



FOR IMMEDIATE RELEASE

UPMA Acknowledges Settlement Reached in Employee Removal Case

Alexandria, VA, July 11th, 2023 - The United Postmasters and Managers of America (UPMA), an esteemed organization representing the interests of all US Postal Service professionals, recognizes the resolution of another recent removal case involving a valued member. Under the Nonbargaining Disciplinary, Grievance, and Appeal Procedures lined out in USPS Employee and Labor Manual 651, all employees have free choice of representation, and UPMA represents thousands of Supervisors, Managers, and other professionals, including many in the Postal Career Executive Service (PCES) ranks.

Respecting the confidentiality and privacy of all parties involved, UPMA acknowledges the successful negotiation of a settlement in the case. While specific details concerning the charges and allegations are protected, it is essential to underscore UPMA's commitment to upholding the principles of fairness, integrity, and adherence to ethical standards in the workplace. The UPMA Adverse Action Legal Defense Plan (AALDP) has again successfully defended the rights and career of a high-level postal executive.

As part of the agreed settlement, the covered UPMA member has voluntarily returned to work in a position with revised responsibilities, serving on the day shift and having the privilege to select their preferred domicile. Additionally, specific favorable outcomes have been secured, including the expungement of notices of proposed removal (NOPR) and letters of decision (LOD). Furthermore, our member will receive some backpay and a waiver of debt collection. UPMA's attorney was able to negotiate payment of the fees incurred in this case; therefore, per the AALDP policy, UPMA will fully refund the retainer paid by our member in another example of the premier representation program for management association members.

UPMA stands firm in its commitment to safeguarding the interests of its members, promoting professionalism, fairness, and due process in all employment matters. The organization remains dedicated to creating a work environment that fosters mutual respect, growth, and adherence to the highest ethical standards.

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About UPMA:

The United Postmasters and Managers of America (UPMA) is a prestigious organization representing postal service professionals nationwide. With a focus on advocating for the rights and interests of its members, UPMA fosters a supportive environment, providing educational resources, representation and promoting excellence within the postal service industry.