

LABOR RELATIONS



April 4, 2023

Mr. Edmund Carley
National President
United Postmasters and Managers of America
8 Herbert Street
Alexandria, VA 22305-2600

Dear Mr. Carley:

Pursuant to our discussion on Friday, March 31, the Postal Service will increase the annual leave carryover maximum for career non-bargaining employees by 80 hours for leave year 2023. The maximum carryover for annual leave will be 640 hours.

In addition, the maximum amount of annual leave that may be exchanged by career non-bargaining employees will be increased. The maximum annual leave that can be exchanged as part of the Annual Leave Exchange (ALE) Program is 128 hours. This maximum will be increased by 40 hours, to a maximum of 168 hours for leave year 2023.

The 560 hours annual leave carryover limit and the 128 hours annual leave exchange limit will return for leave year 2024.

Please contact me with any questions regarding this matter.

Sincerely,

A handwritten signature in blue ink that reads "B. Nicholson".

Bruce A. Nicholson
Director
Labor Relations Policies and Programs