\_

Your Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ ZIP+4: \_\_\_\_\_

Cell Phone: \_\_\_\_\_

E-mail: \_\_\_\_\_

### Active First-Timer?

☐ Yes ☐ No

### UPMA Retired First-Timer?

☐ Yes ☐ No

### Convention Registration (only one person per form):

*Please circle the appropriate fee:*

	8/20/21- 3/31/22	4/1/22- 6/30/22	After 6/30/22
Postmaster/Manager/Supervisor/ Associate/OIC/EAS Professional	\$165	\$190	\$225
Daily registration is available at \$75/day on-site.			
First-Timer*—Active	\$95	\$95	\$95
UPMA Retired or Guest† <i>(UPMA Retired Luncheon included)</i>	\$123.75	\$142.50	\$168.75
Auxiliary/Spouse/ Postmaster Guest	\$155	\$180	\$215
<i>(Does NOT include UPMA Retired Luncheon)</i>			

Children (17 and under) \$80; includes child's meal at the Grand Banquet.

\*First-timers must pay their registration fee in advance using this form; online registration not available. After attending the convention, they must submit a form to the National Office to be reimbursed.

†UPMA Retired member may have one guest (not an active member) register for the same price.

Grand Banquet: Aug. 25, 2022

### Payment Information

Convention Fee: \$ \_\_\_\_\_

\_\_\_\_\_ Additional tickets for UPMA

Retired Luncheon @ \$25 each \$ \_\_\_\_\_

**Total Payment:** \$ \_\_\_\_\_

☐ Check payable to UPMA

☐ Visa/MasterCard

Card number \_\_\_\_\_

Card security code: \_\_\_\_\_ Expiration date: \_\_\_\_\_

(3- or 4-digit code  
imprinted on card)

Signature: \_\_\_\_\_

**Mail with full payment to UPMA National Convention  
Registration, 8 Herbert St., Alexandria, VA 22305-2600.**

### Hotel Reservation

UPMA has a special rate at the convention hotel beginning Aug. 20, 2021. You must call the hotel directly to make a reservation. The National Office will not handle room reservations. **To make a reservation, you must make a deposit to the hotel in the amount of your first night's lodging; this deposit is non-refundable after July 22, 2022.** All room cancellations must be made directly with the hotel. To secure the special UPMA rate, you must identify yourself as part of the UPMA convention. The rate is available only until July 22, 2022, or all rooms in the block are sold, whichever comes first. The group rate is available five days pre- and post convention based on availability.

#### Marriott St. Louis Grand

1-877-303-0104

\$125—single/double/triple/quad

**Be sure to request the  
UPMA group rate.**

### Registration Cancellation Refund Policy

Requests for cancellation refunds must be made in writing to the UPMA National Office. Requests must be postmarked by June 1, 2022; no refunds after that date. All refunds are subject to a \$30 handling fee.

**Registrations are non-transferable.**

**Questions?  
Call 703-683-9027**





# SPOTLIGHT

*Happy  
Retirement!*



*Sara Martin*





## WELCOME TO YOUR NEW LIFE, SARA!!!

By Morrie Smith

I am dedicating this article to a close friend of mine, who just retired at the end of the 2021, and is now entering a new phase of her life. I first met Sara Martin on the day that I was interviewing for the Champaign Postmaster position in late 2005. She was hosting an "Ebay Promotion" for customers, and we were briefly introduced before I met with the POOM. Honestly, I had a lot more on my mind that day, and immediately forgot her name. Fortunately for both of us, I was selected for the position, and soon had the opportunity to interact again, when I attended the installation ceremony for Peggy Thompson at Longview. During the after-party, we were able to sit and talk to one another, and an instant friendship was formed.

At that point, Sara was the Postmaster of Royal, and quite proud of that designation (she was "the Royal PM"). She volunteered for many detail assignments, and was successful in every endeavor. Little did she know that within a few short years Post-plan would turn her life upside-down, and her career would veer into a very different direction. However, before that happened, she had the opportunity to serve as the Editor for our Illinois NAPUS chapter, where she excelled and developed prize-winning editions. She also was one of the primary promoters and merchandisers for "The Associates", which utilized her marketing talents. Those background skills (along with other things she learned in college) gave her the confidence to apply for new positions within the USPS, and before she knew it, she was heading east, a direction she would continue to follow until she retired.

Knowing that Post-plan would limit the number of Postmaster jobs available, Sara chose to focus on her other talents, and was soon selected as a writer/editor for the Eastern Area (a headquarters position) in Pittsburgh. Never afraid to travel or try new things, she soon was detailed to Texas, and then sent to Florida and other locations on postal business. During her "free" time she managed to graduate from the Managerial Leadership Program at the William F. Bolger Center, which helped to propel her to the position of Communication Programs Specialist (later Senior Public Relations Representative) at L'Enfant Plaza in Washington, D.C. When she left Illinois I don't think she ever envisioned landing at the Pink Palace, but where else is more befitting of "the Royal PM"?!

Allow me to outline some of the many duties Sara oversaw (I know I have missed a bunch):

- Developed "Date Meets Zip" postmarks
- Designed over 150 cancellation postmarks for stamp unveiling ceremonies
- Designed a variety of USPS pamphlets & brochures
- Photographer for USPS publications
- Provided voice-overs for USPS announcements; spokesperson for the Northern VA and Capitol Metro Areas
- Helped develop the Holiday Happenings and USPS Operation Santa programs
- Primary USPS media representative at the following First Day of Issue ceremonies: Soda Fountain Favorites, National Park Service, Women's Vote, Woodstock (groovy, baby!), Air Mail, Transcontinental Railroad, John Lennon (Imagine, that!), and Sesame Street
- Her work with the Sesame Street Workshop led to an invitation to produce a script outlining how a letter travels through the mail. She was on-site for the episode filmed, which can be found on HBO Max (Season 52, episode 2). This event was the most thrilling aspect of her entire career.

While busy at Headquarters, Sara never forgot her other commitment: NAPUS, and later UPMA. Her photos were often featured on the yearly calendar, and she often submitted articles to the national office publications. She was instrumental in establishing the initial District of Columbia UPMA Chapter, serving as the first active President, and now taking on the role of the first retiree President. What's next?!

I am so honored to have Sara as a dear friend, fellow Postmaster and UPMA member, peer, and now a HAPPY RETIREE. Welcome to the club, buddy!

And to the rest of you who are on the fence: jump in, the water is warm!!!



## Roger Roten ~ IL Chapter VP PAC

### Postal Reform DC Style

I hope all is well with everyone. When UPMA was in Washington, DC in February the house had just passed the Postal Reform Bill 3076 and the

bill was sent to the Senate. There was a clerical error in the bill that was sent to the Senate, which delayed the Senate vote. March 8th the Senate passed the bill, and it will now be sent the president's desk for signing. Congratulations to all! This was accomplished through hard work, persistence, and through donations to PAC. UPMA uses your donations to influence Congress people to pass legislation favorable to UPMA members and the Postal Service. You are the people that gave UPMA its power to help get this bill passed. Donations to

PAC to continue to get legislation passed can be made thru any chapter or national event. You can also donate using your credit card. You will soon be receiving an envelope from UPMA for a donation to PAC. I encourage you to give to help your future and the future of the Postal Service. I will be retiring the end of May. I want to encourage one and all to come to the Illinois state convention in May. The office I hold will be up for election. I encourage anybody interested in being more involved to run.

Roger Roten  
Vice President/PAC



## Bev Freehill ~ IL Chapter Secretary

### Together We Can

In October I was privileged to attend the Southern Officers Conference in Oklahoma City, OK. While we were there, of course, we visited the OK City

National Memorial and Museum which stands as a testament to those whose lives were changed forever on April 19, 1995. "This story is as relevant as ever – when people try to divide us, what will you do to stand united?"

"In those first moments following the blast, surviving co-workers offer what becomes life-saving assistance to their injured colleagues. Despite their own shock and disorientation, they help each other. They improvise as needed, even removing their shirts to use as bandages on those who are bleeding. The injured were everywhere."

What does this have to do with us working at the postal service? Just as I witnessed at the National

Museum in Oklahoma City, I witnessed so much kindness during Peak. Despite our differences co-workers and management were able to actively engage together to accomplish what needed to be done. We were all so focused on our mission and realized our importance to the American public. No, I didn't have to offer any clothing to stop any outward bleeding thank goodness, but our actions brought joy to those who we were delivering to and a sense of pride in our postal brand. I am certain we all ended our days exhausted, but together we can and we did!

Wishing you and yours a very Happy 2022! Hope to see you soon at State Convention! Remember working together makes us stronger and more effective.

Blessings,  
Bev



CANDIDATE FOR NATIONAL  
SECRETARY UPMA RETIRED  
2022-2024

I am Rosa Gonzales, and I would like to ask your support for National Secretary of the UPMA Retired at the National Convention in Saint Louis in 2022. I have been an active member of our organization

since 1992. I realized right away I could learn so much at the meetings and make friendships that would last a lifetime. After joining I wanted to get more involved and started running for officer positions in the Texas Chapter. I soon realized that by doing this I was growing as a person which helped in my career as a Postmaster, but more importantly the consequences of doing this was creating a Postal family that means more than words can

express. I have held numerous offices within my Texas Chapter: Deputy Director, Director, First and Second Vice president, Two, 2-year terms as President, and I am currently the UPMA President Retired Texas 2021-2023. I have served on several committees at the state level: Audit, registration, training, P.A.C., bylaws, membership, legislative, scholarship, nominations, memorial service, hospitality room and anything else that needed to be done. I served on the National level, two years as Texas National Vice President. I have been honored to serve our organization on several committees at the National level: Co-Chair of the Retiree hospitality room, bylaws, membership, and most recently as Area 11 Representative. I love this organization and working for you my extended family and want to continue to work for you as your secretary. Please come to Saint Louis in 2022 and vote for Rosa Gonzales National Secretary UPMA Retired! Thank you.

## UPMA Retiree National Candidates

### Louise S. Nix for Treasurer National UPMA Retirees

Some have asked me questions concerning why I am running for Treasurer and even why would I want to do this? Let me share with you my history and desires for UPMA.

My rail card will give you all the formal information concerning my postal career along with my Postmaster's/UPMA life. I am not going to bore you with those facts, but instead talk from my heart.

I became active with this organization in 1980 and as the saying goes "I haven't looked back". I was encouraged to join, taken under someone's wing, was taught and trained how to be a better Postmaster. I immediately grew a love for our organization, along with the sincere desire to help others. If you don't really know me, then you are not aware of the care I have had and continue to have for Postmasters/Managers. So many times in the last 40 years, I have found myself feeling the pride of a parent who just watches their child reach a major accomplishment in their lives. What is so different about that? Well, this sense of pride was at Postmaster's Oath of Office Ceremonies, when these members finally was awarded that grand office where they had strived to become Postmaster, and times I had worked to help them understand more about their jobs or the ability to work

with our district staff in solving issues that were a concern to Postmasters. What a sense of pride, knowing you had a small part in helping them. You see, I have accomplished nothing on my own. Hundreds of people have helped me along the way, so many of them from this great Postmaster's organization.

Though, I have retired from "active" duty as a postmaster, I have not retired from being an active member of UPMA, nor the fact, I can still be a help to others. My love and devotion to this organization drives me to continue to work for the betterment of UPMA along with its members. It is very important to me to continue working for the organization that has given me so much in my life. I know I am a better person today because of UPMA!!! Why am I running: I love UPMA, I still have a lot to give, I care about our members, I care about growing our membership, and I want to help others? I loved being a postmaster and I love being a part of this great organization. I have no plans to stop working or caring, just because I can!!!! I have always tried to live my life with the intent of people being able to say, "She gave more than she took". With your help, I can continue to work for and with UPMA in the position of Treasurer. Meet me in St. Louis ----Vote Louise Treasurer ----"You can count on me."

**Remember we can't spell \_PMA without U.**

Bill Tierney here. Since announcing my candidacy for UPMA Retired National Treasurer I have been approached by some wondering what I will bring to the organization. I can assure you for one , ENTHUSIASM. Diligence and integrity of our finances will be on the forefront. My use of In the Mailbox and UPMA Gold will continue as will texting, emailing and yes, mailing. Sending topics out of interest and relevant to our members will continue. As a UPMA Retiree I have served on or am serving on the following National Committees: Legislative, Audit and Budget. I just completed my term as AREA 9 Rep in 2021. Past WI Retirees President and current V-P on the WI Retirees Ex Board.

Yes, it is the Treasurer position I am seeking, but you can rest assured I will be a vocal Board member on all matters brought to the Executive Board. Asking members what they want out of being a member will be paramount.

Here's my email address:  
wctierney@charter.net

Here's my cell phone number  
608 697 5920

Here's my mailing address:  
523 W Edgewater St  
Portage WI 53901

Email me, text me, call me, or better yet drop me a note in the mail. I want to know what's on your mind. What can UPMA do for you?

I look forward to seeing many of you in St Louis at our National Convention and I ask for your support and vote.

So remember the 3 T's  
Tierney + Treasurer = Transparency



## Memorial Day

By The Editors of Encyclopaedia Britannica • Last Updated: Mar 20, 2022 • Edit History

Memorial Day, formerly Decoration Day, in the United States, holiday (last Monday in May) honouring those who have died in the nation's wars. It originated during the American Civil War when citizens placed flowers on the graves of those who had been killed in battle. More than a half dozen places have claimed to be the birthplace of the holiday. In October 1864, for instance, three women in Boalsburg, Pennsylvania, are said to have decorated the graves of loved ones who died during the Civil War; they then returned in July 1865 accompanied by many of their fellow citizens for a more general commemoration. A large observance, primarily involving African Americans, took place in May 1865 in Charleston, South Carolina. Columbus, Mississippi, held a formal observance for both Union and Confederate dead in 1866. By congressional proclamation in 1966, Waterloo, New York, was cited as the birthplace, also in 1866, of the observance. In 1868 John A. Logan, the commander in chief of the Grand Army of the Republic, an organization of Union veterans, promoted a national holiday on May 30 "for the purpose of strewing with flowers or otherwise decorating the graves of comrades who died in defense of their country during the late rebellion." Memorial Day is celebrated on Monday, May 20, 2022.

Cont'd next page





My fellow UPMA members:

I am seeking your support as I announce my candidacy for the position of National Vice President North, 2022 – 2025 term.

I have been with the USPS for 25 years, accepting my first Postmaster appointment in 2007. I began my postal career as a TE clerk in 1995, graduated the Associate Supervisor Program in 2006, and worked tirelessly as a plant supervisor prior to becoming a Postmaster.

I have been privileged to serve on the board for the state of Iowa and have enjoyed working with so many of my colleagues as we strive to provide training and eCareer assistance to anyone looking to advance in their careers. I am also currently serving in a national capacity on the Education committee.

I am currently a level 20 Postmaster with 5 RMPOs and a VPO. I have held various detail positions and have been assisting Local Services from the field for many years.

I still have many years ahead of me as a USPS employee. I am just as concerned about my postal future as I know all of you are. I would like to have a stronger voice in that future, and use it to help serve all of us.

I thank you sincerely for your support.  
Kerry Nichols

## Memorial Day (Cont'd)

By The Editors of Encyclopaedia Britannica • Last Updated: Mar 20, 2022 • Edit History

After World War I, as the day came to be observed in honour of those who had died in all U.S. wars, its name changed from Decoration Day to Memorial Day. Since 1971 Memorial Day has been observed on the last Monday in May. A number of Southern states also observe a separate day to honour the Confederate dead. Memorial Day is observed with the laying of a wreath at the Tomb of the Unknowns in Arlington National Cemetery in Arlington, Virginia, and by religious services, parades, and speeches nationwide. Flags, insignia, and flowers are placed on the graves of veterans in local cemeteries. The day has also come to signal the beginning of summer in the United States.







## Hello Spring...Goodbye Winter!

I am sure my enthusiasm for the incoming season is not lost on anyone. I for one am tired of the cold, wet, and icy weather, and am looking forward to the beautiful spring colors brought forth by the blooming flowers and budding trees. Sure, it means mowing the lawn and trimming the forest that grows along our driveway, but heck...I'm all in! I'm actually looking forward to cleaning out the basement of all the Amazon boxes that have accumulated over the winter, and tossing them onto our first fire, where we will sit back, relax, and be mesmerized by the dancing, colorful flames.

I also look forward to the celebrations enjoyed by our country and all the festivities that go along with them; the parades are a favorite, visiting with family and friends, barbecues, and most certainly...*ICE CREAM!* The Memorial Day parade is one of my absolute favorites! A neighboring town always hosts a fabulous parade, which has been marked as one of the longest Memorial Day parades in the state.

The coordinators make sure they invite all the branches of the military, and especially all the veterans organizations. Last year they even had a fly-by. But for me, the purpose of the parade is not just watching the floats, cars, and of course politicians march by, it is to remember those who served our country bravely, and sacrificed everything. I could say, "Thank You!" a million times over, and it still would not come close to being enough for the freedom our fallen soldiers fought for and secured for our citizens. Thank you to the families who have lost loved ones serving our country. Your sacrifice is just as poignant!

As I close this article, please remember your Mothers this May as well. They deserve our respect and gratitude for their all encompassing love and perseverance. Ya....I know some of you were a "handful" growing up! Let her know that all those hours of worry, and early gray hair, were well worth the effort. Send her a card, so she has it in *writing!*

Be blessed my friends and have a lovely spring!  
Marianne Miller

## Mother's Day

By The Editors of Encyclopaedia Britannica • Last Updated: Mar 8, 2022

Mother's Day, a holiday in honour of mothers that is celebrated in countries throughout the world. In its modern form the holiday originated in the United States, where it is observed on the second Sunday in May. Many other countries also celebrate the holiday on this date, while some mark the observance at other times of the year. During the Middle Ages the custom developed of allowing those who had moved away to visit their home parishes and their mothers on Laetare Sunday, the fourth Sunday of Lent. This became Mothering Sunday in Britain, where it continued into modern times, although it has largely been replaced by Mother's Day. Mother's Day is celebrated on Sunday, May 8, 2022.

Cont'd next page

# Mother's Day (Cont'd)

By The Editors of Encyclopaedia Britannica • Last Updated: Mar 8, 2022



Anna Jarvis of Philadelphia, whose mother had organized women's groups to promote friendship and health, originated Mother's Day. On May 12, 1907, she held a memorial service at her late mother's church in Grafton, West Virginia. Within five years virtually every state was observing the day, and in 1914 U.S. Pres. Woodrow Wilson made it a national holiday. Although Jarvis had promoted the wearing of a white carnation as a tribute to one's mother, the custom developed of wearing a red or pink carnation to represent a living mother or a white carnation for a mother who was deceased. Over time the day was expanded to include others, such as grandmothers and aunts, who played mothering roles. What had originally been primarily a day of honour became associated with the sending of cards and the giving of gifts, however, and, in protest against its commercialization, Jarvis spent the last years of her life trying to abolish the holiday she had brought into being.

Festivals honouring mothers and mother goddesses date to ancient times. The Phrygians held a festival for Cybele, the Great Mother of the Gods, as did the Greeks for the goddess Rhea. Likewise, the Romans adapted the practice to their own pantheon. Some countries have continued to observe ancient festivals; for example, Durga-puja, honouring the goddess Durga, remains an important festival in India.



## Southern Officers Conference October 13-16, 2022

**Date:** 10/13/2022

**Time:** 07:00 AM to 05:00 PM

2022 Southern Officers Conference

October 13 – 16, 2022

GREAT WOLF LODGE

10175 Weddington Road, Concord North Carolina 28027

704-979-3356

Room Rates \$149, Free Parking

Registration

October – May 31, 2022 -- \$135.00

June 1, 2022 – September 30, 2022 -- \$160.00

After October 1, 2022 and on-site- \$175.00

(Includes all meals + lunch at Charlotte Speedway Club overlooking tracks!)

[2022 SOC Registration form \(PDF\)](#)

SPECIAL EVENT!

NASCAR Ride-Along Experience!

Register Below for Special Price

\$120 – Now through December 31, 2021

\$130 After January 1, 2022 if space available

Watch for updates on our Facebook Page:

UPMA SOC 2022 – NC

More information contact:

Dominick Spadaro - 252-342-0614

[Dominick28512@gmail.com](mailto:Dominick28512@gmail.com)

Linda Carter – 919-323-6595

[lhcarter@hotmail.com](mailto:lhcarter@hotmail.com)

# 2022 Southern Officers Conference

## October 13 – 16, 2022

Name \_\_\_\_\_ Title \_\_\_\_\_

Address \_\_\_\_\_ State/Zip \_\_\_\_\_

Email \_\_\_\_\_ Phone \_\_\_\_\_

October – May 31, 2022 -- \$135.00

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### ***SPECIAL EVENT!***

### ***NASCAR Ride-Along Experience!***

Register Below for Special Price

\$120 – Now through December 31, 2021

\$130 After January 1, 2022 if space available

(One registration per page)  
Return Registration and fee to:

**LINDA CARTER  
1976 US HWY 401 SOUTH  
WARRENTON NC 7589**

**(Vendors must register to participate in  
hospitality room, meals and events)**

\$ \_\_\_\_\_ SOC Registration

\$ \_\_\_\_\_ RIDE-ALONG Fee

Watch for updates on our Facebook Page:

**UPMA SOC 2022 – NC**

More information contact

**Dominick Spadaro - 252-342-0614**

**[Dominick28512@gmail.com](mailto:Dominick28512@gmail.com)**

**Linda Carter – 919-323-6595**

**[lhcarter@hotmail.com](mailto:lhcarter@hotmail.com)**



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- Business start-ups
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- A dream vacation
- Medical bills

Apply today at [www.SignatureFCU.org/LowIntroHELOC](http://www.SignatureFCU.org/LowIntroHELOC)

\*APR = Annual Percentage Rate. This promotion runs from April 1, 2022 - September 30, 2022. Applications must be received by September 30, 2022 to be eligible for the promotion. Introductory rate of 1.90% is for nine months on new home equity lines of credit only. After the introductory period, your APR will revert back to the rate you were approved for, which is between 4.25% - 18.00%. Rates are set by the Board of Directors and may change without notice. The Credit Union will pay up to \$1,000 of the closing costs which include but are not limited to; credit report, flood determination, verification of employment, settlement charges, title, appraisal fees, government charges and recording fees. This offer excludes the processing fee and any origination fees charged for investment properties. Closing costs vary based on location, type of property and the loan amount. Any closing costs over \$1,000 (typically closing costs are \$0 - \$500) are paid by the member and can be added to the loan request. Paying your loan off within 3 years (36 months) from the loan origination date, will result in the reimbursement of all closing costs associated with this loan transaction paid by Signature Federal Credit Union. These costs will be added to the payoff of this loan. An employment verification fee of \$55.50 will be assessed for each working applicant and a processing fee of \$150 also applies, and is the responsibility of the member. Home equity lines of credit are available for properties nationwide, except in Alaska, Hawaii, Texas, and Puerto Rico. Property insurance is required to open a home equity line of credit. All loans are subject to credit approval.

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### Picture the possibilities

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Apply now by visiting [www.SignatureFCU.org/PictureThePossibilities](http://www.SignatureFCU.org/PictureThePossibilities)

\*APR = Annual Percentage Rate. Your actual APR will be determined at the time of application and will be based on your application and credit information. Not all applicants qualify for the lowest rate. Rate quoted assumes excellent borrower credit history. Rates are set by the Board of Directors and may change without notice. Estimated payment is \$44.55 per \$1,000 financed and is based on the lowest rate and a term of 24 months. Payments will vary based on the rate and term you qualify for.





## Carol Sue Carnes, Signature FCU Secretary

### SIGNATURE FEDERAL CREDIT UNION

It's hard to believe February is over. Of

course with two winter storms of freezing rain, sleet and snow during the past two weeks, I'm quite happy we're closer to Spring.

Lots of great news from Signature FCU. First of all, as of February 1, 2022 our "NEW" CD Rates. Our 2 yr CD is now .70%, our 3 yr. CD is now .80%, 4 yr CD now .90% and 5 yr at 1.05% Jumbo 5 yr CD (over \$100,000.) at 1.15%.

Whatever your retirement goals may be, SFCU can help you achieve them. A Traditional IRA, where contributions must come from earned income. Typically, amounts in your traditional IRA (including earnings and gains) are not taxed until distributed. Then after the age of 59-1/2 you are free to withdraw as little or as much as you'd like without a penalty. By April 1st of the year you reach 72, you are required to start taking minimum required distributions and all payouts are subject to income taxes. NOTE: If a member has turned 70-1/2 by the end of the current year, they must take a required minimum distribution for that year and all subsequent years. Also available is the Roth IRA, a type of retirement savings that allows after taxed contributions. Again contributions must come from earned income. After the age of 59-1/2 & you have had the account for at least five years, you are free to withdraw whatever you'd like without a penalty.

Student Loans: Our educational loans can be used to pay for college, private and also trade school tuition. For working students funding their own College or Trade School, our loans have a low-rate and multiple repayment terms to fit your needs. Parents, Grandparents or Guardians paying for private school, trade school or college tuition, we also offer student loans. We know that everyone wants to send their children or grandchildren to the

best schools possible, but the costs can be overwhelming. We can work with you with the following options: Educational loans with up to a \$50,000. limit, Educational Line of Credit - only use it when you need it or Home Equity Line of Credit. For current rates visit [SignatureFCU.org/StudentLoanRates](https://SignatureFCU.org/StudentLoanRates). Signature FCU can also refinance your existing student loans and combine them all to make one low monthly payment.

Have you started saving for the next vacation, convention or holiday season. Save all year long so when the money is needed you're not wondering how you're going to pay for everything. Plus, you'll earn more dividends than a standard savings account helping your money grow faster. We have a Christmas Club, Vacation Club, Convention Club or Name your own Club accounts. Open one today at [SignatureFCU.org/ClubAccounts](https://SignatureFCU.org/ClubAccounts).

If you are a member of the Signature FCU and have a child or grandchild that could use a little help with their higher education tuition or related expenses they are eligible to apply for our essay-based Scholarship. Three winners will be chosen and awarded \$1,000./each. This year's essay topic is "How do you plan to change the field/industry you're pursuing?" Go to [SignatureFCU.org/Scholarships](https://SignatureFCU.org/Scholarships) to view the requirements and submit your 250-500 word essay - typed and double spaced. Application deadline is June 15, 2022.

Even though you will receive your Illinois Postal News Leader after St. Patrick's Day this Irish Wish is for all of you. May you always have, a sunbeam to warm you, Good luck to charm you, And a sheltering Angel so nothing can harm you. Laughter to cheer you, faithful friends near you, and whenever you pray, Heaven to hear you.

Until next time . . . . .  
Carol Sue Carnes,  
Secretary, Signature, FCU  
4800 Illinois River Road  
Brussels, IL 62013

# UPMA NATIONAL AUXILARY

The National Auxiliary to the United Postmasters and Managers of America (UPMA) was established with the common goal to help the Postmasters, Manager and Supervisors. The Auxiliary supports, promotes, and protects their concerns, while providing their spouse, family and/or friends, with an organization of friendship and fellowship. Sharing concerns, building good public relations for the Postal Service, generating new ideas, and having fun together all make our work more interesting, worthwhile, and rewarding.

Membership in the Auxiliary consists of UPMA Members or family of UPMA, to include spouses, sons, daughters, father, mother or grandchild. Associate Members are any persons supportive of the UPMA, including in-law, nieces, nephews, employees of USPS and their family members, and special friends of UPMA. BRATS are auxiliary members between the ages of 6 and 21. BRATS stands for "Bringing Real Attributes to Society".

The support of the UPMA Auxiliary and your State Chapter Auxiliary to UPMA is invaluable. We make the Auxiliary a family supported UPMA organization! Postmasters, Managers & Supervisors need all the support they can get on postal concerns. The Auxiliary members can rally community support, promote postal concerns, and keep in touch with Congressional Representatives on Postal issues.

Behind the scenes, the Auxiliary works to ensure that UPMA functions run smoothly and that a good time is had by all. Your Chapter may host the hospitality room at your annual State Convention, provides an evening of entertainment, maybe host a luncheon or picnic supper for the active UPMA and their families. Some of these activities might include putting on skits, planning tours, shopping, or just plain relaxing together. By becoming a member of your Auxiliary, you will learn about our organization, and how we support UPMA. Most importantly, you will make new friends and be sharing great fun and fellowship.

Membership dues are simply \$10 /year for primary Member and \$5 for additional family member(s). For further information contact a National Auxiliary Board Member at [upmaauxiliary@gmail.com](mailto:upmaauxiliary@gmail.com). We will be glad to answer your questions.

## UPMA Auxiliary Membership

Please complete the Auxiliary membership application below. Be sure to include the complete mailing address. This will be sent to the Primary Auxiliary member. Membership dues are: \$ 10.00 for the primary member and \$ 5.00 for each additional family member. **Return completed form and payment to:**

**UPMA Auxiliary PO BOX 64 Lumber Bridge, NC 28357. Thank You**

**Primary Auxiliary Member**

valid through 2021-2022

**NAME**

Print

(Last Name)

(First)

(Middle Initial)

**EMAIL ADDRESS:**

**MAILING ADDRESS**

(Street/PO Box/Apt. #)

(City & State)

(Zip +4)

**Phone ( )**

**Local Chapter Member** Yes No **State**

**Family Member** **Retired Postmaster** **Postmaster, Manager or Supervisor** **BRATS** **age 6-21**



### Chapter Member Representatives

#### Areas Served

John Sertich Belleville IL 62220 (618) 830-6535 jmsert@hotmail.com	620,622,624,628,629
Cindi Cotton Content Editor 60601 (309) 363-2609 cindicotton@mail.com	609,615,616,617
Edmund Carley Lincoln IL 62656 (217) 899-9256 edmund.a.carley@att.net	618,619,623,625,626,627 Temporary Suspension While Serving as National President
Morrie Smith (217) 473 0650 morriesmith60@gmail.com	
Pam Bardell Freeport, IL 61032 (815) 291 9726 pamela.bardell1981@gmail.com	600,601,603,606,607,608 610,611
Earl Husbands Hazelcrest, IL 60429 (708) 785-1253 earlhusbands@gmail.com	600,601,603,604,605,606 607,608
Cheryl Quaka LaSalle, IL 61301 (815) 685-7181 quakac@hotmail.com	615,616
Meta Belford Wyoming, IL 61491 (309) 369-2071 dabilupma@gmail.com	All Areas
Marianne Miller Winnnebago, IL 61088 (815) 908-9565 upma1@aol.com	600,601,603,606,607,608 610,611

### SCHOLARSHIP DONATION FORM

Make a tax deductible contribution today.

Name \_\_\_\_\_

Address \_\_\_\_\_

Donation Amount \$ \_\_\_\_\_

(OPTIONAL) IN MEMORY OF: Please include name and address of family for the notification of the memorial.

IN HONOR OF: \_\_\_\_\_

Please include address

Mail completed donation form to:

Illinois UPMA Scholarship Fund  
Mary Yates  
2 Lake Court  
Catlin, IL 61817-9213

### UPMA PAC FOR POSTAL MANAGERS MEMBERSHIP CONTRIBUTION

I'll do my share. Enclosed is:

\$10                      \$25                      \$50                      \$100  
Other \_\_\_\_\_ Cash                      Check

Name \_\_\_\_\_

Address \_\_\_\_\_

Please return this with your contribution to:

ILLINOIS UPMA  
PO BOX 1 LINCOLN IL 62626

JOIN TODAY!  
Fill Out A  
PS Form1187  
At: [UnitedPMA.org](http://UnitedPMA.org)

Free Membership Offer Ends  
October 31, 2022

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Know A Retiree?  
Pass Them A PS1187R  
To Join The Fun!

Article  
Due Dates  
May 18, 2022  
June 28, 2022  
Sept 02, 2022

Please remember that **all members are welcome to submit articles.** All content is subject to the approval of the Editor and State President. Submit to:  
[IPN\\_Editor@Yahoo.com](mailto:IPN_Editor@Yahoo.com)



## Upcoming Events

Legislative Summit  
Washington, DC  
March 12 - 15, 2023

IL Chapter Convention  
Northbrook IL  
May 12th -14th, 2022

6th Annual UPMA National Convention  
St. Louis, MO  
August 20th - 26th, 2022

Central Area Officers Conference  
South Dakota  
September 16 - 18, 2022

Southern Area Officers Conference  
Concord, NC  
October 13th - 15th, 2022

