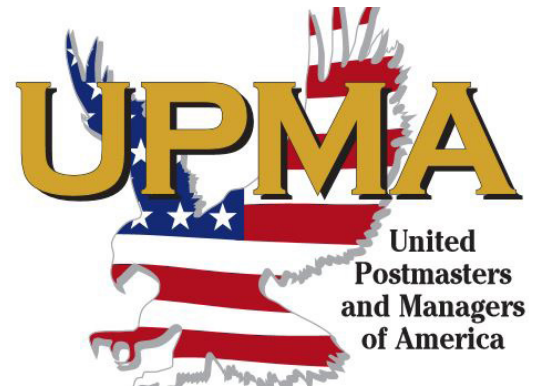


# Illinois Postal News Leader



December 2023

United Postmasters and Managers of America ~ Illinois Chapter ~ est. November 1, 2016



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**UPMA is not a union. It is a professional association.**

**It is an organization of people who hold proud titles. It does not discriminate by race, gender, or salary level. It is a vehicle, an avenue, a method and a tool that can and does help, assist, benefit, and encourage members to be better Postal Managers.**



# Earl Husbands, President

## Bull Riding Tips from a City Slicker

Submitted by Marianne Miller

Greetings UPMA Family!

What do you do when life tries to buck you off? As the song by 38 Special goes, “Hang on loosely, but don’t let go.” At the National Convention in Denver, CO we were afforded the opportunity to experience firsthand the thrill of bull riding. The pros make it look so easy. I assure you; it is not! Watching more experienced riders as they stayed on for several minutes while the mechanical bull heaved up and down, forward and back, twisting and turning in unpredictable directions was an entertaining experience. Little does one know how difficult it is to hang on and not let the bull buck you off.

We have all experienced life situations that have felt just like riding a mechanical bull. Especially around the holidays, emotions may be in a heightened state, leaving one vulnerable to mental and physical fatigue or depression. It is important to remember some tips that will aid in handling life’s challenges, or bull ride, if you may.

Like a bull rider, acknowledge that challenges can be intimidating and unpredictable. Embrace the fear and uncertainty, understanding that it is a natural part of the process. Staying focused will alleviate some of the fear, and help you achieve your goals despite the challenges. Keep your determination strong, and remind yourself of your purpose.

Bull riders need mental and emotional resilience to handle the physical demands of their sport. Similarly, cultivate

resilience by practicing self-care, maintaining a positive mindset, and seeking support from loved ones. Getting plenty of rest is an important part of self-care, as is healthy eating and exercising. Good hygiene helps prevent illness and lends itself to a healthier state of mind.

If you experience a fall or setback, get back up, dust yourself off, and learn from the experience. Use it to improve your skills by analyzing what went wrong. Then adapt your approach and method accordingly. Part of falls and setbacks is being willing to take risks, but they must be calculated risks. Use past experiences to make informed decisions and then take a step out of your comfort zone.



Just like any other sport, bull riders have coaches and mentors. Seek guidance and support for yourself from friends, mentors, clergy, counselors, or other professionals who can offer insight and wisdom to help you ride through life’s challenges. They can help you understand that the challenge

is only temporary, and help you set goals to achieve success by the end of the ride.

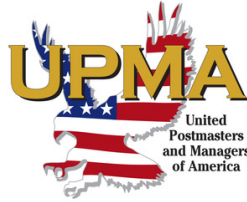
Bull riders face a tough ride every time out of the gate, yet they remain resilient, focused, and determined to ride it out to the end. When bucked by the bull, they get back up, take stock in the ride, and go another round. Learning how to adapt to the bull’s moves, how to hold on loosely, yet not let go, and being flexible through the ride gives the rider a better experience and a better chance of success.

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**History has demonstrated that the most notable winners usually encountered heartbreaking obstacles before they triumphed. They won because they refused to become discouraged by their defeats. ~B.C. Forbes**

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**UPMA Legislative Summit**  
 March 17th - 19, 2024 Hyatt Regency Crystal City, Arlington VA

Registration and information available at [www.unitedpma.org](http://www.unitedpma.org)

**Legislative Summit Information:**

The 2024 UPMA Legislative Summit will be taking place at the Hyatt Regency Crystal City, March 17 - 20, 2024.

**Every member wishing to attend must register.**

Training sessions will be held on Monday, March 18 beginning at 8:30 AM and are expected to conclude by 5:00 PM. Tuesday, the 19th, will be spent on Capitol Hill. Necessary materials will be provided Monday, March 18th.

**Full Name:**

**Address:**

**City, State:**  **Post Office You Represent:**

**Postal Code:**  **Phone Number:**

**Email:**

**Chapter:**

**Title (check one) :**  Postmaster     UPMA Retired     Associate Member     Manager  
 Supervisor     PMR     EAS Professional     Guest

**U.S. Representative :**

**REGISTRATION:** The registration fee is \$100 per person on or before February 15, 2024. February 16, 2024 and after, the registration fee is \$150 per person. Payment is due at the time of registration. Online registration is strongly encouraged.

[CLICK TO ACCESS ONLINE REGISTRATION](#)

**Name on Card:**

**Card Number:**  **Security Code:**

**Signature:**  **Expiration (MM/YY):**

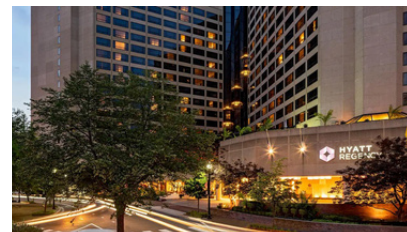
I prefer to pay by check. I have enclosed check # \_\_\_\_\_ payable to UPMA.

**HOTEL INFORMATION :**

Contact the Hyatt Regency Crystal City to book your hotel room and mention that you are attending the United Postmasters and Managers of America Meeting. UPMA rates are available until February 23, 2024 or until the room block is sold out, whichever comes first.

**Hyatt Regency Crystal City Phone Number: 877-803-7534**  
**GROUP CODE: G-POST**

**Hyatt Regency Crystal City**  
 2799 Richmond Highway, Arlington, VA 22202  
[CLICK TO BOOK YOUR HOTEL ROOM](#)



Please return this form to Devan Reid by 2/16/2024 to : Executive Assistant to the National President 8 Herbert St. Alexandria, VA 22305 <a href="mailto:dreid@unitedpma.org">dreid@unitedpma.org</a> 703-683-9027	<p align="center"><b>Questions?</b></p> More information to come at <a href="http://www.unitedpma.org">www.unitedpma.org</a> or call 703-683-9027	
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# Roger Roten, Retiree President

## Donations Requested and Appreciated

Hello everyone!

As you are giving to charities this giving season, I ask you to think about investing in our most important resource, our children. The current membership incentive program pays you \$100 for signing up a new EAS member. We are adding a box to the reimbursement form allowing you to donate to the Illinois Scholarship Fund from your incentive payment. Simply check the box to designate a portion of the incentive to the Illinois Scholarship fund. This is a free-will donation and is not required. It is painless to give when you do not have the money in your pocket yet. Illinois UPMA gave \$1000 in

scholarships to two recipients at the Chapter convention last year. At the National convention, 16 scholarships were awarded to the continental U.S. and its territories. Our children have a much better chance of being awarded a scholarship here in Illinois with our own scholarship program. We can increase the dollar amount and the number of scholarships, but we need the funds to do so. You can also donate to the Illinois UPMA Scholarship Fund by sending a check made out to the Illinois UPMA Scholarship Fund, to John Sertich, P.O. Box 273 Belleville, IL. 62222.

Thank you in advance for your donation!



# David Clark, Exec. V.P.

## A Word of Praise

Over the past year, many members have been helped by UPMA in many different ways. I would like to share a couple testimonials from some new members below:

I would like to commend Mr. Earl Husbands and UPMA for representing me well. I recently had a situation at my workplace, I reached out to Mr. Husbands and he went above and beyond for my situation. Mr. Husbands was professional, courteous, caring and to top it off extremely knowledgeable of how to handle my situation. Thanks again UPMA and Mr. Husbands for assisting me!

Dawn Edwards  
10/17/2023

I cannot even say enough about how impressed I am with UPMA. I am a

one-year supervisor and found myself in a situation of having off for a religious holiday. When it conflicted with jury duty, there was a lack of communication, which resulted in my being placed on EP for 5 days without word on when I would return. I faced great embarrassment from this and had carriers calling me and asking if I was okay. This was filled with gossip that I had done something terribly wrong. It made me feel as though I was alienated, and had experienced a defamation of character.

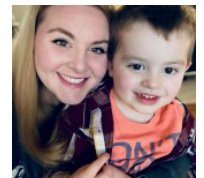
Unfortunately, I had not received the supervisor training where we learned about UPMA and NAPS in case a supervisor should have any issues that could result in discipline or removal. Marianne Miller was my first contact, and she was so encouraging to not be anxious and

stressed. She immediately reached out to Earl Husbands, who was a godsend. He has so much knowledge and experience to handle these situations. I owe him a great deal of gratitude for all the time and work he put into helping me with this. If this was a Yelp rating, I'd give him 5 stars, as well as the organization.

He was able to take this situation and not only correct the wrongdoing, but he also assisted in reconciliation between me and my manager. If you are feeling harassed or are experiencing work issues, please contact UPMA. Thank you for reading.

Megan Lease

~Submitted by  
Marianne Miller





# Cindi Cotton, Treasurer

## Hardcopy Postage Statements Soon To Be Writing Off Into the Sunset

Are Your Customers Ready for the Elimination of Hardcopy Postage Statements?

On April 25, 2023, the Post Office published a Federal Register Notice (FRN) for the Discontinuance of Hardcopy Postage Statements. Effective January 28, 2024, customers must submit their postage statements electronically to PostalOne!®. The FRN can be viewed at <https://www.federalregister.gov/documents/2023/04/25/2023-08620/hardcopy-postage-statements-discontinued>.

To make this a seamless transition for your business mail customers, you should begin helping them make this change now. When a customer presents a mailing with a hardcopy postage statement, let them know of the deadline for electronic submittal.

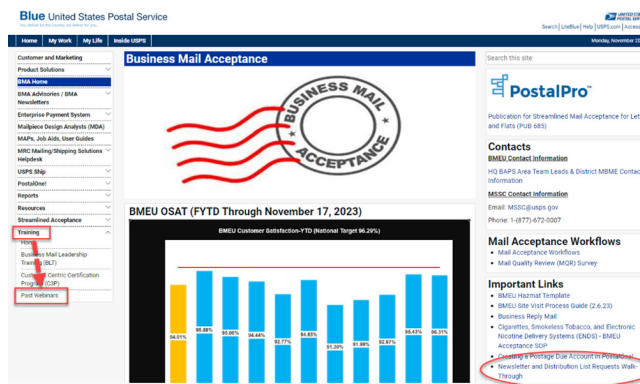
If they are currently using software to prepare mailings, they probably already have the capability to submit electronically. Have them contact their software provider for more information. Due to the number of software providers, employees cannot be versed in all the different programs and how they work. The software provider will be of better assistance. If the customer is not currently using software and wishes to, a list of certified mail service and software providers can be found on PostalPro at <https://postalpro.usps.com/certifiedmsps>. This is a list of

providers that have completed the optional Postal Service certification. Any mail service or software provider may be used to provide electronic documentation.

If a customer does not have the volume or doesn't wish to use a service, the Postal Service has free options available. Postal Wizard and the IMsb tool can be accessed through the Business Customer Gateway at no charge to submit mailings. There are industry informational sessions via Zoom every other Tuesday that alternate between the IMsb tool and Postal Wizard and the Business Customer Gateway. Postal employees may attend these calls, but questions are restricted to customers. The link to these meetings is available through PostalPro at <https://postalpro.usps.com/node/635>.

CRDO library. There are also recorded training sessions on the Business Mail Acceptance home page that can be accessed from the My Work tab of the blue page under the Moving the Mail Tools column. In the left menu, select Training and Past Webinars.

Every district also has an eDoc Adoption strike team that can assist offices and customers with the transition. If you need additional help or assistance, you can contact the Manager, Business Mail Entry for your district. You can find the Manager, Business Mail Entry by doing a Find it search on the blue page. Under Essential Links, select Find it. Click More Search Options under the Find USPS Employee Info section, enter Mgr. Business Mail Entry in the title field and click Search.



In addition, the Business Solutions Support Training Team conducted Learn and Grow sessions with information and resources to enable you to assist your customers. Recordings are available in the

You can keep up to date on all things pertaining to Business Mail Acceptance by subscribing to the BMA Newsletter and Advisories. Complete instructions are also on the BMA Home page under Important Links.

A large portion of revenue and volume comes from customers mailing through a Business Mail Entry permit or meter. Make sure you do your part to provide world-class service to these customers through the changes.



# Nikata Adams, Secretary

## Accuracy Counts

Keeping good records is of utmost importance for several reasons. Firstly, it helps in maintaining transparency and accountability in various aspects of business operations. By documenting financial transactions, employee records, and other important information, businesses can ensure that they are compliant with legal and regulatory requirements.

Secondly, good record-keeping enables businesses to track their financial performance accurately. By maintaining detailed records of income, expenses, and assets, businesses can analyze their financial health, identify areas for improvement, and make informed decisions based on reliable data.

Moreover, keeping good records facilitates effective tax management. Accurate and organized records make it easier to prepare tax returns, claim deductions, and respond to any inquiries from tax authorities. This can help businesses avoid penalties and ensure compliance with tax laws.

Additionally, good record-keeping supports effective communication and collaboration within an organization. When records are well-maintained and easily accessible, employees can quickly retrieve information, track progress, and make informed decisions. This promotes efficiency and productivity in day-to-day operations.

Lastly, keeping good records is crucial for risk management and

legal protection. In the event of disputes, audits, or legal proceedings, having comprehensive records can provide evidence and support the organization's position. It can also help protect intellectual property rights, monitor contractual obligations, and ensure compliance with industry regulations.

In summary, maintaining good records is essential for transparency, financial analysis, tax management, communication, risk management, and legal protection. By prioritizing record-keeping practices, businesses can enhance their operations, mitigate risks, and make informed decisions based on accurate and reliable information.

~Submitted by Marianne Miller

### 3rd Annual Membership Academy and Kickoff Meeting

January 14, 2024

Caribe Royale, Orlando FL

The 2024 UPMA Membership Academy training will be held at the Caribe Royale Orlando on Sunday, January 14, 2024.

A light breakfast will be available beginning at 7 AM. Lunch and all necessary materials will be also provided on Sunday. The training sessions will begin at 8:30 AM and are expected to conclude by 5 PM.

Schedule coming soon!

Every member wishing to attend must register. Scan QR Code to register online.





# Tenia Thompson, V.P. Education

## eBuyPlus Access

If you are a new lead clerk, supervisor, officer-in-charge (OIC), or postmaster, you are more than likely going to need access to eBuyPlus to make purchases for your office and pay invoices. eBuyPlus is the primary means of purchasing supplies for your office, for your employees, and creating requisitions for bulk fund services, such as snow removal, and lawn care. With all the many tasks that need to be completed, add this to the list as you embark on your new adventure.

The first thing you need to do is request access to the eBuyPlus program in eAccess. Your approving manager needs to be verified before starting the eAccess request. The most confusing aspect of the request process is deciphering which roles to select. If you are in a small office, such as a level 18, or will be the sole person in charge of the purchasing, you will need to select four roles. The roles hold specific access rights within the eBuyPlus program, so if any one of them is lacking, your requests will not go through properly and you will need to start over. The roles are: Requisitioner; Budget Reviewer; Approver; and Analyzer.

The program indicates in bold red print: You must also select the Approver role if you have selected the Budget Reviewer role.

The office finance number needs to be selected next. If you have remotely managed post offices (RMPO) under your umbrella, or have stations you will be responsible for, they need to be included in the selection process. Each office's or station's finance number will need to be selected individually and added to the list of sites.

The Approving Manager is your next item to complete. This role is normally designated by the MPOO, Manager, or your immediate supervisor as to whom they wish to "pre-approve" or audit the requisition request. Check with them prior to starting the eAccess request for an efficient application process. The Finance Number Custodian is responsible for the final approval of the requisition. This is normally the highest reporting level according to your office level, i.e., the MPOO, Manager, District Manager, etc.

If you are on an OIC Detail, be sure

to indicate such in the comments section, as well as whether a PS1723 is on file. The Detail radio button needs to be selected and the end date provided. Once all those items are indicated, you may hit the submit button. Check back in eAccess to verify your access to the program has been approved. If approved, you are then able to start accessing the eBuyPlus vendors to begin making purchases.

A good rule of thumb is to make a list of items you need as the supply begins to diminish. Do not wait until you are completely out of stock to begin thinking about ordering an item. Unless it is an emergency, use a list and order one to two times a month. Keep watch on your retail and custodial supplies and ask your staff to keep you posted on inventory. Once you have a list of items, place your order in eBuyPlus. Please keep in mind that placing orders with only one or two items at a time is costly for everyone in the approval chain. Stay organized and keep the orders per month to a minimum.

~Submitted by Marianne Miller







# Marianne Miller, Editor

## Contemplation to Contribution

If you have contemplated whether being engaged in an organization, such as UPMA, is worthwhile, it is. Being engaged in an organization offers numerous benefits for an individual in addition to the organization. Joining a professional organization enhances a person's network and increases their opportunities for education and advancement. Serving in any organization provides additional benefits such as personal growth and development through new experiences and responsibilities. The organization gains fresh ideas and collaboration through its members and offers a sense of community. Below are further descriptions of the benefits of being engaged in an organization.

1. **Personal Growth:** Active engagement in an organization provides opportunities for personal growth and development. It allows individuals to acquire new skills, expand their knowledge, and gain valuable experience. Engaged individuals often have access to training programs, mentorship, and networking opportunities, which can enhance their professional capabilities and career prospects.
2. **Sense of Belonging:** Being engaged in an organization fosters a sense of belonging and community. It allows individuals to connect with like-minded colleagues, build relationships, and establish a support system. This sense of belonging can contribute to increased job satisfaction, motivation, and overall well-being.
3. **Professional Networking:** Engaging in an organization provides individuals with the chance to network with professionals from various backgrounds and industries. Networking can lead to new career opportunities, collaborations, and partnerships. It also allows individuals to exchange knowledge, ideas, and best practices, which

can further enhance their professional growth.

4. **Increased Job Satisfaction:** Engaged individuals often experience higher levels of job satisfaction. When individuals are actively involved in decision-making processes, have a voice in the organization, and feel valued for their contributions, they are more likely to feel satisfied with their work. This can lead to increased productivity, commitment, and loyalty to the organization.
5. **Skill Development:** Engaging in an organization offers opportunities for skill development and continuous learning. Individuals can participate in workshops, seminars, and training programs that enhance their skills and knowledge in specific areas. This not only benefits the individual but also adds value to the organization by having a skilled and knowledgeable workforce.
6. **Recognition and Rewards:** Engaged individuals are more likely to be recognized and rewarded for their contributions. When individuals actively participate and excel in their roles, organizations often acknowledge their efforts through promotions, bonuses, or other forms of recognition. This recognition further motivates individuals to continue their engagement and perform at their best.

Being a member of an organization is only the first step. One needs to be active and engaged to reap the benefits of membership. Being engaged in an organization provides personal growth opportunities, a sense of belonging, professional networking, increased job satisfaction, skill development, and recognition. These benefits contribute to individual success, organizational effectiveness, and overall personal well-being.

“The strength of a team is each individual member.  
The strength of each member is the team.”

~ Phil Jackson



# Jen Longo, V.P. Legislative

## Don't Wait - Sign Up Now for 2024!

Greetings!

This coming March we will be making our way once again to Washington D.C. to meet with our elected officials. If you have never taken the trip, it is definitely worth your time. We have several guest speakers from Congress, and training on Monday so we are prepared to speak to the U.S. Representatives and their aides on Tuesday.

The dates of the trip are Sunday, March 17th through Wednesday, March 20th. Sunday and Wednesday are travel days. If you really want an adventure, travel early or stay late to

see some of the sites. The Smithsonian museums are free admission.

I hope you can make the trip to Washington DC. The registration form is in this publication, including a QR code for ease of use, and on the National UPMA website at [www.unitedpma.org](http://www.unitedpma.org). If you are concerned about the cost, consider sharing a room with someone. It cuts the cost and increases the fun! And the Illinois Chapter voted to reimburse up to \$500 in verifiable expenses for 2024!

~Submitted by Marianne Miller



# Cleveland Williams, V.P. PAC

## PAC: Working for Our Future

A political action committee (PAC) is an organization that is formed to raise and spend money to support or oppose political candidates, parties, or specific issues. PACs are a common feature of the political landscape in the United States and are regulated by the Federal Election Commission (FEC).

PACs can be formed by corporations, labor unions, trade associations, or other interest groups. They operate by collecting voluntary contributions from individuals or entities and then using those funds to support political campaigns. PACs can make direct contributions to candidates' campaigns, fund independent expenditures such as advertisements, or engage in other political activities.

PACs are subject to certain regulations and restrictions, including limits on the amount of money they can

contribute to candidates and parties. There are different types of PACs, including connected PACs, which are affiliated with a specific corporation, labor union, or interest group, and independent expenditure-only PACs, also known as Super PACs, which can raise and spend unlimited amounts of money but cannot coordinate directly with candidates.

The primary purpose of PACs is to influence the political process by supporting candidates or causes that align with their interests. They play a significant role in campaign financing and can have an impact on elections and policy debates. However, it's important to note that PACs must adhere to campaign finance laws and disclose their contributions and expenditures to ensure transparency in the political process.

~Submitted by Marianne Miller



# SPOTLIGHT

## A Shining Example by Nicole Marinelli

Carol Sue Carnes from Brussels, IL has served on the SFCU/NAPUS FCU Board of Directors for 38 years. She served as Secretary for her entire tenure and is now serving as SFCU's Board Member Emeritus. Carol Sue has been a NAPUS/UPMA member since 1970, and a Signature FCU/NAPUS FCU member since 1972.

Ms. Carnes worked for the USPS for 36 years before retiring; she was a clerk for ten years and a Postmaster for 26 years. As a NAPUS/UPMA member she served 30 years as the IL State Service Rep; Postmaster Trainer Gateway District for nine years; NAPUS National Cachet Chair for five years; IL Chapter Vice President for two years; County Membership Director for 17 years; and she received both the Postmaster of the Year Award (1993) and the Lifetime Achievement Award at the IL State NAPUS Convention in May 2010.

Ms. Carnes has been a member of the Brussels Woman's Club for 40 years where she served as the President for eight years, Treasurer for ten years, and Secretary for six years. She is in her 20th year as Secretary/Treasurer of the St. Matthew Church LWML/Dorcas Society, and she has volunteered weekly for four years and served on the board of the LCFS Food Pantry.

She has also served on the Board of Directors of the South Calhoun Retirement Center for the past 14 years with six years as Secretary and now in the eighth year as Treasurer. Signature Federal Credit Union greatly values her leadership and is looking forward to working with her in the capacity of Board Member Emeritus for many years to come.

~Nicole Marinelli, Signature FCU, Associate Manager, Brand, Media, and Marketing





# UPMA



## United Postmasters and Managers of America

### 2024 ILLINOIS CHAPTER STATE CONVENTION

**President Abraham Lincoln Springfield a Double Tree**

**Friday April 5<sup>th</sup> - Sunday April 7<sup>th</sup>**

**NAME** \_\_\_\_\_

**OFFICE** \_\_\_\_\_ **ZIP CODE** \_\_\_\_\_

**PERSONAL PHONE** \_\_\_\_\_ **FIRST TIMER** \_\_\_\_\_

**Please check one:**

\_\_\_\_\_ **Postmaster**

\_\_\_\_\_ **Auxiliary Member**

\_\_\_\_\_ **Supervisor**

\_\_\_\_\_ **Retired UPMA Member**

\_\_\_\_\_ **Manager**

\_\_\_\_\_ **Associate Member**

**Registration Fee: \$50 until December 31<sup>st</sup>, 2023**

**\$75 from January 1<sup>st</sup> 2024 - March 1<sup>st</sup> 2024**

**\$100 registration at the door after March 1<sup>st</sup> 2024**

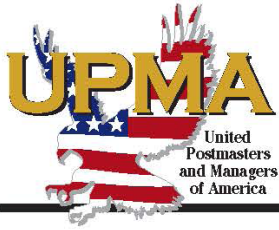
**Register online at [www.illinoisupma.org](http://www.illinoisupma.org)**

**Or send to Cindi Cotton, 1509 Hamilton Street, Pekin, IL 61544-3737**

**Book hotel at President Abraham Lincoln Springfield a Double Tree**

**701 East Adams Street Springfield, IL 62701 (217) 544-8800**

**Use code UPMA for negotiated room rates**



# Form 1187

Request and Authorization for Voluntary Allotment of Compensation for Payment of Employee Organization Dues

*Fill Out Form On-line, Print it out, and Return to UPMA National Office at the Address Below for Processing*

## Section A: All New Members Complete

USPS Employee Identification Number (EIN)	Social Security Number	Date of Birth	Gender Male <input type="checkbox"/> Female <input type="checkbox"/>
Name (PRINT Last Name, First, MI)		Contact Telephone	
Home Address (Street and Number/Box)	City	State	ZIP+4
Personal E-mail Address			

**Section B (Check One):**  Postmaster  Manager/Supervisor  Associate  PMR

Position	PO/City/State/ZIP
Post Office/Work Telephone Number	Pay Schedule Level
Post Office/Home Payroll Office Finance Number	Designation Code

## Section C: For Use by the Employee Organization



Mail completed form to: **United Postmasters and Managers of America (UPMA)**  
**8 Herbert Street**  
**Alexandria, Virginia 22305-2600**

**Visit the UPMA website [unitedpma.org](http://unitedpma.org) for membership benefit information.**

## Section D: Authorization by Employee

I hereby authorize the above-named agency to deduct from my pay each pay period the amount certified above as the regular dues the (UN-P) United Postmasters and Managers of America (UPMA) and to remit such amounts to that employee organization in accordance with its arrangements with my employing agency. I further authorize any change in the amount to be deducted that is certified by the above-named employee organization as a uniform change in its dues structure.

I understand that this authorization is a pay periods deduction. It will become effective the first pay period, following its receipt in the employee organization's headquarters office: UPMA, 8 Herbert Street, Alexandria, VA 22305-2600.

I further understand that revocation forms Standard Form No. 1188, "Revocation of Voluntary Authorization for Allotment of Compensation for Payment of Employee Organization Dues" are available from my employing agency and that I may revoke this authorization at any time by filling such a revocation form or other written revocation request by "Certified Mail" directly to the employee organization's headquarters office: UPMA, 8 Herbert Street, Alexandria, VA 22305-2600. Such revocation will not be effective, however, until the first full pay period following March 1 or Sept. 1 of any calendar year, whichever date first occurs after the revocation is received in the employee organization's headquarters office.

Signature of Employee	Date
-----------------------	------

## Section E

Check this box to signify you've read and understood the terms in Section D of this form.

**Who/what most influenced your decision to join UPMA?**

Person's Name \_\_\_\_\_

Career Awareness Conference  USPS Provided Training  Other \_\_\_\_\_

**UPMA NATIONAL OFFICE FOR PROCESSING**



# FORM 1187-R

## Request and Authorization for Voluntary Allotment of Compensation for Payment of Employee Organization Dues

Please complete and mail to:

**UPMA National Office**  
**8 Herbert St.**  
**Alexandria, VA 22305-2600**  
**(703) 683-9027**

\*OPM assigns the CSA number to all Civil Service and FERS annuitants and/or surviving spouse

Social Security Number

				-															
--	--	--	--	---	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

My Annuity Number is:

CSA

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Name of Retired Employee (PRINT Last Name, First, Middle)				Date of Birth					
Street and Number/PO Box			City			State		ZIP+4	
Month/Year Retired		Home or Cell Number ( )		Gender Male _____ Female _____		Chapter			
Email Address				Sponsored by:					

Note: If not receiving an annuity contact National Office for information on membership.

### SECTION A – Authorization

The United States Office of Personnel Management is authorized to make an appropriate deduction from my annuity payments, not to exceed the amount certified by the **United Postmasters and Managers of America (UPMA)** as the amount of dues for which I am obligated, and to pay the deducted sum to **UPMA**. This authorization shall apply to any and all dues changes certified by **UPMA**. This authorization shall be valid until **UPMA** receives and processes my written notice of cancellation in accordance with its agreement with the United States Office of Personnel Management. Any disputes regarding this allotment authorization shall be a matter between **UPMA** and me; I hold the United States Office of Personnel Management harmless for any erroneous deductions made pursuant to this authorization.

I also request the United States Office of Personnel Management to disclose any information necessary to execute this request.

Signature	Date:
-----------	-------

Revised 11-19

## **\*\*CARES & CONCERNS\*\***

Hello Fellow retirees, Sorry to say but I have another death notice. Below you will find the link to the obit for Carla Olkoski. Thank you Vanessa for the link. Carla worked in our area for many years. Some of you may remember her from the West Frankfort area, others from the Carbondale area and yet others from the numerous NAPUS meetings and events that Carla attended. She retired from the Steeleville office. I always remember she was full of life and smiles and a fun person to visit. My condolences to her family. Thank you to her family for letting me know about her passing.

If anyone would like to send a card you may do so in care of the Riggin-Pillatsch funeral home, 322 N Division St., Carterville, IL 62918.

<https://www.rigginpillatschburkefh.com/obituary/Carlagene-Olkoski>

Phyllis Fisher  
PM Retired  
Vergennes IL 62994

Nancy Buening shared with me that Karen Wear's daughter Stacie passed away last Saturday. As many of you may remember, Karen is Mary Bolton's daughter, and attended many events with her. I don't have any contact information for Karen, but I do have an address for Mary if you'd like to send condolences. Her address is 400 S. Adams St., Apt 7, Carthage, IL 62321.

I know that Karen sees Mary every day, so you could include her in the messages sent. Thanks!

Morrie

### **WEP/GPO UPDATE-** *Dave Cook, UPMAR Legislative Chairman*

We have been concentrating on H.R. 82 in the House, as we seem to be getting closer to movement now is the time to start contacting our Senators to support S. 597 the companion bill, in the Senate.

S-597 SOCIAL SECURITY FAIRNESS ACT-  
COSPONSORS 39 -Dem. 7 -Rep. 3-Ind.

THE FOLLOWING SENATORS HAVE NOT SIGN ON TO S.597.

ALABAMA- TUBERVILLE-R, BRITT-R  
ALASKA-SULLIVAN-R  
ARKANAS-BOOZMAN-R,COTTON-R  
DELAWARE-CARPER-D,COONS-D  
FLORIDA- RUBIO-R-SCOTT-R  
IDAHO- RISCH-R,CRAPO-R  
ILLINOIS- DURBIN-D  
INDIANA-YOUNG-R  
IOWA-GRASSLEY-R,ERNST-R  
KANSAS-MORAN-R, MARSHALL-R  
KENTUCKY- McCONNELL-R, PAUL-R  
MARYLAND- CARDIN-D  
MISSISSIPPI- WICKER-R, HYDE-SMITH-R  
MISSOURI- HAWLEY-R-SCHMITT-R  
MONTANA-DAINES-R  
NEBRASKA-FISCHER-R, RICKETTS-R  
NEW YORK-SCHUMER-D  
NORTH CAROLINA- TILLIS-R, BUDD-R  
NORTH DAKOTA- HOEVEN-R, CRAMER-R  
OKLAHOMA-LANKFORD-R  
OREGON- WYDEN-D  
SOUTH CAROLINA-GRAHAM-R, SCOTT-R  
SOUTH DAKOTA- THUNE-R, ROUNDS-R  
TENNESSEE- BLACKBURN-R, HAGERTY-R  
TEXAS- CORNYN-R, CRUZ-R  
UTAH- LEE-R, ROMNEY-R  
VIRGINIA-WARNER-D,  
WEST VIRGINA-MANCHIN-D, MOORE-CAPITO-R  
WISCONSIN- JOHNSON-R  
WYOMING- BARRASSO-R, LUMMIS-R:

Please contact your Senator and ask them to sign on to S.597 now.

### **HAPPY BIRTHDAY TO ELROY BARTELS:** From President Mandy

I received the following request from ElRoy's daughter, Lori regarding ElRoy Bartels, Postmaster Retired. What a great time to celebrate his 90th birthday! Please take a minute to send him a card. This is the message from Lori:

Dad will be celebrating his 90th Birthday on December 21st. We would like to celebrate him with a card shower. I was hoping that you could include this information in the UPMA Retiree newsletter.

He & Mom are doing well & I'm sure he would enjoy hearing from some of his friends from UPMA & NAPUS. Those organizations meant a lot to Dad & he was always very involved with them. He so enjoyed his time as National Secretary-Treasurer, Signature Credit Union Board, and all the various other offices he held throughout his career. I know he will be overjoyed to receive birthday cards and everyone will refresh a new memory. **Cards can be sent to: ElRoy Bartels, 1330 S 70th St, Apt 214, Omaha Nebraska 68106.** Thanks so much! Lori Bartels Hutchison



**Carol Sue Carnes, Signature FCU  
~Emeritus~**

**SIGNATURE FCU PROMOTIONS**

**Say “yes” to paying less!**

Transfer your high-rate credit card balances to your Signature FCU Visa® card and receive an introductory 0% APR\* for 12 months on all new balance transfers!

After the 12-month intro-period, your rate will be 10.99% - 17.99% APR.

Take advantage of this opportunity today! The introductory 0% APR balance transfer promotion ends on March 31, 2024.

Complete your request online at [www.SignatureFCU.org/BalanceTransfer](http://www.SignatureFCU.org/BalanceTransfer)

Don't have a SFCU Visa card? Apply for one today at [www.SignatureFCU.org/Visa](http://www.SignatureFCU.org/Visa)

\*APR = Annual Percentage Rate. This promotion is valid from 10/1/2023 - 3/31/2024. The introduction rate of 0% is for 12 months and will apply to balance transfer(s) amount only. After the introductory period, your regular APR of 10.99% - 17.99% APR will be applied to the remaining balance, new purchases, and new balance transfers. Interest will begin charging on the remaining balance at 12 months from the transaction date. Balance transfer(s) do not earn points or cash rebate.

Now you can earn 4.00% APY(1) on balances up to \$40,000 with a High-Yield Checking Account!

With no minimum balance requirements or monthly account fees, it's another way for you to save big!

Here's how you qualify:

- Your debit card must have at least 15 debit card transactions post per month (2)
- Have direct deposit totaling \$1,000 or more into your account per month
- You must be enrolled in e-statements
- Only one High-Yield Checking per account
- Balances up to \$40,000 will earn 4.00% APY. Any amount over will earn standard checking APY.

If any of these requirements are not met, the account will earn the standard checking APY for that month.

High-Yield Checking Accounts are available for personal and business accounts. Open yours today at [www.SignatureFCU.org/High-Yield](http://www.SignatureFCU.org/High-Yield)

1. APY = Annual Percentage Yield. Rates are current as of August 26, 2023. Balances above \$40,000 or accounts not meeting the qualifications earn 0.00% APY, while balances below \$40,000 and meeting the qualifications will earn 4.00% APY. Rates are set by the Board of Directors and may change without notice. Fees could reduce earnings on the account.

2. The debit card must be used at least 15 times per month and those transactions must post during the month. SFCU calculates the number of transactions from the first day of the month to the last day of the month.



<u>ZIP CODES</u>	<u>UPMA REPRESENTATIVE</u>	<u>CONTACT NUMBER</u>	<u>CONTACT EMAIL</u>
600, 601, 602, 603, 611	Cleveland Williams	(618) 310-4199	Comanche18@hotmail.com
606, 607	David Clark	(219) 951-1547	DSClark08@hotmail.com
609, 610, 618, 619	Cindi Cotton	(309) 363-2609	CindiCotton@mail.com
604,605, 613	Tenia Thompson	(630) 885-7956	TeniaThompsonUPMA@gmail.com
612, 614, 623, 624, 626, 628,629	Nikata Adams	(312) 669-5649	Its4Nikata@gmail.com
615, 616, 617, 625, 627 625,627	Marianne Miller	(815) 908-9565	UPMA1@aol.com
620, 622	Jennifer Longo	(708) 475-3895	Jennifer.Longo.UPMA@gmail.com
ESCALATION	Earl Husbands	(708) 785-1253	EarlHusbands@gmail.com



## Welcome and Congratulations to our New Members for 2023

Edward Abdul Rahaman	Oscar Evaristo, Sr.	Mwandu Katyoka	Sheena Porter	Jeffrey D Troutman
Melissa Acevedo	Kim Ewing	Marnie Kelley	Devin Pratt	Jessie M Tucker
Kenroy Alcindor	Katrina Fischer	Jeremy Klapp	Jennifer Price	Taylor Renee Turnbull
Vini Anamma Mathew	Laneise Fola	Barbara Koger	Lachundra Price	Mechaune Turner
Christopher Anderson	Kelli A Foy	Julie Komes	Jackson Purvis	Samantha Tye
Marianne Anderson	Albulena Hamide Freitag	Samantha Krueger	Channel Randale	Samira A Vigil
Yolanda Askew	Shemecka Marshall	Megan Lease	Tracey Randle	Marcus D Wadley
Marsha Banning	Gamble	Sharon Long	Anthony Reese	Lytasicha L. Walker
Nicole Barnes	Raquel Garcia	Thomas Longo	Michael Reese	Patrick Ward
Steve Baumgartner	David Gomez	Tammy J Ludwig	Paige J Reinders	Shannon Washburn
Valerie Bean	Raynald L. Grady, Sr.	Michele Madison	Antonette Rene'	Andrew R Weinman
Tammie Bickart	John Granados	Francis P Maher, IV	Jimmie D Rines	Nauseem West
Bridgett M Blades	Michael Gray	Andrea L Manuel	Everett Robinson, III	Saskeia Whiten
Mary Bolton	Adam Green	Julissa Martell	Tevin Roby	Neisha Whitfield
Everette Bond	Genise Green	Kimberly Martin	Phi Rodriguez	Manuel W Whitley, Jr
Abbey Bort	Jamaale Green	Victoria Massey	Michael J. Roesch	Alaina Whitman
Caitlin Bostic	Patricia Green	Thomas Mathew	Rondell Saddler	Balynn Widemon
Christina Bradford	Heather Groutage	Melissa Matusko	Tracy D Sager	Adrian Williams
Donny Bradford	Melissa Hall	Quintin Mayberry	Dawn Sarver	Annette Williams
Monica Bradford	Nicole Harris	Oren McBurnie	Angel Schaffer	Britteny Williams
Brianna Braman	Brandon Hatteberg	Scott McCray	Candy Schmidt	Jeremy James Williams
Jacqueline Branch	Solomon Hawthorne	Monica McCullen	Tracey Marie Scoggins	Shirelle M Williams
Marcella Brandt	Trishawn Henderson	Jetaime McGee	Krystle Shadd	Bobby D. Williams, Sr
Derek N Brown	Amanda M Herman	Ashley N McGhee	Alicia Ann Sidwell	Gwendolyn Williams
Marnna Brown	Angela Herron	Brian McKenna	Benesse Simpson	Marcus Anthony Wil-
Michael Burge	Lee Hester	Tetyana Melnychuk	Ladebra Simpson	liams
Robyn Burzynski	Michael Hicks	Sharon Meyer	Julian Singleton	Curtis L Wilson
Marcia Byrd	Jessica R Hinton	Windy Mills	Dawn E Singley	Jonniece Windham
Evelyn Campbell	Jessica Hinton	Keyonia Milon	Reynaldo B Slezak	Christal Woods-Robinson
Katie Casner	Salena Hoge	Khaja Misbahuddin	Caitlin Sloan	Adrian Wright
Diana Causley	Johnny Holliday	Columbus Montgomery	Kimberly Ann Smith	Christopher M, Wright
Larry Roger Chandler	Shariq Hosan	Brandie Moore	Marquetta Smith	Heather Young
Deitrich Chism	Jason Howard	Kenneth Moore	Pleshette Spears	Java Young
Katie Christidis	Carla Howlett	LaShonda Moore	Angela Springmeyer	Joshua Yuill
Dupree M Clark	Deontavius Jackson	Denina Morales	Ana Stack	Rebecca Zaid
Joe Clark	Felicia Jackson	Kimberly Morris	Marc Steele	
Bianca Clay	Tonya Jackson-Ham-	Hoseena Muhammad	Rhonda Steiner	
Talisa Clemons	mock	Kayla Murphy	Lori Stephens	
Regina Colburn Sourek	Jason Jamerson	Toni R Naugle	Belinda Stokes	
Lois Covington	Constance Jinks	Michelle Oliver	Eric Stout	
Magean Crenshaw	Corey Jinks	Chelcee Owens	Marissa L Sudduth	
Yvonne R. Crowell	Shaheena Jinks	Lea-Rose Oxford	Pascha Swanson	
Michelle Marie Crummy	Anthony Johnson	Kourtney Pearce	Ruth Swords	
Candace Daubs	Erin Johnson	Sherry Pease	Abdulrazak K Tahir	
William E Davis	Monica Johnson	Robert Peiss II	Brittney Nicol Taing	
Stephanie Dixson Powell	Maletsah Jolliff	Lori Pennell	Azure D Taylor	
Tony K Dolfus	Chanel Jones	Dominiqua Perkins	Sheila Taylor	
Kasey Dowdy	Gregory Jones	Tiffani Perry	Cindy Temple	
Cathy Dutz	Taylor Starr Jones	Jennifer Phelps	Shanetta Terrell	
Edgar Dychitan	Jeremy Jordan	Rhylander Phillips	Niesha N Thomas	
Kimberly Ann Eaton	Sherry Jordan	Sherrice Phillips	Tyler N Thomas	
Dawn P Edwards	Angelica Jorge	Quyenisha Pierce	Tara Thurmond	
April D Evans	Syed Kaleemulla	Robin Pollard	Kashif Tikki	

New members Jan 1  
through Nov 27, 2023

For Office Use Only

PMT # \_\_\_\_\_

AMT \_\_\_\_\_

INIT \_\_\_\_\_

# ILLINOIS CHARITABLE ORGANIZATION ANNUAL REPORT

Form AG990-IL  
Revised 1/19

Attorney General **KWAME RAOUL** State of Illinois  
Charitable Trust Bureau, 100 West Randolph  
11th Floor, Chicago, Illinois 60601

CO # 01045779

Report for the Fiscal Period:

Beginning 01 / 01 / 2022

& Ending 12 / 31 / 2022

Make Checks Payable to the Illinois Charity Bureau Fund

Check all items attached:

- Copy of IRS Return
- Audited Financial Statements
- Copy of Form IFC
- \$15.00 Annual Report Filing Fee
- \$100.00 Late Report Filing Fee

Federal ID # 37-6047962

Are contributions to the organization tax deductible?  Yes  No

Date Organization was created: 01 / 01 / 1985

<p>LEGAL NAME: Illinois United Postmasters and Managers of America</p> <p>MAIL ADDRESS: 12646 SR 78</p> <p>CITY, STATE, ZIP CODE: Havana, IL 62644</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="2">Year-end amounts</th> </tr> </thead> <tbody> <tr> <td>A) ASSETS</td> <td>A) \$ 224,712</td> </tr> <tr> <td>B) LIABILITIES</td> <td>B) \$</td> </tr> <tr> <td>C) NET ASSETS</td> <td>C) \$ 224,712</td> </tr> </tbody> </table>	Year-end amounts		A) ASSETS	A) \$ 224,712	B) LIABILITIES	B) \$	C) NET ASSETS	C) \$ 224,712																			
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<p><b>III. SUMMARY OF ALL PAID FUNDRAISER AND CONSULTANT ACTIVITIES:</b> (Attach Attorney General Report of Individual Fundraising Campaign- Form IFC. One for each PFR.)</p> <p><b>PROFESSIONAL FUNDRAISERS:</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tbody> <tr> <td>P) TOTAL AMOUNT RAISED BY PAID PROFESSIONAL FUNDRAISERS</td> <td style="text-align: center;">100 %</td> <td>P) \$</td> </tr> <tr> <td>Q) TOTAL FUNDRAISERS FEES AND EXPENSES</td> <td style="text-align: center;">%</td> <td>Q) \$</td> </tr> <tr> <td>R) NET RECEIVED BY THE CHARITY (P MINUS Q=R)</td> <td style="text-align: center;">%</td> <td>R) \$</td> </tr> </tbody> </table> <p><b>PROFESSIONAL FUNDRAISING CONSULTANTS:</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tbody> <tr> <td>S) TOTAL AMOUNT PAID TO PROFESSIONAL FUNDRAISING CONSULTANTS</td> <td></td> <td>S) \$</td> </tr> </tbody> </table>		P) TOTAL AMOUNT RAISED BY PAID PROFESSIONAL FUNDRAISERS	100 %	P) \$	Q) TOTAL FUNDRAISERS FEES AND EXPENSES	%	Q) \$	R) NET RECEIVED BY THE CHARITY (P MINUS Q=R)	%	R) \$	S) TOTAL AMOUNT PAID TO PROFESSIONAL FUNDRAISING CONSULTANTS		S) \$															
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<p><b>IV. COMPENSATION TO THE (3) HIGHEST PAID PERSONS DURING THE YEAR:</b></p> <p>T) NAME, TITLE: None <span style="float: right;">T) \$</span></p> <p>U) NAME, TITLE: <span style="float: right;">U) \$</span></p> <p>V) NAME, TITLE: <span style="float: right;">V) \$</span></p>																												
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COPY

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**IF THE ANSWER TO ANY OF THE FOLLOWING IS YES, ATTACH A DETAILED EXPLANATION:**

1. WAS THE ORGANIZATION THE SUBJECT OF ANY COURT ACTION, FINE, PENALTY OR JUDGMENT? ----- 1.
2. HAS THE ORGANIZATION OR A CURRENT DIRECTOR, TRUSTEE, OFFICER OR EMPLOYEE THEREOF, EVER BEEN CONVICTED BY ANY COURT OF ANY MISDEMEANOR INVOLVING THE MISUSE OR MISAPPROPRIATION OF FUNDS OR ANY FELONY? ----- 2
3. DID THE ORGANIZATION MAKE A GRANT AWARD OR CONTRIBUTION TO ANY ORGANIZATION IN WHICH ANY OF ITS OFFICERS, DIRECTORS OR TRUSTEES OWNS AN INTEREST; OR WAS IT A PARTY TO ANY TRANSACTION IN WHICH ANY OF ITS OFFICERS, DIRECTORS OR TRUSTEES HAS A MATERIAL FINANCIAL INTEREST; OR DID ANY OFFICER, DIRECTOR OR TRUSTEE RECEIVE ANYTHING OF VALUE NOT REPORTED AS COMPENSATION? ----- 3.
4. HAS THE ORGANIZATION INVESTED IN ANY CORPORATE STOCK IN WHICH ANY OFFICER, DIRECTOR OR TRUSTEE OWNS MORE THAN 10% OF THE OUTSTANDING SHARES? ----- 4.
5. IS ANY PROPERTY OF THE ORGANIZATION HELD IN THE NAME OF OR COMMINGLED WITH THE PROPERTY OF ANY OTHER PERSON OR ORGANIZATION? ----- 5.
6. DID THE ORGANIZATION USE THE SERVICES OF A PROFESSIONAL FUNDRAISER? (ATTACH FORM IFC) ... 6.
- 7a. DID THE ORGANIZATION ALLOCATE THE COST OF ANY SOLICITATION, MAILING, ADVERTISEMENT OR LITERATURE COSTS BETWEEN PROGRAM SERVICE AND FUNDRAISING EXPENSES? ----- 7.
- 7b. IF "YES", ENTER (i) THE AGGREGATE AMOUNT OF THESE JOINT COSTS \$ \_\_\_\_\_ ;(ii) THE AMOUNT ALLOCATED TO PROGRAM SERVICES \$ \_\_\_\_\_ ; (iii) THE AMOUNT ALLOCATED TO MANAGEMENT AND GENERAL \$ \_\_\_\_\_ ;AND (iv) THE AMOUNT ALLOCATED TO FUNDRAISING \$ \_\_\_\_\_
8. DID THE ORGANIZATION EXPEND ITS RESTRICTED FUNDS FOR PURPOSES OTHER THAN RESTRICTED PURPOSES? ----- 8.
9. HAS THE ORGANIZATION EVER BEEN REFUSED REGISTRATION OR HAD ITS REGISTRATION OR TAX EXEMPTION SUSPENDED OR REVOKED BY ANY GOVERNMENTAL AGENCY? ----- 9.
10. WAS THERE OR DO YOU HAVE ANY KNOWLEDGE OF ANY KICKBACK, BRIBE, OR ANY THEFT, DEFALCATION, MISAPPROPRIATION, COMMINGLING OR MISUSE OF ORGANIZATIONAL FUNDS? ----- 10.
11. LIST THE NAME AND ADDRESS OF THE FINANCIAL INSTITUTIONS WHERE THE ORGANIZATION MAINTAINS ITS THREE LARGEST ACCOUNTS:  
NAPUS Federal Credit Union  
12 Hearberry St. Alexandria, VA 22313
12. NAME AND TELEPHONE NUMBER OF CONTACT PERSON: Mary Zellers

YES	NO
<input type="checkbox"/>	<input checked="" type="checkbox"/>
<input type="checkbox"/>	<input checked="" type="checkbox"/>
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**ALL ATTACHMENTS MUST ACCOMPANY THIS REPORT - SEE INSTRUCTIONS**

UNDER PENALTY OF PERJURY, I (WE) THE UNDERSIGNED DECLARE AND CERTIFY THAT I (WE) HAVE EXAMINED THIS ANNUAL REPORT AND THE ATTACHED DOCUMENTS, INCLUDING ALL THE SCHEDULES AND STATEMENTS, AND THE FACTS THEREIN STATED ARE TRUE AND COMPLETE AND FILED WITH THE ILLINOIS ATTORNEY GENERAL FOR THE PURPOSE OF HAVING THE PEOPLE OF THE STATE OF ILLINOIS RELY THEREUPON. I HEREBY FURTHER AUTHORIZE AND AGREE TO SUBMIT MYSELF AND THE REGISTRANT HEREBY TO THE JURISDICTION OF THE STATE OF ILLINOIS.

**BE SURE TO INCLUDE ALL FEES DUE:**

- 1.) REPORTS ARE DUE WITHIN SIX MONTHS OF YOUR FISCAL YEAR END.
- 2.) FOR FEES DUE SEE INSTRUCTIONS.
- 3.) REPORTS THAT ARE LATE OR INCOMPLETE ARE SUBJECT TO A \$100.00 PENALTY.

<u>Edmund Carley</u> PRESIDENT or TRUSTEE (PRINT NAME)	_____ SIGNATURE	_____ DATE
<u>Mary Zellers</u> TREASURER or TRUSTEE (PRINT NAME)	_____ SIGNATURE	_____ DATE
<u>Jeffrey W. Little, CPA</u> PREPARER (PRINT NAME)	_____ SIGNATURE	_____ DATE



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**Free membership Offer Ends  
December 31, 2023**

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## Article Due Dates

Jan 5, 2024

Feb 2, 2024

Mar 23, 2024

Please remember that **all members are welcome to submit articles.** All content is subject to the approval of the Editor and State President. Submit to:  
**IPN\_Editor@Yahoo.com**

## Upcoming Events

Membership Kickoff  
Caribe Royale, Orlando, FL  
Jan 14, 2024

Legislative Summit  
Hyatt Regency Crystal City,  
Arlington, VA  
March 17 - 20, 2024

IL Chapter Convention  
Abraham Lincoln Hotel, Springfield, IL  
April 5th - 7th, 2024

8th Annual UPMA National Convention  
Caribe Royale, Orlando, FL  
August 24th - 30th, 2024

Central Area Officers Symposium  
Embassy Suites Airport, Canton, OH  
September 22, 2024

Southern Area Officers Conference  
Louisville, KY  
October 11th - 14th, 2024