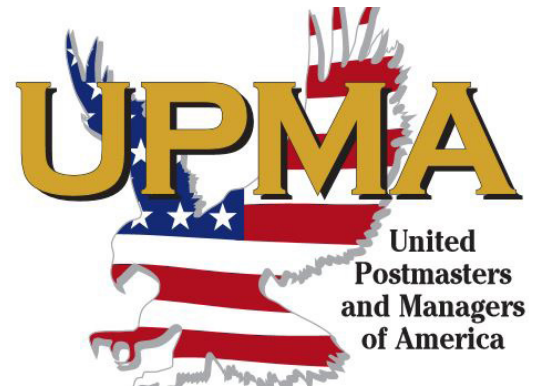


Illinois Postal News Leader



February 2024

United Postmasters and Managers of America ~ Illinois Chapter ~ est. November 1, 2016



William Carney, the first African American to earn the Congressional Medal of Honor. -Courtesy of Library of Congress

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Together
we can!

UPMA is not a union. It is a professional association.

It is an organization of people who hold proud titles. It does not discriminate by race, gender, or salary level. It is a vehicle, an avenue, a method and a tool that can and does help, assist, benefit, and encourage members to be better Postal Managers.



Earl Husbands, President

Visit Abraham Lincoln in Springfield, IL

Greetings UPMA Family,

As a reminder, the Illinois Chapter of UPMA will hold its 8th Annual Convention from April 5th through April 7th, 2024, at the President Abraham Lincoln Springfield Double Tree Hotel located at 701 East Adams Street Springfield, IL 62701. If you have not already registered, I strongly urge you to do so before the final deadline of March 15, 2024, at www.illinoisumpa.org, and click on the Illinois Chapter State Convention link.

After the March 15th deadline you will only be able to register in person at the convention and you will not be included in any of the lunch or dinner meals. This is because we have to give the hotel a final headcount by March 16th for them to adequately prepare for our convention attendees. Meals included for those who register by March 15th will be lunch on Friday afternoon, an 80's themed Pizza Party on Friday evening, lunch on Saturday afternoon, and a Dinner Banquet on Saturday evening. A light breakfast will also be available in the Hospitality Room on Friday and Saturday mornings. All of that for a \$35 registration fee is some kind of deal, so if you would like to be included in all of the meals, please register by March 15, 2024.

All members of the UPMA Illinois Chapter should try to attend this convention for the following reasons:



1. The chapter convention will provide an opportunity for members to gather and connect with fellow members from different areas of the state. This networking leads to shared experiences and knowledge exchange, fostering a sense of solidarity and support within UPMA.

2. The convention will offer workshops and educational sessions that aim to enhance each member's skills and

knowledge on various relevant topics. Attending these sessions will empower members with valuable information and tools to improve their working conditions.

3. The conference will include discussions and debates on important UPMA matters, giving all members a chance to actively participate in shaping the future direction of UPMA.

4. There will be many Area and District USPS leaders at the convention, and this will be the perfect opportunity and setting to engage in meaningful conversations, voice your opinions and concerns, and collectively work towards achieving our common goals to improve our work conditions.

The convention will be casual business attire for all business sessions, including the banquet. Thank you and I hope to see you in Springfield!

Earl Husbands
UPMA Illinois Chapter
President

Earliest Known African American Figures in Postal History - Courtesy of Library of Congress

William H. Carney

William Carney was the first African American to earn the Congressional Medal of Honor. He received the medal on May 23, 1900 for the bravery he displayed in the Civil War, where he was a member of Company C, 54th Massachusetts Colored Infantry.(1) He became a letter carrier in New Bedford, Massachusetts, and served there from 1869 until 1901.(2)

John W. Curry

John Curry is another early African American letter carrier. He began working as a clerk in the Washington, DC post office and transferred to the carrier service in 1870. Curry was an active member of the National Association of Letter Carriers (NALC) and consequently his obituary appeared in the June 1899 issue of the NALC's monthly publication, The Postal Record. The article emphasized his "steadfast devotion to duty" and his concern for carriers' rights. Curry's efforts to "open the way for admission to other colored [sic] carriers" and his active participation in political affairs were also applauded in the April 29, 1899 issue of the African American newspaper, The Washington Bee.(3)

David W. Washington

David Washington is identified in Marshall Cushing's book, The Story of Our Post Office as "one of the first colored men to be employed in the mail service in Memphis," Tennessee.(4)

Isaac Myers

Isaac Myers was the first known African American postal inspector. He served from 1870 until 1879. During his employment he helped solve a number of notorious cases.(5)

Zachary T. "Z. T." Fletcher

Zachary Fletcher was the first postmaster of the Nicodemus, Kansas, an African American settlement established during Reconstruction. He was appointed on September 12, 1877. His wife also served as postmaster of the Kansas Post Office from 1889 until 1894.

James W. Mason

James Mason was the earliest known African American postmaster. He was appointed postmaster of Sunny Side, Arkansas on February 22, 1867.

George B. Hamlet

George Hamlet was the first African American to have been appointed Chief Postal Inspector. He was appointed on August 3, 1897.

Minnie M. Cox

Minnie Cox was the first known African American female postmaster. She was postmaster of Indianola, Mississippi from January 1891 until April 1893. She also served from May 1897 until February 1904.(6)

Joseph A. Clarke

Joseph Clarke was the first African American to be appointed Special Assistant to the Assistant Postmaster General of the Bureau of Operations. He was appointed on November 9, 1954 and served until the early 1960's. His responsibilities included advising the Department staff on the Federal Employment Policy for assuring equal opportunity employment.(7)

Leslie N. Shaw

Leslie Shaw was the first African American postmaster in a major American city. He was appointed on October 1, 1964 as Postmaster of the Los Angeles, California, Post Office.(8)

Ronald B. Lee

Ronald Lee was the first African American to be appointed Assistant Postmaster General, when he was appointed APMG of Planning and Marketing in 1969 by Postmaster General Winton M. Blount.(9)

Emmett E. Cooper, Jr.

Emmett Cooper was the first African American to become Regional Postmaster General. He was named Eastern Regional Postmaster General in 1977.(10)

Bonnie F. Guiton

Bonnie Guiton became the first African American woman member of the Postal Rate Commission on December 15, 1985.(12)

George E. Johnson

George Johnson was the first African American governor of the Postal Service. He served from 1971 until 1974.(12)

- 1) "African American Recipients of the Medal of Honor", homeofheros.com, (accessed July 6, 2007).
- 2) Jenny Lynch, "African-American Postal Workers in the 19th Century" United States Postal Service, usps.com/postalhistory/_pdf/AfricanAmericanWorkers19thc.pdf (accessed July 6, 2007).
- 3) Lynch.
- 4) Ibid.
- 5) Ibid..
- 6) "The Constitutional Status of Afro-Americans into the 21st Century", 28.
- 7) Ibid, 29.
- 8) Ibid, 29.
- 9) Ibid, 30.
- 10) Ibid, 30.
- 11) Ibid, 30.
- 12) Ibid, 31.



Roger Roten, Retiree President

Pleasant Words are a Honeycomb

Hello everyone!

We have all developed friendships during our careers. Having just come through peak season, some are having a rough go of it. During this season of post peak, call the people you are acquainted with and provide them some words of encouragement. Let them know they are not alone. Listen to their issues and try to help them deal with their issues. A friendly voice can really make a difference. The wisdom you took with you when you

retired is still valuable. You may not be able to help them with procedures, but a kind word and your understanding can go a long way to easing some of the pressures that we all know are there every day. I will see you at the Legislative Summit in March.

Have a safe day!

Roger Roten
Illinois Retiree President



Cindi Cotton, Treasurer

Reimbursement for Travel Available

The Illinois board voted to reimburse members, including retirees, up to \$500.00 in verifiable expenses to attend the 2024 Legislative Summit in Washington, DC. The summit will be held March 17, 2024, through March 19, 2024. You will find the registration form for the event in this issue or you can register on the UPMA National website. I strongly urge you to attend as we convey the needs of our employees and retirees to our congressmen. It is easier to get an audience with a congressman when our group includes a constituent of their district. UPMA needs you to represent us in DC!

Also coming up soon is our annual Chapter Convention, which will be held April 5 through April 7 in Springfield, IL. The registration form for this event is in this issue or you can register on the IL UPMA website at www.IllinoisUPMA.org. The Chapter convention is when

we elect officers and perform the business of the Chapter. Anyone interested in running for a position is encouraged to do so! We will be holding elections for two positions: Vice-President and Editor. Please join us in conducting the business of Illinois UPMA, attend educational classes, network with your peers, and have some fun! I have been told that the negotiated hotel rate is listed under UPM instead of UPMA. We are working on getting that corrected, until then, try the shorter version if you have trouble registering for your hotel room.

At the state convention, we will be voting on the renewal of the stipend fund. This fund assesses an extra \$1 for each member per pay period. These funds are used to reimburse verifiable expenses for members to attend UPMA events throughout the year.

The expenses eligible for

reimbursement are registration, airfare and baggage fee, mileage to/from the airport, gas receipts if driving, hotel, and transportation fare to meetings with congressmen. These expenses must be recorded on a stipend voucher with receipts attached. These vouchers can be found on the Illinois UPMA website. Your name badge can be used as the receipt for registration. Actual receipts are required for all other expenses. Vouchers and receipts should be mailed to the chapter president for approval. They will then be mailed to the treasurer for payment. Expenses are required to be submitted within 30 days of the actual event. Late submission will require board approval for payment. Also, if you choose to drive rather than fly to a destination over 200 miles, you will need to submit a travel comparison and will be reimbursed for the lesser amount.

See everyone soon!



UPMA Legislative Summit

March 17th - 19, 2024 Hyatt Regency Crystal City, Arlington VA

Registration and information available at www.unitedpma.org

Legislative Summit Information:

The 2024 UPMA Legislative Summit will be taking place at the Hyatt Regency Crystal City, March 17 - 20, 2024.

Every member wishing to attend must register.

Training sessions will be held on Monday, March 18 beginning at 8:30 AM and are expected to conclude by 5:00 PM. Tuesday, the 19th, will be spent on Capitol Hill. Necessary materials will be provided Monday, March 18th.

Full Name:

Address:

City, State: **Post Office You Represent:**

Postal Code: **Phone Number:**

Email:

Chapter:

Title (check one) : Postmaster UPMA Retired Associate Member Manager
 Supervisor PMR EAS Professional Guest

U.S. Representative :



The registration fee is \$100 per person on or before February 15, 2024. February 16, 2024 and after, the registration fee is \$150 per person. Payment is due at the time of registration. Online registration is strongly encouraged.

Name on Card:

Card Number: **Security Code:**

Signature: **Expiration (MM/YY):**

I prefer to pay by check. I have enclosed check # _____ payable to UPMA.

HOTEL INFORMATION :

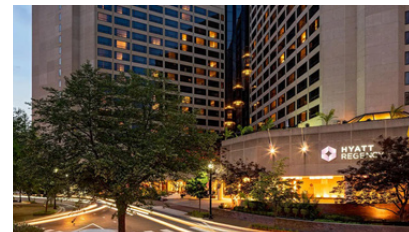
Contact the Hyatt Regency Crystal City to book your hotel room and mention that you are attending the United Postmasters and Managers of America Meeting. UPMA rates are available until February 23, 2024 or until the room block is sold out, whichever comes first.

Hyatt Regency Crystal City Phone Number: 877-803-7534

GROUP CODE: G-POST

Hyatt Regency Crystal City
2799 Richmond Highway, Arlington, VA 22202

CLICK TO BOOK YOUR HOTEL ROOM



Please return this form to Devan Reid by 2/16/2024 to :
Executive Assistant to the National President
8 Herbert St. Alexandria, VA 22305
dreid@unitedpma.org
703-683-9027

Questions?

More information to come at
www.unitedpma.org
or call 703-683-9027



UPMA



United Postmasters and Managers of America

2024 ILLINOIS CHAPTER STATE CONVENTION

President Abraham Lincoln Springfield a Double Tree

Friday April 5th - Sunday April 7th

NAME _____

OFFICE _____ **ZIP CODE** _____

PERSONAL PHONE _____ **FIRST TIMER** _____

Please check one:

_____ **Postmaster**

_____ **Auxiliary Member**

_____ **Supervisor**

_____ **Retired UPMA Member**

_____ **Manager**

_____ **Associate Member**

Registration Fee: \$35 until March 1st, 2024

\$50 registration at the door after March 1st 2024

Register online at www.illinoisupma.org

Or send to Cindi Cotton, 1509 Hamilton Street, Pekin, IL 61544-3737

**Book hotel at President Abraham Lincoln Springfield a Double Tree
701 East Adams Street Springfield, IL 62701 (217) 544-8800
Use code UPM for negotiated room rates**

Ohio Chapter UPMA proudly presents:

Central Area Officers Summit (CAOS)

September 20 – 22, 2024 in Canton, Ohio

Embassy Suites by Hilton Akron Canton Airport



First Name: _____ Last Name: _____

Your UPMA Chapter: _____

Your mailing address: _____

Email address: _____

Phone number: _____

One attendee per registration form please.

Registration fee:

On or before July 31, 2024 - \$100

After July 31, 2024 - \$150

Registration fee is due by September 1, 2024.

Check the box if you wish to participate:

g Football Hall of Fame d Antique Car Museum

Hotel Information

Contact the **Embassy Suites by Hilton Akron Canton Airport** at **330-305-0500** or you can use this website to book directly online:

www.hilton.com/en/attend-my-event/caknaes-90d-f38f8006-ff32-4d3b-99f8-3bb6e80e1db2/

If reserving by phone, **be sure to ask for code 90D** which is our room block until August 31, 2024 under UPMA Central Area Officers block. See next page for more information on rooms and the event.

Registration fee is due by September 1, 2024 and can be paid by CHECK OR MONEY ORDER payable to: Ohio UPMA

Mail a copy of your registration form and payment to:

OHIO UPMA

3416 New Zoarville Road NE

Zoarville, Ohio 44656-9718



Tenia Thompson, V.P. Education

Reporting for Service

Greetings Members,

Properly reporting delayed mail and parcels is crucial to our careers. As management officials, we are held to a higher standard and our integrity is the upmost important thing we can display. The CRDO and triangulation report allow us to see where our top opportunities are. Although we have GEMBA's, it is no longer required for a higher-level official or headquarters employee to come into our offices to identify if there is delayed mail.

If you must delay mail, make sure you are following the process of your POOM (Manager of Post Office Operations), CSOM, or next higher-level official. When you report delayed mail, make sure it is reported accurately. You can never be fired for doing the right thing. Remember, if you are not properly reporting, it appears as though all the mail is delivered, and all mail and packages sorted. You will never receive the staffing

that is needed for your office if mail is not accounted for properly.

Ensure your mail is color-coded with the correct dates, and all parcels are tagged correctly. Ensure that you are utilizing the FIFO lanes (First In - First Out) and placards. The process of reporting delayed mail and what should be reported is always the issue. Any mail that arrives before your distribution time is committed for same-day delivery, if it is not delivered it is considered delayed. Any BRM (business reply mail), UBBM (unendorsed bulk business mail), unworked PARS mail, or any mail left in the hot case, is considered delayed and should be reported accordingly.

Most importantly, failing to report delayed mail is doing a disservice to our customers. Our customers expect to receive their mail and packages daily. Do you expect any less as a Postal customer?

2024 UPMA Legislative Summit March 17-20, 2024 Hyatt Regency Crystal City Crystal City, VA

As of 11-7-23 - Subject to Change

Sunday, March 17, 2024

- 3:00 – 5:30 PM Registration
- 6:00 PM PAC Medallion Reception (Invitation Only)
Chesapeake Rooftop Room

Monday, March 18, 2024

- 8:00 AM Registration | Regency Ballroom Foyer
- 9:00 AM – 12:00 PM Training Session | Regency Ballroom EF
- 12:00 – 1:30 PM Lunch on your own for most participants
- 12:05 – 1:30 PM Invitation Only Luncheon with Special Guest
- 1:30 – 4:00 PM Training Session | Regency Ballroom EF
- 4:00 – 5:00 PM UPMA Retiree Meeting | Regency Ballroom EF
- 5:00 PM Free Evening

Tuesday, March 19, 2024

- 8:00 AM – 5:00 PM Meetings with members of Congress or their staff on Capitol Hill
- 11:00 AM – 1:00 PM Lunch provided at Capitol Hill Club

Wednesday, March 20, 2023

Travel Home Day





So Much to See and Do in DC!

By Marianne Miller, Editor

Washington DC is filled with many sights to see, events to attend, and restaurants to enjoy. Below is a list of some of the top places to see according to Trip Advisor, in no particular order.

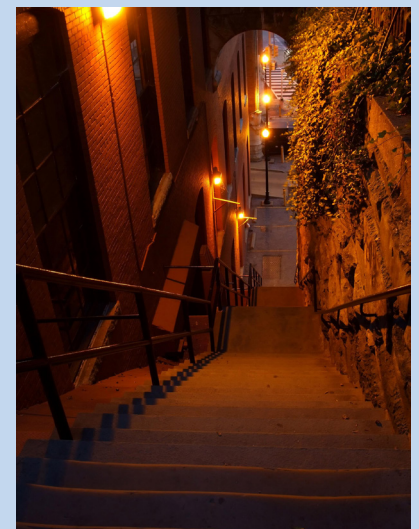
MONUMENTS

The Lincoln Memorial
Jefferson Memorial
Washington Memorial
Vietnam Veterans Memorial
Korean War Memorial
World War II Memorial
Martin Luther King, Jr. Memorial
Franklin D. Roosevelt Memorial

PLACES TO VISIT

National Air and Space Museum www.airandspace.si.edu
National Gallery of Art www.nga.gov
United States Botanic Garden www.usbg.gov
National Cathedral www.cathedral.org
Eastern Market www.easternmarket-dc.org
Kennedy Center for the Performing Arts www.kennedy-center.org
The White House www.whitehouse.gov
US Holocaust Memorial Museum www.ushmm.org
National Museum of African American History and Culture www.nmaahc.si.edu
National Museum of American History www.americanhistory.si.edu
Hirshhorn Museum – Sculpture Garden www.hirshhorn.si.edu
African American Civil War Memorial Museum www.afroamcivilwar.org
Frederic Douglas National Historic Site www.nps.gov
Arlington Cemetery – Tomb of the Unknown Soldier www.arlingtoncemetery.mil
National Postal Museum www.postalmuseum.si.edu
Treasury Building www.home.treasury.gov
Bureau of Engraving and Printing www.bep.gov
US Air Force Memorial www.afdw.af.mil
Union Market www.unionmarketdc.com
Exorcist Steps -from Wikipedia

The Exorcist steps are concrete stairs, continuing 36th Street,[1] descending from the corner of Prospect St and 36th St NW, down to a small parking lot, set back from the intersection of M Street NW, Canal Rd NW, and Whitehurst Freeway NW in the Georgetown neighborhood of Washington, D.C., famous for being featured in the 1973 film The Exorcist. The steps were built in 1895 during construction of the adjacent Capital Traction Company Barn for cable cars,[1] serving as a lightwell and public right of way. Before the Exorcist association, the stairs were informally called "Hitchcock steps"[2] for famed suspense and horror film director Alfred Hitchcock.[3]





Marianne Miller, Editor

What to Expect When Your Contemplating

Are you contemplating attending any of the upcoming UPMA events for the first time and have questions? You may not be sure what to expect. You may be wondering if anyone you know will be attending. What happens at the event? I would like to address some of these questions and encourage you to attend at least one of the events this year.

During the Legislative Summit chapter members from all over the country and its territories come together in Virginia to attend training on Monday regarding UPMA's position on postal-related issues, including Bills being put before Congress. Guest speakers are invited from Congress, Postal headquarters, UPMA headquarters, and our political lobbying associates to educate UPMA members, and provide us with important information relating to our careers.

On Tuesday, we travel to Capitol Hill to meet with our U.S. Congressmen. Our appointments are made in advance, and we receive a schedule as to whom we meet at appointed times and places. We receive packets of information from the UPMA National office for us to bring to the visits and share with the Representatives. Our goal is to share our position and determine if we have the Representative's support for various issues and bills. Having a constituent from every district attend the visits is very important. A constituent in attendance leaves a lasting impression on the Representatives and their staff.

Now for the details: the dress code for both days is business attire. We begin promptly on Monday at 8 a.m. and are expected to be ready on time. Bring money for the PAC table and games. It goes to a worthy cause, getting UPMA a "seat at the table" with our congressman. Wear very comfortable shoes for Tuesday's Hill visits. I cannot stress that enough! I learned the hard way the first year I attended. We walk miles that day on hard, stone surfaces. Allow extra time to gain entrance into the Congressional offices; everyone goes through the metal detectors just like the airport.

Monday night we will have our chapter dinner which is gratis for all Illinois members. Everyone in the Illinois chapter is invited to gather and break bread together as we get to know each other better and plan for the big day on the Hill. There are many things to see and do in D.C., even in between visits if you have a long enough break. The U.S. Botanic Garden is within walking distance of the Congressional offices and offer a sweet retreat for your mind and soul.

The event following the Legislative Summit is the Chapter convention, which will be held in Springfield, IL this year. We have guest speakers and training sessions on Friday. Guest speakers are District and Area personnel with expertise in various fields. We are able to ask frank questions and receive answers from those responsible for supporting us in the field. Friday night will be a night of fun and festivities in the hospitality room. The latest I was told, we will have a pizza party and a live band.

Saturday is a day of UPMA chapter business, including reports from the board members, information from our National President, Edmund Carley, and election of officers, national and local. Illinois will have two positions that will be up for election: V.P. and Editor. If you are interested, please be sure to attend! Saturday night is our banquet. I have been informed it will be casual attire this year with a Disney theme in anticipation of our National Convention in Orlando, Florida in August at Caribe Royale.

The dates for all these events, and more, are located on the back page of this publication. I hope I have answered at least some of your questions and concerns. If you have any further questions about the Legislative Summit, or any of the upcoming events, please feel free to contact me. I am always willing to assist and answer any questions. I'm excited about meeting you at the Summit!

And one more thing to mention. The best way to be sure if someone you know is attending an event, bring them with you!



SPOTLIGHT

A Knight to Remember



Stephen L. Joutras was born on Valentine’s Day, February 14, 1953 in Joliet, IL to Louis A. and Elizabeth C. Joutras. He is the second of seven children. His parents were strong advocates of Catholic education, and sacrificed to send their children to Catholic schools. Steve attended St. Bernard grade school, Providence Catholic High School, and the University of St. Francis. He was active in the boy scouts, was an altar server, and played sports, particularly football and baseball. He remains an avid sports fan, cheering on his grandkids, Providence Celtics, Fighting Illini, White Sox, Blackhawks, and Green Bay Packers.

After college, Steve began his career with the United States Postal service in 1975. He served as a clerk and carrier, then was appointed postmaster of Elwood, Illinois in 1980. He then served as postmaster of Coal City from 1986-2005, and Mokena from 2005 until his retirement in August 2012, after almost 37 years of distinguished service.

Steve is a 3rd generation KC member. His grandfather Amos was a member of Joliet Council #382. His father Louis was Grand Knight at Council #4400 in Joliet when he was tragically killed in an industrial accident at Union Oil in Lemont in 1975. To continue his father’s legacy, Steve joined Joliet Council #4400 in May 1976, where several of his uncles and cousins were members. Steve quickly joined the officer ranks as treasurer of Council #4400. He then served two years as Grand Knight, earning the Star Council award both years. He also served the council as financial secretary and trustee.

Steve joined the 4th degree in February 1977. He is a member of Joliet Assembly, currently serving as Captain. He has served as sentinel, pilot, captain, admiral, and trustee. He was Faithful Navigator for two terms, 2014-16. In 2017, he received the Master’s Medallion Award. He received the Victor Cardosi Award in 2020, and the State Deputy Medallion in 2021.

He became a district deputy in July 2018, currently completing his 5th year. He has achieved star district status three times. Steve served as Joliet diocesan chairman for 1 1/2 years. He assisted in forming a new council in Rockdale. Council 18037 St. Joseph Patron of the Church was instituted August 12, 2022. He was delegate to the Supreme Convention in 2020 and 2022.

Steve married his wife Kathy April 2, 1978. They are blessed with 3 beautiful children, Matt, Stephanie (spouse Jay Gross), and Dan. They also have 2 precious grandchildren, Ryan and Kennedy Gross. Steve is an active member of St. Jude Parish New Lenox and Father Dick Allen Council 10926. He has been a proud volunteer at Abraham Lincoln National Cemetery for over ten years on the Memorial Rifle Squad. He is a member of Providence Men’s Club. Steve and Kathy have travelled extensively throughout the United States, Mexico, Europe, and most notably, a pilgrimage to the Holy Land.



Proposed Change to the UPMA National Bylaws #1

Convention Year: 2024

Article: I, Section 3 (a)

Description: To change the language regarding the dues amount of members of UPMA Retired, Postmaster Reliefs and Associate members.

Rationale: Currently the dollar figure is stated in these Bylaws, which requires reprinting every time the dues are changed. This change would state that the dues are set by the National Executive Board and if they are changed, that change would be published in the UPMA Leader.

Submitted By: Daniel Heins, Minnesota Chapter; Jeffrey Lightner, Pennsylvania Chapter, John Douds, Delaware Chapter; Jim Maher, Missouri Chapter

To amend UPMA Bylaws, Article I, Section 3 (a):
By striking the figure \$68.76 and adding the language: as set in the UPMA Membership Policy. Any dues changes shall be published in the UPMA Leader.

Existing Provision	Provision With Proposed Changes
Article I, Section 3 (a) The annual membership dues for UPMA Retired, Postmaster Reliefs and Associate members shall be \$68.76.	Article I, Section 3 (a) The annual membership dues for UPMA Retired, Postmaster Reliefs and Associate members shall be \$68.76 as set in the UPMA Membership Policy. Any dues changes shall be published in the UPMA Leader.

Received 1/23/2024

Articles and Bylaws Committee unanimously recommends adoption, February 6, 2024.

National Executive Board voted unanimously to concur with the recommendation of the committee to adopt this proposed change.

Proposed Change to the UPMA National Bylaws #2

Convention Year: 2024

Article: V Sec 11 a)

Description: Remove imperative to take income from reserve fund for operations

Rationale: Allows greater investment flexibility

Submitted By: Padric Fisher Oregon Chapter, Greg Nors Texas Chapter, C Scott Christiansen Washington Chapter

To amend UPMA National Bylaws, Article V Sec 11 a) by replacing the word “All” with “Any”, the word “shall” with “can” and adding the word “then” after and

Existing Provision	Provision With Proposed Changes
<p>Article V SECTION 11 This Organization has established a reserve fund; a) The National Executive Board shall have the responsibility, duty and authority to determine how the monies in this fund shall be invested so as to yield the greatest return at the least possible risk. All income derived from the investment of this fund shall be paid into the treasury of and shall be available for use to defray the annual cost of conducting the affairs and business of this Organization. b) None of the monies placed in this fund may be withdrawn or expended for any reason without the consent and approval of two-thirds of the members of the National Executive Board. c) The National Executive Board, at its discretion, shall determine the size of the fund.</p>	<p>Article V SECTION 11 This Organization has established a reserve fund; a) The National Executive Board shall have the responsibility, duty and authority to determine how the monies in this fund shall be invested so as to yield the greatest return at the least possible risk. All Any income derived from the investment of this fund shall can be paid into the treasury of and then shall be available for use to defray the annual cost of conducting the affairs and business of this Organization. b) None of the monies placed in this fund may be withdrawn or expended for any reason without the consent and approval of two-thirds of the members of the National Executive Board. c) The National Executive Board, at its discretion, shall determine the size of the fund.</p>

Received 1/31/2024

Articles and Bylaws Committee unanimously recommends adoption, February 6, 2024.

National Executive Board voted unanimously to concur with the recommendation of the committee to adopt this proposed change.

Proposed Change to the UPMA National Bylaws #3

Convention Year: 2024

Article: II, Section 4(b)

Description: To define when chapters can host their chapter convention.

Rationale: With the deadline for the submission of proposed article and bylaw changes being February 1st and with our annual Legislative Summit normally happening in the spring months of February or March, it is important that chapters have as much information available regarding the organization before holding their conventions.

Submitted By: Tony Leonardi, Florida Chapter; Katie Evertsen, Utah Chapter; Jeff Jarrett, Indiana Chapter

To amend UPMA Bylaws, Article II, Section 4(b): by adding the language “on, or after April 1st.”

Existing Provision	Provision With Proposed Changes
<p>Article II, Section 4 (b) Hold an annual chapter convention;</p>	<p>Article II, Section 4 (b) Hold an annual chapter convention on, or after April 1st;</p>

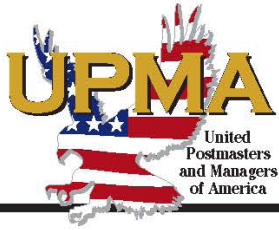
Received 1/24/2024

Articles and Bylaws Committee unanimously recommends adoption, February 6, 2024.

National Executive Board voted unanimously to concur with the recommendation of the articles and bylaws committee to adopt this change.

A Hundred Thousand Welcomes!





Form 1187

Request and Authorization for Voluntary Allotment
of Compensation for Payment of Employee Organization Dues

*Fill Out Form On-line, Print it out, and Return to
UPMA National Office at the Address Below for Processing*

Section A: All New Members Complete

USPS Employee Identification Number (EIN)	Social Security Number	Date of Birth	Gender Male <input type="checkbox"/> Female <input type="checkbox"/>
Name (PRINT Last Name, First, MI)		Contact Telephone	
Home Address (Street and Number/Box)	City	State	ZIP+4
Personal E-mail Address			

Section B (Check One): Postmaster Manager/Supervisor Associate PMR

Position	PO/City/State/ZIP
Post Office/Work Telephone Number	Pay Schedule Level
Post Office/Home Payroll Office Finance Number	Designation Code

Section C: For Use by the Employee Organization



Mail completed form to: **United Postmasters and Managers of America (UPMA)**
8 Herbert Street
Alexandria, Virginia 22305-2600

Visit the UPMA website unitedpma.org for membership benefit information.

Section D: Authorization by Employee

I hereby authorize the above-named agency to deduct from my pay each pay period the amount certified above as the regular dues the (UN-P) United Postmasters and Managers of America (UPMA) and to remit such amounts to that employee organization in accordance with its arrangements with my employing agency. I further authorize any change in the amount to be deducted that is certified by the above-named employee organization as a uniform change in its dues structure.

I understand that this authorization is a pay periods deduction. It will become effective the first pay period, following its receipt in the employee organization's headquarters office: UPMA, 8 Herbert Street, Alexandria, VA 22305-2600.

I further understand that revocation forms Standard Form No. 1188, "Revocation of Voluntary Authorization for Allotment of Compensation for Payment of Employee Organization Dues" are available from my employing agency and that I may revoke this authorization at any time by filling such a revocation form or other written revocation request by "Certified Mail" directly to the employee organization's headquarters office: UPMA, 8 Herbert Street, Alexandria, VA 22305-2600. Such revocation will not be effective, however, until the first full pay period following March 1 or Sept. 1 of any calendar year, whichever date first occurs after the revocation is received in the employee organization's headquarters office.

Signature of Employee	Date
-----------------------	------

Section E

Check this box to signify you've read and understood the terms in Section D of this form.

Who/what most influenced your decision to join UPMA?

Person's Name _____

Career Awareness Conference USPS Provided Training Other _____

UPMA NATIONAL OFFICE FOR PROCESSING



FORM 1187-R

Request and Authorization for Voluntary Allotment of Compensation for Payment of Employee Organization Dues

Please complete and mail to:

UPMA National Office
8 Herbert St.
Alexandria, VA 22305-2600
(703) 683-9027

**OPM assigns the CSA number to all Civil Service and FERS annuitants and/or surviving spouse*

Social Security Number

My Annuity Number is:

				-															
--	--	--	--	---	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

CSA

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Name of Retired Employee (PRINT Last Name, First, Middle)				Date of Birth					
Street and Number/PO Box			City			State		ZIP+4	
Month/Year Retired		Home or Cell Number ()		Gender Male _____ Female _____		Chapter			
Email Address				Sponsored by:					

Note: If not receiving an annuity contact National Office for information on membership.

SECTION A – Authorization

The United States Office of Personnel Management is authorized to make an appropriate deduction from my annuity payments, not to exceed the amount certified by the **United Postmasters and Managers of America (UPMA)** as the amount of dues for which I am obligated, and to pay the deducted sum to **UPMA**. This authorization shall apply to any and all dues changes certified by **UPMA**. This authorization shall be valid until **UPMA** receives and processes my written notice of cancellation in accordance with its agreement with the United States Office of Personnel Management. Any disputes regarding this allotment authorization shall be a matter between **UPMA** and me; I hold the United States Office of Personnel Management harmless for any erroneous deductions made pursuant to this authorization.

I also request the United States Office of Personnel Management to disclose any information necessary to execute this request.

Signature	Date:
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Revised 11-19

****CARES & CONCERNS****

Lee Roy Whidden, husband of Barbara Whidden, Postmaster Retired Umatilla FL, passed away on February 16th, following a brief illness. Lee Roy treasured the friends he made while attending NAPUS/UPMA events through the years with Barbara. He helped with the annual Florida Steak-out since its beginning, opening up his home and lawn on the lake until a few years ago when the event out grew the space. Barbara served her Florida Chapter in many capacities. She wrote and facilitated training on the old PS991 Application for Promotion at the national convention for many years. She also served as personal aide to two national presidents before retirement. She is past President of Florida Chapter Retirees, and served as National Area Representative for two years. She is currently serving her third term on the Credit Committee for the Signature Federal Credit Union. Barbara has requested that any memorials to honor Lee Roy be sent to the UPMA National Scholarship Fund, Louise S. Nix, 88 Rodney Nix Rd, Cleveland GA 30528. Cards may be mailed to Barbara at: 19633 D'Orr Road, Altoona FL 32702.

Ann McDorman, Postmaster Retired Texas, and past National President, UPMA Retired, had a hip replaced on February 6. She is doing fine, and even managing to climb a few steps. But of course, being still and quiet are not what she does best, so she is a bit bored. Cards may be mailed to her at: 2 Lakewood Circle, Wimberley TX 78676.

Layton Hansen, Postmaster Retired CA, is scheduled for knee replacement surgery on Thursday, February 15, 2024. Please pray for successful surgery and rapid recovery. Cards may be mailed to Layton at: Layton A. Hansen, 3024 Gratton Way, Concord, CA 94520-1615.

R. I. P. JAMES ARSTELLO BARNES: from Edith Bradshaw

1Sgt. (Retired) James Arstello, Barnes, Jr., husband of Linda Barnes, Retired Postmaster of Pomaria, SC passed away on Saturday, February 3rd, 2024. Mr. Barnes was Maintenance Manager for the Greater South Carolina District. He was also a member of UPMA Retired. Services will be held on Thursday, February 8, 2024, at Levy Funeral Home, Columbia South Carolina. Interment will be Friday, February 9, 2024, at Fort Jackson National Cemetery, Columbia, South Carolina. Cards may be sent to Linda Barnes, 30 Hibernia St., Columbia, SC 29223

LEGISLATIVE UPDATE: from Dave Cook

H.R. 82 Social Security Fairness Act now has 307 Co-Sponsors, 203-D 104-R. Latest to sign is Rep. Gimenez FLA-R. The related bill in the senate S.597 Social Security Fairness Act has 50 Co-Sponsors 40-Democrats; 7 Republican; 3 Independent.

We are making the final arrangements to visit our Representatives on Capitol Hill on March 19th. We know that not everyone is available to make the trip to Washington D.C. You can still do your part to carry our message to our Senators and Representatives right from home by contacting them either by an appointment at their local office or by calling or e-mailing them. The issues and talking points will soon be posted on UPMA'S National website. For more information go to: www.house.gov; www.senate.gov; www.unitedpma.org

LEGISLATIVE SUMMIT RETIREE MEETING:

from Charley Peters, UPMA Retired National President

If you are planning to attend the Legislative Summit and haven't registered, you can go to www.unitedpma.org under the Events tab and register online or download and mail a registration form. The meeting Agenda is also on the Website.

The Retirees will have an informal meeting on Monday afternoon, March 18, right after the General Session at approximately 4:00 P.M. in the same room as the General Session. The Retiree Executive Board will be in attendance to provide updates and answer questions that you may have. Since this is a free evening and you may be planning dinner with your state chapter, we'll make the meeting as brief as possible. See you in D.C.

HAPPY 100th BIRTHDAY VERN STALEY: from Dawn Fitzgerald

As a retired Postmaster from Oregon, Vern Staley was one of the first people to welcome me when I was appointed Postmaster. He is celebrating his 100th birthday on March 26 and I am asking for postcards or birthday cards to be sent to him. Be sure to mention what state you are in. Vern served in WWII with the 70th Infantry Division. His address is: Vern Staley, 241 N Fern Avenue, Stayton OR 97383. Please share this request with all our postal friends. Let's celebrate this American Hero and flood his mail box with cards.



**Carol Sue Carnes, Signature FCU
~Emeritus~**

SIGNATURE FCU PROMOTIONS

Before I begin my article, I want to thank Nicole Marinelli, Associate Manager of the Signature FCU Media & Marketing Dept. for the wonderful surprise in the December issue of the IPN. She titled it “A Shining Example” and gave an account, beginning with my postal career that began with the Christmas Rush of 1959 as a PTF Clerk up to the present time, and even included photos of my family and attendance at IL and National Conventions. Thanks so much Nicole, what a pleasant surprise!

I’m happy to inform those members that have a 3, 6, 9, or 12-month Certificate with the Credit Union that for a limited time, you can withdraw the full balance of these certificates with “NO Penalty”. And, in addition to penalty-free withdrawals you can now add funds to your certificate anytime after it has been opened. This is available for new and existing certificates with terms 3 through 12 months only. And at our excellent rates at present, this is a wonderful offer! Just think you can cash in the listed CDs (up to 12 months), put them in a 3-month CD earning 5.55% or a 6-month CD at 5.50%, 9 months for 5.45%, or 12 months at 5.35%. Just remember this offer could expire at any time. Just go to www.SignatureFCU.org/Share Rates or if you need more information call them at 1-800-336-0284.

We also are offering cash back rewards with our new Cash Back Debit Checking Account. Earn 1% cash back on all purchases made with your debit card* with our newest checking account. There are no minimum balance requirements or account fees, and you can get

paid up to two days early with a direct deposit. Why not open your account today at www.SignatureFCU.org/checking.

*Cash Back Debit Checking has certain requirements that must be met: A payroll or retirement direct deposit totaling \$1,000 or more per month is required to earn the 1% cash back. If this requirement is not met for the month, the 1% cash back will not be earned for the month. Only one Cash Back Debit Checking per account is allowed. ATM transactions, the purchase of money orders or other cash equivalents, cash over portions of point-of-sale transactions, online sports betting and internet gambling transactions, and loan payments or account funding made with your debit card are not eligible for cash back rewards.

Have you signed up for our EMAIL BLASTS? At the present time we have almost 15,000 members. And, the number of members who have opted in to receive our text messaging promotions is nearly 3,500 and our FB followers are over 2,735. On Social Media we continue to post on a daily basis ensuring our followers are up to date on things happening at the CU. This provides them with interesting things to work towards, or think about, to help with their financial futures.

Looking forward to seeing you at the State Convention April 5 through April 7 at the Abraham Lincoln Hotel in Springfield, IL.

Carol Sue Carnes, Emeritus - Signature FCU
4800 Illinois River Road, Brussels, IL 62013

<u>ZIP CODES</u>	<u>UPMA REPRESENTATIVE</u>	<u>CONTACT NUMBER</u>	<u>CONTACT EMAIL</u>
600, 601, 602, 603, 611	Cleveland Williams	(618) 310-4199	Comanche18@hotmail.com
606, 607	David Clark	(219) 951-1547	DSClark08@hotmail.com
609, 610, 618, 619	Cindi Cotton	(309) 363-2609	CindiCotton@mail.com
604,605, 613	Tenia Thompson	(630) 885-7956	TeniaThompsonUPMA@gmail.com
612, 614, 623, 624, 626, 628,629	Nikata Adams	(312) 669-5649	Its4Nikata@gmail.com
615, 616, 617, 625, 627	Marianne Miller	(815) 908-9565	UPMA1@aol.com
620, 622	Jennifer Longo	(708) 475-3895	Jennifer.Longo.UPMA@gmail.com
ESCALATION	Earl Husbands	(708) 785-1253	EarlHusbands@gmail.com



JOIN TODAY!

Fill Out Form 1187



**Free 1 Year Membership
Offer for EAS Employees**

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Know A Retiree?  
Pass Them Form 1187R

## Article Due Dates

Mar 23, 2024

Apr 13, 2024

June 1, 2024

Please remember that **all members are welcome to submit articles**. All content is subject to the approval of the Editor and State President. Submit to:  
**IPN\_Editor@Yahoo.com**

## Upcoming Events

Legislative Summit  
Hyatt Regency Crystal City,  
Arlington, VA  
March 17 - 20, 2024

IL Chapter Convention  
Abraham Lincoln Hotel, Springfield, IL  
April 5th - 7th, 2024

8th Annual UPMA National Convention  
Caribe Royale, Orlando, FL  
August 24th - 30th, 2024

Central Area Officers Symposium  
Embassy Suites Airport, Canton, OH  
September 22, 2024

Southern Area Officers Conference  
Louisville, KY  
October 11th - 14th, 2024